

# State

The Newsletter

United States Department of State

Aug.-Sept. 1982



Secretary Shultz Takes Oath



**THE COVER**— *George P. Shultz* is sworn in as Secretary of State by Attorney General *William French Smith* in the White House Rose Garden, July 16. Mrs. Shultz holds the Bible. Story on Page 2. (Photo by *Walter J. Booze, Visual Services*)

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**Letters to the Editor****Love those languages**

HOUSTON, TEX.

DEAR SIR:

New Department efforts to strengthen Foreign Service language capabilities (*STATE*, May) are heartening. Monetary rewards may motivate some officers and staff, but professional recognition in the form of career advancement will inspire more. Nor should the potential of leadership by the Secretary on this issue be neglected.

Internally, assignment policies should be related to sustaining language facility and encouraging further development. Selection board precepts could place greater emphasis on language improvement. Senior administration officials could set deadlines for the Service to produce topflight interpreters in certain key languages, including all spoken more widely than English.

Because the Department insisted, the Foreign Service Institute during one generation produced a superb relay of FSO Chinese interpreters for the Geneva/Warsaw ambassadorial talks. With that capability proven, FSOs should by now be interpreting every conversation of our senior Department and administration officials with Brezhnev, Gromyko, Deng Xiaoping, Huang Hua, Zenko Suzuki and the like. If not, it must be for lack of insistence or recognition or both.

Externally, the Secretary could speak out against educational policies that from the 1960s onwards have eroded the foreign language capability of Americans. He has a perfect warrant to exhort the U.S. higher education establishment, as a matter of national interest, to reinstitute language requirements for university admission. All American institutions would benefit, and the Department's language training costs might stay within tolerable limits.

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Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. *Double space* on typewriter, spelling out job titles, names of offices and programs—*acronyms are not acceptable*.

Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to *STATE* magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 632-2019, -1648 and -1742.

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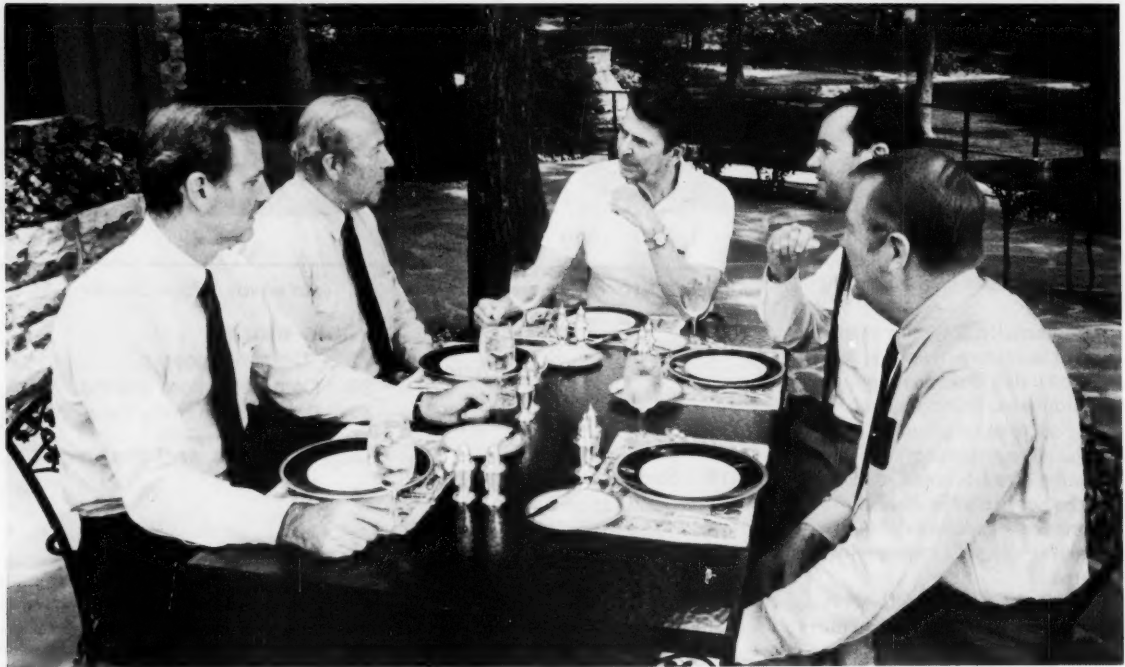
## Appointments

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### George P. Shultz is the new Secretary of State

White House names other top leaders to serve with him

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**P**RESIDENT REAGAN, nearing mid-term in his administration, has named a new leadership team at the Department—including George P. Shultz as Secretary of State and a new deputy secretary, two under secretaries and two assistant secretaries. Named in July and early August for the top posts were:

—The Secretary—Mr. Shultz, who most recently was president of Bechtel Group, Inc., a San Francisco-based international construction firm, and who served in the Nixon administration, successively, as Secretary of Labor, director of the Office of Management and Budget, and Secretary of the Treasury. With his appointment confirmed quickly and unanimously by the Senate, he was sworn in as the nation's 60th Secretary of State on July 16. Mr. Shultz succeeded

Alexander M. Haig Jr., who resigned.

—Deputy secretary — Kenneth W. Dam, provost and professor of law at the University of Chicago, who had served both in the Office of Management and Budget and on the Council on Economic Policy. Mr. Dam would replace Walter J. Stoessel Jr. in the No. 2 position at State. Mr. Stoessel is retiring.

—Under secretary for economic affairs—W. Allen Wallis, chancellor of the University of Rochester and an economist, who would succeed Myer Rashish, who has resigned.

—Under secretary for security assistance, science and technology—William Schneider Jr., associate director for national security and international affairs at the Office of Management and Budget. Mr. Schneider would succeed James L. Buck-

*President Reagan meets with Secretary Shultz at Camp David. The others, from left: James A. Baker III, chief of staff and assistant to the President; William P. Clark, assistant to the President for national security affairs; Edwin Meese III, counselor to the President. (White House photo by Michael Evans)*

ley, who had been named earlier as counselor of the Department.

—Assistant secretary for economic and business affairs—Richard T. McCormack, a consultant on international economics who has represented the Department on a number of occasions abroad, to replace Robert D. Hormats. Mr. Hormats has resigned.

—Assistant secretary for public affairs—John Hughes, director of the Voice of America, ICA. Secretary Shultz named Mr. Hughes to serve also as spokesman for the Depart-

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ment. He would succeed Dean Fischer, who has resigned.

#### Shultz is sworn in

President Reagan, at Mr. Shultz's swearing-in ceremony in the Rose Garden of the White House, praised the 61-year-old economist as a man of "exceptional character and qualifications for this vital position." The President noted that Mr. Shultz had served three previous presidents. "He has been immensely successful in his endeavors in the private sector and he's highly respected for his academic achievements. Those who know him testify that he is a man with character and common sense, affable, yet decisive."

Within hours after assuming his new duties, Mr. Shultz sent a message to "my colleagues in the Department of State," conveying "directly to all members of the Foreign Service and the Department my confidence in your spirit, dedication and professional competence."

"In a variety of different circumstances over several decades," he wrote, "I have worked with many of you. The past few weeks have reaffirmed my previous impressions. There is no diplomatic service in the world of higher quality, and I am proud to become part of it."

The Secretary added: "The world looks to the United States in nearly every situation of crisis and conflict to help bring about peaceful solutions. The world also looks to America for a longer view, for steady, resourceful and principled leadership toward a safer and freer world. America represents the hopes and aspirations of many peoples of the world; and you are America's personal representatives. This is a heavy responsibility, but also a unique challenge and exciting opportunity that I look forward to sharing with you. I will need your help. I know I can expect your honest

advice and your dedication as we carry out the President's foreign policy."

At his official arrival in the Department on July 19, Mr. Shultz, addressing employees in the Diplomatic Lobby, described his role as "working for the President and seeking to be as helpful as I can possibly be to him in the formulation of his foreign policies." He said to his audience: "I fully intend to call on you. I know that I need you, and I know that you will pitch in. I guess my final word is that I expect to work the hell out of you, and I hope you will come through. I know you will."

He was accompanied by Mrs. Shultz and was introduced by Deputy Secretary Stoessel, who had served as acting secretary during the transition.

*Following are biographical sketches of the persons chosen by the administration.*

\* \* \*

#### Secretary of State

George P. Shultz served as Secretary of Labor, 1969-70; director of the Office of Management and Budget, 1970-72; and Secretary of the Treasury and assistant to the President, 1972-74. In May 1974 he joined the Bechtel corporation, becoming executive vice president. He was named president of the firm in 1975.

Mr. Shultz had been chairman of President Reagan's Economic Policy Advisory Board. At the President's request, he met with leaders in Europe, Japan and Canada last May to assist in preparations for the Versailles economic summit. Earlier, when he was serving at Treasury, he also was chairman of the Council on Economic Policy. As head of the East-West Trade Policy Committee, Mr. Shultz traveled to Moscow in 1972 and negotiated a series of trade protocols with the Soviet Union. He represented the United States, too, at the Tokyo meeting of the General Agreement on Tariffs and Trade.

Mr. Shultz has served as a part-time faculty member at Stanford's Graduate School of Business, teaching management and public policy. In addition, he was a member of the board of directors at the General Motors Corp. and at Dillon Read & Co., Inc., as well as a member of the international council of the Morgan Guaranty Trust Co.

The Secretary has written many books. They include "Management Organization and the Computer" (with T.A. Whisler); "Strategies for the Displaced Worker" (with Arnold R. Weber); "Workers and Wages in the Union Labor Market" (with Kenneth W. Dam); and "Economic Policy Beyond the Headlines," published in 1978. He is the author, too, of many articles and chapters in other books. He is a member of the American Economic Association, the Industrial Relations Research Association, and the National Academy of Arbitrators. He has received honorary degrees from Notre Dame, Loyola, Pennsylvania, Rochester, Princeton, Carnegie-Mellon and Baruch College.

Mr. Shultz was born in New York on December 13, 1920. He received a bachelor's in economics from Princeton in 1942. He earned a doctorate in industrial economics at Massachusetts Institute of Technology in 1949. He became a member of the faculty at the Massachusetts school, serving until 1957, then at the University of Chicago's Graduate School of Business, 1957-68. He was dean of the latter school, 1962-68.

From 1942 to 1945 Mr. Shultz served in the Marine Corps, in the Pacific theater, and rose to the rank of captain. In 1955, during the Eisenhower administration, he took a year's leave of absence from the Massachusetts Institute of Technology to serve as a senior staff economist on the President's Council of Economic Advisers.

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## APPOINTMENTS

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Mr. Shultz is married to the former Helena M. O'Brien; they have five children—three daughters and two sons.

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### Deputy secretary

Kenneth W. Dam had been provost of the University of Chicago since 1980. He served as Harold J. and Marion F. Green professor of international legal studies at the law school there. He had been a member of the university's faculty since 1960, and professor of law since 1964.

In 1971 he left the university to become assistant director for national security and international affairs in the U.S. Office of Management and Budget. Two years later, he was named executive director of the Council on Economic Policy. He returned to the law school in 1974. He also was a consultant to the Office of Management and Budget and Department of the Treasury in 1974, the Administrative Conference of the United States in 1974 and 1975, the Commission on the Organization of the Government for the Conduct of Foreign Policy in 1975, and the Federal Trade Commission in 1975 and 1976.

Mr. Dam was born in Marysville, Kan., on August 10, 1932. He received a bachelor-of-science degree from the University of Kansas in 1954, and a doctorate in law from the University of Chicago in 1957. After graduating from law school, he became a law clerk to Justice Charles E. Whittaker of the U.S. Supreme Court. He was associated with the New York law firm of Cravath, Swaine & Moore, 1958-60.

Mr. Dam had been adjunct scholar and member of the academic advisory board, American Enterprise Institute, since 1976. He also had been a consultant to the Rand Corp., since 1976, and a member of the board of directors of the Chicago Council of Foreign Relations, since 1974. He has written many books and articles. He is married to the former Marcia Wachs; they have two children.



Mr. Dam

**Under secretary for economic affairs**

W. Allen Wallis had been with the University of Rochester since 1962—first as president, chief executive officer and professor of economics and statistics and, since 1970, as chancellor and trustee. In 1978 he became professor emeritus and honorary trustee.

Mr. Wallis began his academic career in 1935 as a Granville W. Garth fellow in political economy, at Columbia. In 1937 he was named an instructor in the department of economics at Yale. From 1938 to 1946 he was on the faculty of the department of economics at Stanford, first as assistant and later as associate professor of economics. In 1946 he became professor of statistics and economics at the University of Chicago Graduate School of Business. In 1949 he served as chairman of the department of statistics. From 1956 until 1962, he was dean of the Graduate School of Business.

Mr. Wallis served the U.S. Government in various capacities. He was a member of the President's Commission on an All-Volunteer Armed Force, 1969-70; the National Commission on Productivity, 1970-74; and the Corporation for Public Broadcasting, 1975-78. He also was on the Task Force on Education and on the ICA transition team for President-elect Reagan.

During the past 20 years, Mr. Wallis was elected to the board of directors of nine U.S. corporations, including Bausch & Lomb, Macmillan, Eastman Kodak, Metropolitan Life Insurance, and Standard Oil of Ohio. He served as a trustee of several organizations and has been active in the academic, civic and philanthropic communities in many capacities. He is the author of 10 books and monographs, and has published many articles on economics and public and international policy.

Mr. Wallis was born in Philadelphia on November 5, 1912. He received a bachelor's, magna cum laude, from the University of Minnesota in 1932.



Mr. Wallis



Mr. Schneider

He is a member of Phi Beta Kappa. He took graduate work in economics at the University of Minnesota and the University of Chicago, 1932-35. He is married to the former Anne Armstrong; they have two children.

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**Under secretary for security assistance, science and technology**

William Schneider Jr. was a staff associate on the Subcommittee on Defense, House Committee on Appropriations, in 1977. Before joining the House staff, he was a staff member of

the Senate and a professional staff member of the Hudson Institute. At the institute, he contributed to studies on strategic forces, Soviet affairs, theater nuclear force operations, and arms control.

An economist and defense analyst, Mr. Schneider is the author of several works on defense policy. He was born on November 20, 1941. He received a doctorate from New York University in 1968.

Mr. Schneider is the author of "Arms, Men and Military Budgets," "Why ABM? Policy Issues in the Missile Defense Controversy," and many articles and monographs on Soviet military policy, U.S. strategic forces and defense policy issues. He also is the author of a study of economic warfare, "Food, Foreign Policy and Raw Materials Cartels." He is a member of the American Economic Association, the Econometric Society and the International Institute for Strategic Studies.

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**Assistant secretary for economic and business affairs**

Richard T. McCormack was legislative assistant to Senator Jesse Helms (R.-N.C.), 1979-81, then became a consultant at the Department.

He was at the American Enterprise Institute, 1975-77. In 1974 Mr. McCormack was deputy to the assistant secretary of the treasury for international economic affairs. He then became a consultant to the White House Office of the Special Trade Representative, where he analyzed potential international commodity agreements. From 1969 to 1971, he served in the Executive Office of the President in several capacities. As a staff member of the President's Advisory Council on Executive Organization, he was responsible for drawing up plans for the White House Council on International Economic Policy, which was later established. He also served as special assistant to former Pennsylvania Governor William Scranton at the International Satellite Organization (INTELSAT) negotiations at the State

## APPOINTMENTS

Department in early 1969.

Mr. McCormack began his Government career on the staff of the Peace Corps. He has been a consultant to several other U.S. Government agencies and private corporations. He was born in Bradford, Pa., on March 6, 1941. He received a bachelor's degree from Georgetown in 1963, and a doctorate, magna cum laude, from the University of Fribourg in Switzerland in 1966. He is the author of "Asians in Kenya" and of several other articles and monographs on foreign affairs. He is married to the former Karen Louise Hagstrom; they have a daughter.

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### Assistant secretary for public affairs and Department spokesman

John Hughes, a Pulitzer Prize-winning journalist, was editor of the *Christian Science Monitor*, 1970-76, and its editor and manager, 1976-79. He was president of the American Society of Newspaper Editors, 1978-79. He then managed his own newspapers in Massachusetts for two years.

Mr. Hughes joined the administration in July 1981 as associate director of ICA. He moved to the *Voice of America* last March. Before his Government service, he worked for newspapers and wire services in England and South Africa, settled in the United States in 1954 and joined the *Monitor*. He was its Africa correspondent, 1955-61; assistant foreign editor, 1962-64; Far Eastern correspondent, 1964-70; and managing editor, 1970. While serving in Asia he won the 1967 Pulitzer Prize for international reporting—for his coverage in Indonesia of the Communist coup attempt and the downfall of President Sukarno. In 1971 he received the Overseas Press Club's award for the best daily newspaper or wire service reporting from abroad. He also won the Yankee Quill Award from Sigma Delta Chi, the professional journalism society, in 1977.

Mr. Hughes has served on the



Mr. McCormack

Pulitzer Prize board since 1975. He is a member of the Overseas Press Club, New York; Hong Kong Country Club; Foreign Correspondents Club, Hong Kong, and the Harvard Club, Boston. He is the author of "The New Face of Africa" and "Indonesian Upheaval." Mr. Hughes has also been a broadcaster for Westinghouse in Boston, 1962-64, and the Far East, 1964-70.



Mr. Hughes

He was born in Wales on April 28, 1930. Educated in England, he also was a Nieman fellow at Harvard, 1961-62. He received an honorary doctorate from Colby College in 1978. He became an American citizen in 1965. Mr. Hughes is married to the former Libby Pockman; they have a son and a daughter. □

### Seitz is executive aide

Secretary Shultz has named Raymond G. H. Seitz as his executive assistant. Mr. Seitz, in the Foreign Service since 1966, held



Mr. Seitz

earlier assignments as director of the Secretariat Staff, special assistant to the director general of the Foreign Service, political officer in London, deputy executive sec-

retary for the Department and, most recently, senior deputy assistant secretary for public affairs.

Other members of Secretary's immediate staff, as announced in a Department Notice on July 16, are *Lora Simkus*, personal assistant to the Secretary; *E. Anthony Wayne*, special assistant; *Michael Klosson*, special assistant; *Joyce Nesmith*, administrative assistant to the Secretary; *Elizabeth M. Gaston*, administrative assistant; *Lynda Dunn*, administrative assistant to Mr. Seitz; *Nadine Bonnie Roberts* and *Rachelle Dionne*, secretaries; and *John R. Crawley* and *Randolph Randall*, clerks.

### Arms control appointment

President Reagan has nominated Henry F. Cooper Jr., of Virginia, to be an assistant director (Bureau of Strategic Programs), Arms Control and

Disarmament Agency. Mr. Cooper has been serving as deputy for the strategic and space systems, Office of the Assistant Secretary of the Air Force for Research, Development and Logistics, since 1979. □



## Reagan announces choices for 5 more ambassadorships



Mr. Maino



Mr. Rondon



Mr. Hewitt

President Reagan, as of late August, had announced his intention to nominate five more ambassadors. The nominations would require Senate confirmation. The five, in alphabetical order by posts, are:

—Botswana—Theodore C. Maino, president of Maino Construction Co., Inc., San Luis Obispo, Calif., to succeed Horace C. Dawson Jr.

—Comoros—Fernando E. Rondon, ambassador to Madagascar, to serve concurrently in the Comoros post, which has been vacant.

—Jamaica—William Alexander Hewitt, chairman and chief executive officer, Deere & Co., Moline, Ill., to replace Loren E. Lawrence.

—Malta—James Malone Rentschler, a senior staff member of the National Security Council, to fill the vacant post in Valletta.

—Zambia—Nicholas Platt, deputy assistant secretary for international organization affairs, to succeed Frank G. Wisner II.

*Following are biographical sketches of the persons chosen by the administration.*

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### Botswana

Theodore C. Maino held positions with the Maino Construction Co. since 1935. They included construction supervisor, 1935–43; vice president and general superintendent, 1946–54; and president since 1954. He also was the owner of Maino Properties Commercial

Rentals, 1954–81. He served as director of the Central Savings and Loan Association, 1946–67; president of the San Luis Obispo Savings and Loan Association, 1967–75; and chairman of the board, Swift Aire Lines, Inc., 1969–80. He was foreman of the San Luis Obispo County grand jury, 1961–62, and member and later president (1973–74) of the San Luis Obispo unified school district board. He is a member of the Boy Scouts of America, Rotary International, Mzuri Safari Club, Mzuri Safari Foundation and Shikar Safari International.

Mr. Maino was born in San Luis Obispo on October 23, 1913, and received a bachelor-of-science in civil engineering from the University of Santa Clara in 1935. From 1943 to 1946 he was in the naval reserve, retiring with the rank of lieutenant commander. Mr. Maino is married to the former Rosemary Wilson; they have two sons and two daughters.

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### Comoros

Fernando E. Rondon was appointed a career member of the Senior Foreign Service, class of counselor, last year. Joining the Service in 1961, he has served as vice consul in Tehran, 1962–64; at the Foreign Service Institute, taking French language training, 1964–65, then Arabic language training, at Tangier, 1965–66; and principal officer in Constantine, Algeria, 1966–67. He was consular officer, Algiers, 1967–68, and political officer

in Antananarivo, Madagascar, 1968–70.

Returning to Washington in 1970, he was detailed to the National Security Council at the White House. From 1973 to 1975, Mr. Rondon was political officer in Lima, Peru. Then followed a year's study at the National War College, 1975–76. He returned to the Department as alternate director of the Office of East Coast Affairs in the Bureau of Inter-American Affairs. He was deputy chief of mission in Tegucigalpa, Honduras, 1978–80. He then was appointed ambassador to Madagascar.

Mr. Rondon was born in Los Angeles on May 6, 1936, and received a bachelor-of-science from the University of California at Berkeley in 1960. He is a member of the American Foreign Service Association, National War College Alumni Association, Rova Country Club of Antananarivo, National Geographic Society, National Wildlife Society and Flora and Fauna Society. He won the Department's Meritorious Honor Award in 1974 and its Superior Honor Award in 1980. His languages are Spanish, French, Arabic and Persian. Mr. Rondon is married to the former Marian Hand; they have two sons and a daughter.

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### Jamaica

William Alexander Hewitt has held positions with Deere & Co. since 1954—as executive vice president, 1954–55; president and chief executive officer, 1955–64; and chairman and chief executive officer, since 1964. Before joining the company, he was with the John Deere Plow Co. in San Francisco, serving as territory manager, 1948–50, and general manager, 1950–54.

During his earlier career he was with the accounting department of Standard Oil of California, in San Francisco, 1938–39. He then moved to the accounting department of the Tex-

as Co. in that city, serving until 1940. He was a copywriter with Roos Bros., in San Francisco, 1940-42, and advertising and sales manager, the Pacific Tractor & Implement Co., in Richmond, Calif., 1946-48.

Mr. Hewitt was a member of the special committee on U.S. trade relations with East European countries and the Soviet Union, 1965. He has served on the National Advisory Commission on Food and Fiber, 1965-67; the Presidential Task Force on International Development, 1969; the National Council on the Humanities, 1975-80; and the President's Commission for a National Agenda for the Eighties, 1980-81. He was the incorporator for the National Corporation for Housing Partnerships, 1968.

Mr. Hewitt was born in San Francisco on August 9, 1914. He received a bachelor's from the University of California at Berkeley, in 1937, and attended the Harvard Graduate School of Business Administration, 1937-38. He has won many awards, including the Agricultural Merit Order, with the rank of commander, first-class, from the government of Spain, 1970; and the Order of Agricultural Merit, with the rank of officer, from the government of France, 1973. He was named laureate of the Lincoln Academy of Illinois, 1979. During World War II he served in the Naval Reserve with the rank of lieutenant commander.

He is a member of the American Institute of Architects, American Society of Agricultural Engineers, International Council of the Asia Society, Atlantic Institute for International Affairs, the Business Council, Business Committee for the Arts, the Business Roundtable, the Chase Manhattan Bank International Advisory Committee and the Committee for Economic Development.

He also is a member of the Council of the Americas, Council on Foreign Relations, Emergency Committee for American Trade, the Museum of Modern Art, the National Associates Board of the Smithsonian Institution,



Mr. Rentschler



Mr. Platt

U.S.-USSR Trade and Economic Council, and the Wilson Council of the Woodrow Wilson International Center for Scholars.

Mr. Hewitt is married to the former Patricia Wiman; they have a son and two daughters.

\* \* \*

**Malta**

James Malone Rentschler is a career member of the Senior Foreign Service, class of minister-counselor. A former Foreign Service information officer, he held many positions with USIA and its successor, ICA—including senior Foreign Service inspector in the agency, 1975-76, and counselor of embassy for public affairs in Rabat, Morocco, 1976-78. He became a senior staff member of the National Security Council in the latter year.

Mr. Rentschler was assistant cultural attaché at Sao Paulo and Rio de Janeiro, 1959-61, and became branch public affairs officer in Fez, Morocco, serving until 1964. He then was assigned as public affairs officer in Ouagadougou, Upper Volta. From 1965 to 1966 he took studies at the Johns Hopkins European Center in Bologna, Italy. The following year he was press attaché and acting public affairs counselor for the U.S. mission to NATO, in Paris and Brussels. Then followed assignments as deputy cultural attaché, Paris, 1969-71, and counselor of embassy for press and cultural affairs, Bucharest, 1971-74. From 1974 to 1975 he was a member of the executive seminar in national and foreign affairs.

Mr. Rentschler was born in

Rochester, Minn., on October 16, 1933. He received a certificate from the University of Paris, 1954; a bachelor's from Yale, 1955; and a master's from Johns Hopkins, 1966. From 1955 to 1958 he served with the Army Security Agency. He then became a mortgage and title examiner with Berks Title Association, Reading, Pa., before joining USIA. He won ICA's Meritorious Honor Award in 1967. Mr. Rentschler is the author of many articles on foreign affairs, and has written short fiction. He is fluent in French, Portuguese, Italian and Romanian. He is married to the former Mary Baker; they have two sons.

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**Zambia**

Nicholas Platt, a minister-counselor in the Senior Foreign Service, was deputy assistant secretary of defense for international security affairs, 1980-81, before he was assigned to the Bureau of International Organization Affairs at State. From 1978 to 1980 he was a staff member of the National Security Council at the White House.

Mr. Platt joined the Foreign Service in 1959 and was assigned as a consular officer in Windsor, Canada. He later took Chinese language training at the Foreign Service Institute, 1962-63, and at Taichung, 1963-64. Following his studies, he became a political officer in Hong Kong. Mr. Platt returned to Washington in 1968 to become China desk officer. From 1969 to 1971 he was chief of the Asian Communist Areas Division, Bureau of Intelligence and Research.

Mr. Platt was assigned as deputy director, then director, of the Department's Executive Secretariat, serving until 1973. He became chief of the political section in Beijing (formerly Peking), China, later that year. In recent years he held assignments as deputy chief of the political section, Tokyo, 1974-77, and director for Japanese affairs, Bureau of East Asian and Pacific Affairs, 1977-78.

Mr. Platt was born in New York

on March 10, 1936. He received a bachelor's from Harvard in 1957, and a master's from the Johns Hopkins School of Advanced International Studies in 1959. His languages are Chinese (Mandarin), German, French and Japanese. Before joining the Foreign Service, he was a research assistant at the Washington Center for Foreign Policy Research.

Mr. Platt was a State Department nominee for the Government-wide William A. Jump Award for "outstanding achievement" in 1973. He received the Department of Defense Distinguished Civilian Service Medal in 1981. He is a member of the New York Council on Foreign Relations. Mr. Platt is married to the former Sheila Maynard; they have three sons. □

## Ambassadorship for oceans deputy

President Reagan has nominated Theodore George Kronmiller, deputy assistant secretary for oceans and fisheries affairs, for the rank of ambassador. Before joining the oceans bureau last year, Mr. Kronmiller was counsel for the House subcommittees on oceanography, 1978-79, and fisheries and wildlife conservation and the environment, 1979-80.



Mr. Kronmiller

He also held assignments as attorney-adviser, Department of Commerce Appeals Board, 1974-75; attorney-adviser, National Oceanic and Atmospheric Administration, 1975-76; consultant to that agency's Maritime Minerals Division, 1976-77, and the agency's counsel for international law, 1977-78. He was deputy head of the Commerce Department contingent on the U.S. delegation to the third law of the sea conference, 1975-76.

Mr. Kronmiller was born in York,

## People at State

**Jayne H. Plank** is director for intergovernmental liaison in the Bureau of Public Affairs ... **Robert M. Smalley** is the new deputy assistant secretary in that bureau ... Senior Foreign Service officer **Charles S. Kennedy Jr.** has been assigned as the Department's liaison officer to the Immigration and Naturalization Service's central office ... **Alan Lukens** is director of analysis for western Europe, Bureau of Intelligence and Research ...

New executive directors in the bureaus include **Brenda Saunders Sprague**, Bureau of Politico-Military Affairs; **David E. L'Heureux**, Bureau of Intelligence and Research; and **Harvey A. Buffalo Jr.**, Bureau of African Affairs ... President Reagan accorded the personal rank of ambassador to **John W. McDonald Jr.**, senior adviser and special negotiator in the Bureau of International Organization Affairs, in his capacity as vice chairman of the U.S. delegation to the UN World Assembly on Aging, in Vienna ... The President also accorded that rank to **James M. Beggs**, in his capacity as U.S. representative to the Second UN Conference on the Exploration and Peace-

ful Uses of Outer Space, also in Vienna ...

**Michael E. Gardner** has been appointed chairman of the U.S. delegation to the plenipotentiary conference of the International Telecommunications Union, to be held in Nairobi, Kenya, September 28-October 5. **Don De Haven**, special assistant in the Office of the Coordinator for International Communications and Information Policy, is assisting Mr. Gardner in the preparatory work for the conference ...

The Bureau of Near Eastern and South Asian Affairs has made several staff changes. **Peter Sebastian** is director of the Office of Morocco, Algeria, Tunisia and Libya Affairs; **David Mack** is director, Office of Iraq, Jordan, Lebanon and Syria Affairs; **A. Elizabeth Jones** is deputy director of that office; **Brooks Wrampelmeier** is deputy director, Office of Arabian Peninsula Affairs; **Wingate Lloyd** is director, Office of Egyptian Affairs; **Kenneth C. Brill** is deputy director; **Victor Tomseth** is director, Office of India, Nepal, Sri Lanka, Maldives Island and Bhutan Affairs; **Harmon Kirby** is director, Office of Pakistan, Afghanistan and Bangladesh Affairs; **Gary Posz** is deputy director of that office.

Pa., on February 12, 1948. He received a bachelor's from Duke in 1970, and a doctorate from the University of Virginia law school in 1973. From 1970 to 1979 he was a lieutenant in the Naval Reserve. He is the author of the three-volume "The Lawfulness of Deep Seabed Mining." He has written many articles. He is a member of the Virginia and District of Columbia bar associations. He is married to the former Linda Solomon; they have a son and a daughter. □

## Minister rank for Poats

Rutherford M. Poats, chairman of

the Development Assistance Committee at the Organization for Economic Cooperation and Development, Paris, has been accorded the rank of U.S. minister during the tenure of his service. A former newsmen, he has served in the Department and was a staff member of the National Security Council before going to Paris. □

## Broadcasting to Cuba

President Reagan has announced his intention to appoint Patrick E. O'Donnell, a partner in the Washington law firm of O'Connor & Hannan, as a member of the Presidential Commission on Broadcasting to Cuba. ■

## Your Colleagues

### 'Flying American' with John Dorrance

(The planes belong to him)

**J**OHAN DORRANCE, director of the Office of Australia and New Zealand Affairs, is the proud creator of a 17-pound airplane. Completed after 400 hours of labor that lasted over seven months, the craft bears a strong resemblance to an F-15 fighter plane. It should—it's a 1/10 scale model replica of the F-15, made of fiberglass, balsa and plywood. Powered by two small fan jet engines, it has been flown at over 100 miles per hour.

"Building precision scale model airplanes had been my hobby since I was 12 years old," says Mr. Dorrance, a Foreign Service officer. Since then, he has built about 100 planes which are flown by remote-control radio equipment. The most sophisticated are highly detailed—down to the last instrument, lever and switch in the cockpit. All the basic functions of the real aircraft—engine power, ailerons, elevators, rudder, flaps and retracting landing gear—are operated by radio. "I only have two at home in flying condition now, though," he says. "The rest have either been sold, given away or have crashed—which always provides me a good excuse to start another one."

While serving in Germany, 1979–81, as political adviser to the commander-in-chief of the U.S. air forces in Europe, Mr. Dorrance became fascinated with F-15 fighter planes. "Seeing them fly every day, and getting to know the people who fly them, made me want to build one—the most complex model I've attempted," he says of the plane which had its first successful flight in July last year. Then, in December, Mr. Dorrance presented the plane to the U.S. Air Force in Europe and the 36th Tactical Fighter Wing, where it's now on display at the headquarters building in Bitburg, Germany.

Mr. Dorrance says he's most intrigued by the engineering aspects of



The F-15, left, and Mr. Dorrance's scale model, right. (Photo by Captain Victor J. Andrijauskas, U.S. Air Force)



Mr. Dorrance with one of his earlier models and the control mechanism for flying the planes. (Photo by Donna Gigliotti)

his hobby. "After I build a plane and prove it can fly, I lose interest and want to build another," he explains. But he also thinks of his hobby as a good way to escape daily pressures. "When I have problems, my way to forget them is to work with my hands. It's a good way to relax," he says.

His career in the Foreign Service, which began in 1956, has made his

hobby more difficult at times. "In many places, it's hard to get the specialized supplies needed and to find flying sites," he says. "It's also difficult, or even illegal in some places, to use the radio equipment needed to fly them. But on the other hand, the Foreign Service has given me access to people in other countries who share my hobby. I've always joined local groups in countries where the sport is popular—as in Jamaica, Germany and Australia. They all have associations of people who build model aircraft."

Mr. Dorrance served as deputy chief of mission in Kingston, Jamaica, 1975–78, and as political officer in Canberra, Australia, 1966–70. Before his assignment this year to the Office of Australia and New Zealand Affairs, he served as an inspector in the Office of the Inspector General of the Foreign Service.

Besides an F-4 plane, in the planning stages, Mr. Dorrance is also working on a second F-15, which he expects to complete this fall.

—DONNA GIGLIOTTI □

## Ernest Kroll, retiree, is the bard from Foggy Bottom

His verse is enshrined in Western Plaza

**E**RNEST (ERNIE) KROLL, a retired Department employee, has attained the goal that has eluded many writers: his words have been cast in stone. For more than 25 years he served State as a Japanese affairs specialist, intelligence research officer and public affairs officer, retiring in May 1971. After hours, he indulged in his hobby—writing poetry.

That hobby, he says, paid off. A two-line inscription from one of his poems, "Washington, D.C.," has been chiseled in granite—in foot-high letters—in the new Western Plaza between 13th and 14th Streets N.W., which is being developed by the Pennsylvania Avenue Development Corporation. The poem is in his book, "Cape Horn and Other Poems" (E.P. Dutton, New York, 1952), and the lines read:

*How shall you act the natural man  
in this  
Invented city, neither Rome nor  
home?*

Mr. Kroll is the only living author among the 39 historical, political and literary figures represented. His "colleagues" include George Washington, Thomas Jefferson, John Adams, James Fenimore Cooper, Charles Dickens, Ralph Waldo Emerson, Daniel Webster, Walt Whitman, Abraham Lincoln, Mark Twain, Frederick Douglass, Henry Adams, Mary Clemmer Ames, Henry James, Alexander Graham Bell, Paul Laurence Dunbar, Woodrow Wilson, Herbert Hoover, Bruce Catton, John F. Kennedy and Martin Luther King Jr. All have written about the nation's capital.

Through an apparent slip-up, Mr. Kroll was not invited to the dedication ceremonies. Evidently, he says, he was thought to be dead. He finally learned about his "small step toward immortality" from a friend at a party. After going downtown to view the inscription, Mr. Kroll wrote to Florence C. Ladd,



Ernie Kroll on Washington's Western Plaza. (Photo by Donna Gigliotti)

dean of students at Wellesley College. She had proposed the design for the plaza, including the "inscription of quotations about the city of Washington."

In her reply, Ms. Ladd noted that the search for suitable quotations had led to "a review of political history, social history, folklore and oral history, architectural history, travel literature, planning for sociological and anthropological works, fiction, poetry, lyrics, periodicals and the popular press." In all, some 500 quotations were reviewed. Then the number was cut down. The final review was made by a subcommittee of the development

### Washington, D.C.

(Reprinted with permission)

*Hearing the twang among the  
porticoes  
Where one expected only noble  
Romans,  
You turn and keep a mild surprise,  
seeing  
The public man descend the marble  
stairs.  
Yourself, but for the grace of God,  
in the blue day  
Among the floating domes. He  
disappears,  
A little heady in that atmosphere,  
Trailing the air of power, a solemn  
figure  
Quick in the abstract landscape of  
the state.  
His passage leaves you baffled in  
the void,  
Looking out between two columns.  
The sun  
Burns in the silence of the white  
facades.  
How shall you act the natural man  
in this  
Invented city, neither Rome nor  
home?*

—ERNEST KROLL

corporation.

Ms. Ladd added: "It is my hope that your poetry on the Western Plaza and the words of other literary figures represented on the plaza will remind visitors that men and women of letters, also, have made important contributions to the history of Washington. The city and the nation are honored by your poetry."

Mr. Kroll has written five books of poetry. His work has appeared in 50 magazines and in several anthologies. He has been interviewed on public radio. "But making the plaza tops it all," he says.

—BARNETT B. LESTER ■

# News Highlights

## State announces precepts for '82 selection boards

Precepts for the 1982 Foreign Service selection boards have been announced by the Department. This year's precepts, embodied in a collective bargaining agreement with the American Foreign Service Association and approved by Under Secretary Richard T. Kennedy, include several changes over 1981:

—The format has been reorganized to bring together all the criteria for promotion in a single document—separate from the statement on organization, eligibility requirements and procedural rules. This consolidating of the qualitative criteria for promotion is intended to help members of the Service become familiar with the considerations, and consider them in their career planning.

—The eligibility rules and criteria for promotion to the class of career minister have been revised. Under the new Foreign Service Act, the class of career minister is now a regular class in the Senior Foreign Service, open to personnel of all foreign affairs agencies. Accordingly, the 1982 precepts provide that all career and career-candidate Senior Foreign Service members of the Department who are in the class of minister-counselor, with the required time in grade, may be considered for promotion to career minister. But the criteria for promotion have been strengthened "to assure that boards recommend only members who have demonstrated that they can carry out the broadest and most demanding responsibilities at the senior levels of the Service."

—Boards are no longer required to designate the lowest 5% of members in each category of the Foreign Service as "low ranking." Instead, while boards must identify and rank-order the least competitive employees in each group, it will be entirely up to them to determine at what point, if at all, such employees will be designated "low ranking" and advised of their

ranking.

—The boards again have been instructed to identify rating or reviewing officers who "merit commendation or criticism" for the quality of their reports. This year, the boards are admonished to take special care to identify reports with ratings that are not adequately substantiated in the narrative, or with comments on areas in need of improvement that are "superficial or absent."

—Since some security officers have not had the opportunity to serve abroad because of "position limitations," the boards are directed to ensure that no security officer is disadvantaged because of the lack of rated overseas experience.

—The boards have been authorized, on an exceptional basis, to consider employees in Foreign Service grades FS-5 and below who are eligible for promotion consideration but who have not been in their present class long enough to meet the one-year eligibility rule. These employees will be reviewed separately by the appropriate selection board. The boards may recommend waiver of time-in-class for "especially outstanding performance," and may consider the employee for promotion or recommend a meritorious within-grade pay increase.

Unlike 1981, procedures for award of "performance pay" for members of the Senior Foreign Service were not included in the precepts. A separate procedure, not involving the promotion boards, is to be negotiated with the American Foreign Service Association. □

## Membership roster: '82 selection boards

Here are the members of the 1982 selection boards:

### Boards convening July 13

#### Board SFS-II

(To review generalists and specialists in Class FE-MC):

##### Chairman

Ambassador Richard D. Vine (FE-CM),

Bureau for Refugee Programs

##### State members

Ambassador Lawrence Pezzullo (FE-CM),  
University of Georgia

Ambassador Rozanne L. Ridgway (FE-CM),  
special assistant to the Secretary

##### Public member

Jose Antonio Font, executive director/  
economic counsel, Greater Washington  
Ibero-American Chamber of Commerce,  
Washington, D.C.

#### Board SFS-III

(To review generalists in Class FE-OC):

##### Chairman

Ambassador Loren E. Lawrence (FA-MC),  
Embassy Kingston

##### State members

Betty Jane Jones (FE-MC), Arms Control and  
Disarmament Agency

Ambassador William B. Jones (FE-MC), Bureau of  
Intelligence and Research

Gerald Rosen (FE-MC), Bureau of Inter-  
American Affairs

Paul Sadler (FE-MC), Embassy Manila

##### Other agency member

Raymond A. Warren, Central Intelligence  
Agency representative on faculty of  
National War College

##### Public member

Gabriele Lusser Rico, professor, San Jose  
University, San Jose, Calif.

#### Board SFS-IV

(To review senior specialists in Classes  
FE-OC and FS-1):

##### Chairwoman

Ambassador M. Virginia Schafer (FE-MC),  
Embassy Port Moresby

##### State members

Terrell E. Arnold (FE-MC), National War  
College, Fort McNair

Justin L. Bloom (FE-MC), Embassy London

Dr. Jerome M. Korcak (FE-MC), Department  
medical director

Ambassador George M. Lane (FE-MC),  
Department

##### Public member

Wesley S. Williams Jr., partner, law firm of  
Covington & Burling, Washington, D.C.

#### Board SFS-V (senior threshold)

(To review generalists in Class FS-1):

##### Chairman

Ambassador Frederic L. Chapin (FA-MC),  
Embassy Guatemala

##### State members

Merle E. Arp (FE-OC), Bureau of Consular  
Affairs, Executive Office

Robert W. Moore (FE-MC), Consulate General  
Vancouver

Richard H. Morefield (FE-OC), Executive  
Seminar, Foreign Service Institute

John A. Murtha (FE-OC), Office of Protocol

##### Other agency members

Harold L. Davey, Foreign Service coordinator,



At swearing-in ceremonies for selection board members, July 13. Those whose full faces show are, from left: *Virgilio G. Roel, Raymond A. Warren, Loren E. Lawrence, Terrell E. Arnold, Gerald Rosen (holding paper), Gabriele Rico (behind Mr. Rosen), William B. Jones, Robert E. Granick, John A. Anderegg (representing the equal employment opportunity office), John A. Murtha, Paul Sadler, Robert E. Ezelle (far right).* (Photo by David M. Humphrey, Visual Services)

Bureau of International Labor Affairs,  
Department of Labor  
Donald W. Fry, District office director,  
Phoenix, Department of Commerce  
*Public member*  
Valerie Pinson, consultant, Washington, D.C.

#### Board G-II (Panel A)

(To review political/administrative generalists in Class FS-2):

*Chairman*  
Dennis H. Kux (FE-MC), Bureau of Intelligence and Research, Office of Intelligence Coordination

*State members*  
Charles F. Brown (FS-1), Embassy Manila  
Genta A. Hawkins (FS-1), Board of Examiners for the Foreign Service  
F. Coleman Parrott (FS-1), Embassy London

*Other agency member*  
Roger Whyte, special assistant to the deputy under secretary for international labor affairs, Department of Labor

*Public member*  
Virgilio G. Roel, attorney-consultant, Pan American Services Management Corp., Arlington, Va.

#### Board G-II (Panel B)

(To review economic/consular generalists in Class FS-2):

*Chairman*  
Robert E. Ezelle (FE-OC), Consulate General Tijuana

*State members*  
Dorothy J. Black (FS-1), Office of Management Operations

Robert E. Granick (RU-02), Office of Inspector General  
Jerome L. Hoganson (FS-1), Bureau for Refugee Programs

*Other agency member*  
Herbert A. Cochran, commercial officer, Consulate General Osaka-Kobe, Department of Commerce

*Public member*  
Georgia Persons, management consultant, Washington, D.C.

#### Board G-III (Panel A)

(To review political/administrative generalists in Class FS-3):

*Chairman*  
Robert R. Blackburn (FE-MC), Embassy Rome

*State members*  
Marshall L. Casse III (FS-1), Office of Under Secretary for Economic Affairs  
Bruce N. Gray (FS-2), Office of International Conferences

James E. Thyden (FS-2), Bureau of Intelligence and Research, Office of Analysis for Western Europe

*Other agency member*  
William Deutermann, program analyst, Office of International Organizations and Technical Assistance, Bureau of International Labor Affairs, Department of Labor

*Public member*  
Stella Palacios Carreon, school psychologist, San Antonio Independent School District, San Antonio, Tex.

#### Board G-III (Panel B)

(To review economic/consular generalists in Class FS-3):

*Chairman*  
Vernon D. Penner (FE-OC), Consulate General Frankfurt

*State members*  
Edwin L. Brawn (FS-2), Office of the Legal Adviser

Lange Schermerhorn (FS-1), National War College, Fort McNair  
James H. Yellin (FS-2), Bureau of Intelligence and Research, Office of Politico-Military Analysis

*Other agency member*

David Katz, acting senior desk officer, Central Europe, Department of Commerce

*Public member*  
Freddie Petett, executive director, Urban League, Portland, Ore.

#### Board G-IV

(To review tenured generalists in Class FS-4):

*Chairman*  
Ambassador John R. Countryman (FA-OC), Embassy Muscat

*State members*  
Michael J. Adams (FS-2), Office of Foreign Buildings, East Asia and South Pacific Division

James W. Eighmie (FS-2), Embassy Damascus  
Michael L. Hancock (FS-2), Bureau of Consular Affairs, Executive Office

*Other agency member*  
William Riddell, East Asia desk officer, ICA

*Public member*  
Joyce Payne, president, Global Systems, Inc., management consulting firm, and member of board of directors of the University of the District of Columbia

### Boards convening August 24

#### Board S-I

(To review specialists in Classes FS-2-4 and employees in the administrative subfunctions in Classes FP-2 and FP-3 and in Class FP-4 not subject to tenure review):

*Chairman*  
Perry W. Linder (FE-OC), Foreign Service Institute

*State members*  
Claudette L. Dietz (FS-2), Office of Medical Services

G. Rosalind Marks (FS-1), Embassy Guatemala  
Donald E. Mudd (FS-1), Bureau of Consular Affairs, Visa Office  
Marvin L. Wolfe (FS-1), Embassy Belgrade

*Public member*  
Dr. Ruth W. Camacho, physician, management consultant, Bethesda, Md.

#### Board S-II

(To review security officers and security engineering officers in Classes FS-2-4):

*Chairman*

Roger H. Robinson (FE-OC), Embassy Panama

*State members*

Arthur B. Corte (FS-1), Pearson assignment, Boston

Warren P. Nixon (FS-1), Bureau of Administration, Office of Supply, Transportation and Procurement

John C. Wolf (FS-1), Office of Security, Technical Services Division

*Public member*

Joyce P. Mallory, vice president and management consultant, E. Inc., Milwaukee

**Board S-III**

(To review communications officers, communications electronics officers and diplomatic couriers in Classes FS-2-4):

*Chairman*

William V. Callihan (FE-OC), National War College, Fort McNair

*State members*

Philip A. King (FS-1), Southern Africa Affairs

John L. Turner (FS-1), Office of Communications, Communications Center

Alfred J. Verrier (FS-1), Diplomatic Pouch and Courier Division

*Public member*

Althea Ginn, computer engineer, Bell Laboratories, Piscataway, N.J.

**Board S-IV**

(To review communications officers and diplomatic couriers in Classes FS-5-7):

*Chairwoman*

Jean A. Gilbertson (FS-1), Office of Communications

*State members*

William E. Bischoff (FS-2), Regional Communications Program Office, Inter-American Affairs

Helene F. O'Shaughnessy (FS-3), Consulate Poznan

Don C. Pierson (FS-3), Office of Recruitment, Examination and Employment

*Public member*

Edward A. Grunberg, retired manager of RCA Global Communications, Bethesda, Md.

**Board S-V**

(To review secretaries in Classes FS-3-6):

*Chairman*

J. Brayton Redecker (FE-OC), Embassy Madrid

*State members*

Gina E. Barile (FS-4), Bureau of European Affairs

Gwen Petitjean (FS-3), Egyptian Affairs

Joseph M. Segars (FS-2), Southern Africa Affairs

*Public member*

Jan Carol Huthart, director of Forum III, World Council of Philadelphia, Philadelphia, Pa.



**Board S-VI**

(To review secretaries in Classes FS-7-8):

*Chairman*

Richard H. Williams (FE-OC), Board of Examiners for the Foreign Service

*State members*

Dorothy J. Hecht (FS-5), Bureau of Oceans and International Environmental and Scientific Affairs

Susan W. Hopper (FS-5), Bureau of Politico-Military Affairs

Wayne K. Logsdon (FS-3), Foreign Service Institute

*Public member*

Jacquelyn Y. Madry-Taylor, dean for instructional services, Northern Virginia Community College, Annandale, Va. □

*Eric Svendsen, with Marilyn Ann Zak. (Photo by David M. Humphrey, Visual Services)*

**Svendsen and Zak win Open Forum election**

Eric E. Svendsen, until recently a labor-political officer in Dakar, has been elected chairman of the Secretary's Open Forum. He will serve for one year in the full-time position, which is attached administratively to the Policy Planning Staff.

Winner in the balloting for vice chairman—an extracurricular post—was Marilyn Ann Zak, an AID officer charged with human rights and refugee affairs in the Office of Policy Development and Program Review.

"The Open Forum offers a unique channel for foreign affair professionals in Government to express their views, free of normal bureaucratic

constraints," Mr. Svendsen said in reviewing his plans for the coming year. "By discussing and even challenging the foundations of existing policy, the forum can make a substantive contribution to strengthening and perhaps shaping that policy. The forum has worked best when focused on those issues which for whatever reasons deserve fresh attention."

Mr. Svendsen said he intends to encourage wider participation in Open Forum activities during the coming year. He welcomed program ideas and asked that anyone interested in participating in the work of the forum contact him at Room 7419 or by telephone, extension 28790. Both he and Ms. Zak emphasized that Open Forum membership is open to all employees of State, AID, ICA and the Arms Control and Disarmament Agency.

Mr. Svendsen is a graduate of Carleton College and holds a master's in business from Columbia. He served as a Peace Corps volunteer in Iran and as an executive assistant at the Mattatuck Bank of Waterbury, Conn., before joining the Foreign Service in 1971. He has served in, besides Dakar, Monrovia, Sofia, the Office of West African Affairs and the Office of UN



## Political Affairs.

Ms. Zak has a bachelor's and master's in international business from the University of Washington in Seattle. She joined the Foreign Service in 1966 and has had assignments in Indonesia and Paraguay. In Washington she has served as a foreign assistance inspector, and has served details in the Departments of State and Energy. Prior to entering Government service, she was a portfolio analyst for Dean Witter & Co., San Francisco. □

## Officer guilty in theft case; he resigns

An assistant general services officer has been convicted by a federal jury of stealing U.S. Government property while he was assigned to an African post. He has resigned from the Foreign Service. He was fined \$3,000, given a suspended five-year prison sentence, put on supervised probation for five years and ordered to perform 400 hours of community service.

The case involved tools belonging to the Government. It resulted from information that was brought to the attention of the inspector general at State, who launched an investigation with the Department's Office of Security. This led to indictments of the general services officer at the post, as well as the assistant.

The indictments charged the former with conflict of interest and falsifying, concealing and covering up a material fact in connection with the lease of certain property in which he allegedly had a financial interest; theft and conversion of U.S. property; and aiding and abetting in theft and conversion.

The general services officer retired at the post and has refused to return to the United States to face trial. His passport has been revoked, a warrant for his arrest has been issued, and attempts are being made to have him returned to the United States for trial.

His assistant, also charged with theft and conversion and the aiding



and abetting counts, maintained at his trial that he had merely borrowed the tools to repair his car. He also maintained, failing to convince the jury, that the tools had been packed "inadvertently" with other personal property when he transferred from the African post to another post. □

## New Board of Foreign Service holds 1st meeting

The new Board of the Foreign Service, recently established by executive order pursuant to the Foreign Service Act of 1980, held its first meeting on July 1 under the chairmanship of then-Acting Secretary Walter J. Stoessel Jr. The board has 16 members representing nine Government agencies, including four State members (all in the Senior Foreign Service) and two members (one of whom must be in the Senior Foreign Service) from each of the other agencies covered by the Act (ICA, the International Development Cooperation Agency (IDCA), Agriculture and Commerce).

The Board is charged with helping to assist in preserving, strengthening and improving the career Foreign Service, and to promote compatibility among U.S. agencies operating overseas. The board makes recommendations to the Secretary of State, but it

**INSPECTOR GENERAL'S OFFICE—Inspector general Robert L. Brown, right, presents Meritorious Honor Award and \$750 in cash to inspector/investigator John J. Drotos for his contributions in establishing the Office of Investigations.**

may also advise the heads of the other agencies from time to time.

Members of the board, with their alternates in parentheses, are:

*State:* Mr. Stoessel, chairman; Joan M. Clark, vice chairman (Andrew L. Steigman); Lawrence S. Eagleburger (Stephen W. Bosworth); Diego C. Asencio (Robert Fritts).

*ICA:* James T. Hackett; John W. Shirley (Terrence F. Catherman). *IDCA:* Tom Rollins Jr. (William A. Sigler); Frank Kimball (Frederick W. Schieck). *Agriculture:* Seeley Lodwick (Larry F. Thomasson and Richard Welton); Richard A. Smith (Louis G. Davis and Patricia P. Madison). *Commerce:* Richard L. McElheny (Kenn S. George); Joseph F. Christiano (Calvin C. Berlin). *Labor:* Robert W. Searby (James F. Taylor). *Office of Personnel Management:* Joseph A. Morris (George Woloshyn and Reginald M. Jones Jr.). *Office of Management and Budget:* William Schneider Jr. (Philip A. DuSault and James F. Barie). *Equal Employment Opportunity Commission:* Clarence Thomas.

Executive secretary of the board is Walter M. McClelland. A Department Notice of July 1 advised that his office had been transferred from the Office of the Under Secretary for Political Affairs to the Office of the Deputy Secretary. ■

# Honors and Awards

## 135 in Senior Foreign Service are named for 11% to 20% performance pay awards

One hundred thirty-five members of the Senior Foreign Service have been named to receive Department of State performance pay awards ranging from 11% to 20% of base salary. The awards, for outstanding performance in the 12 months that ended April 15, 1981, are the first to be given under authority of the new Foreign Service Act. They parallel awards granted to members of the Senior Executive Service under the 1978 Civil Service Reform Act. Both the total amount of money to be paid out, and the number of individual awards, are the maximums permitted by law and U.S. Office of Personnel Management regulations.

The performance pay for outstanding officers is in lieu of across-the-board within-grade pay increases at senior levels. The recipients were selected in a two-stage competition: first, the 1981 selection boards identified for consideration for the awards the men and women they considered to be in the top 40% of each pay class; then the 1981 Performance Pay Board convened last September and rank-ordered the top performers within the group of nominees. The award nominations were prorated between generalists and specialists, with each group getting a share reflecting its proportionate numbers in the Senior Foreign Service. The awards were conferred as follows:

| Award        | Generalists | Specialists | Total      |
|--------------|-------------|-------------|------------|
| 20%          | 6           | 1           | 7          |
| 19%          | 6           | 1           | 7          |
| 16%          | 18          | 2           | 20         |
| 11%          | 92          | 9           | 101        |
| <b>Total</b> | <b>122</b>  | <b>13</b>   | <b>135</b> |

The 135 recipients are:

|                      |                      |
|----------------------|----------------------|
| Abramowitz, Morton   | Beyer, Gordon R.     |
| Asencio, Diego C.    | Blacken, John D.     |
| Atherton Jr., Alfred | Blackwill, Robert D. |
| Baker, John H.       | Blood, Archer K.     |
| Barbour, Robert E.   | Bloom, Justin L.     |
| Barry, Robert L.     | Boehm, Richard W.    |
| Basora, Adrian A.    | Borg, Parker W.      |
| Beahler, John L.     | Bray III, Charles W. |

|                        |                         |
|------------------------|-------------------------|
| Bremer III, L. Paul    | Harrop, William C.      |
| Brown, William A.      | Hartman, Arthur A.      |
| Buffalo Jr., Harvey A. | Helman, Gerald B.       |
| Bushnell, John A.      | Hill, M. Charles        |
| Cheek, James R.        | Hollingsworth Jr.,      |
| Constable, Peter D.    | Hugh B.                 |
| Cook Jr., Philip R.    | Holmes, Henry A.        |
| Coon, Jane A.          | Hummel Jr., Arthur      |
| Corr, Edwin G.         | Johnston Jr., Ernest B. |
| Countryman, John R.    | Kamman, Curtis W.       |
| Creekmore Jr.,         | Keeley, Robert V.       |
| Marion V.              | Kemp, Katherine L.      |
| Crigler, Trusten F.    | Kennedy Jr., Charles    |
| Dean, John Gunther     | King Jr., Barrington    |
| Dickman, Francois M.   | Korcak, Jerome M.       |
| Dion, Jerrold M.       | Kreisberg, Paul H.      |
| Draper, Morris         | Krys, Sheldon J.        |
| Eagleburger,           | Laing, Lowell B.        |
| Lawrence S.            | Landau, George W.       |
| Eaton, Samuel D.       | Lawrence, Loren E.      |
| Edmondson, William     | Lowman, Shepard C.      |
| Eggertsen, Paul F.     | Maestroni, Frank E.     |
| Ewing, Raymond C.      | Matlock Jr., Jack F.    |
| Ferch, John A.         | McCloskey, Robert J.    |
| Fields, David C.       | McLendon, Ruth A.       |
| Flowerree, Charles C.  | McManaway Jr.,          |
| Freeman Jr., Charles   | Clayton E.              |
| Friedman, Abraham      | Meehan, Francis J.      |
| Fritts, Robert E.      | Mills, Hawthorne Q.     |
| Fulgham, Frank M.      | Monjo, John C.          |
| German, Robert K.      | Moore, Bert C.          |
| Gleysteen, Dirk        | Moran, James B.         |
| Goelz, Louis P.        | Murphy, Richard W.      |
| Goodby, James E.       | Musser, Maclyn H.       |
| Hare, Paul J.          | Negroponte, John D.     |

|                       |                         |
|-----------------------|-------------------------|
| Neher, Leonardo       | Sherman, William C.     |
| Newlin, Michael H.    | Shostal, Pierre         |
| O'Donnell, Thomas J.  | Simons Jr., Thomas      |
| O'Donohue, Daniel A.  | Smith, Wayne S.         |
| Okun, Herbert S.      | Spain, James W.         |
| Paganelli, Robert P.  | Squire, Christopher     |
| Palmer, Robie M. H.   | Sterner, Michael        |
| Petterson, Donald K.  | Stoessel Jr., Walter J. |
| Pezzullo, Lawrence    | Streator Jr., Edward J. |
| Pickering, Thomas R.  | Suddarth, Roscoe S.     |
| Placke, James A.      | Swing, William L.       |
| Precht, Henry         | Tarnoff, Peter          |
| Quainton, Anthony C.  | Taylor, John J.         |
| Rattray, Alexander L. | Todman, Terence A.      |
| Ravndal, Frank M.     | Twinam, Joseph W.       |
| Rawls, Nancy V.       | Vickers, Harold E.      |
| Rich Jr., Robert G.   | Viets, Richard N.       |
| Ridgway, Rozanne L.   | Walker, Howard K.       |
| Rigamer, Elmore F.    | Walker, Lannon          |
| Roberts, Owen W.      | Washington, La Rae      |
| Rosenthal, James D.   | Watson, Alexander F.    |
| Roy, J. Stapleton     | Wilcox, Robert H.       |
| Salmon, William C.    | Wisner II, Frank G.     |
| Sayre, Robert M.      | Woessner, William M.    |
| Scanlan, John D.      | Zimmermann, Warren      |
| Schafer, M. Virginia  | Zweifel, David E.       |
| Schneider, David T.   |                         |

The 1982 selection boards will not play a role in selecting nominees for the next round of performance pay awards, as agreed on with the American Foreign Service Association. The Department and the association are working out new procedures for the awards, which will be paid in fiscal year 1983 (beginning next October 1). The Department's awards of performance pay to its members of the Senior Executive Service, for the period ending July 31, 1982, are scheduled to be paid by the end of the current fiscal year. □

**HONOLULU**—Political adviser *Michael V. Connors, right*, receives *Distinguished Civilian Service Award* from *Admiral Long, commander-in-chief, Pacific*.





### 8 ride high as Kudos flies again

The Executive Staff of the Bureau of Economic and Business Affairs presented its second annual "Kudos Awards" on July 1, treating the recipients



**Kudos** The privately-funded awards are given to colleagues in other parts of the Department who work with the Execu-

to lunch at a restaurant in Rosslyn, Va., as well as bestowing on them the Kudos trophy—which is the bureau's version of an "Oscar."

tive Staff day by day on a wide range of administrative and management matters. They are told they had earned the Kudos because they helped the staff to solve problems without becoming part of the problems themselves. "It's our way of saying thanks," a staffer explained.

The eight honorees for 1982 are BOB BANNERMAN, chief of domestic operations, Office of Security; NANCY BOSHOVEN, special assistant to the under secretary for management; BOB HENNINGS, audio-visual services; AL MARKS, C&P Telephone representative in the Department; CHARLES TWINING, Foreign Service assignments officer in the Bureau of Personnel; CHERYL WHITE, awards officer in the Office of Performance Evaluation; TORREY WHITMAN, now in

ECONOMIC AND BUSINESS AFFAIRS—Executive director Jack Jenkins, third from left, congratulates Kudos recipient Al Marks. Others honored included, left to right: John McGruder, Nancy Boshoven, Torrey Whitman, Cheryl White, Charles Twining. (Photo by Glenn Hall, Visual Services)

the Bureau of International Organization Affairs, but honored for his previous service in the Office of Civil Service Career Development and Assignments. A special Kudos was presented to JOHN McGRUDER of the Bureau for International Narcotic Matters. Though he does not deal with the economic bureau in his regular assignment, Mr. McGruder served on the Executive Staff on a two-week detail, as part of the Department's executive development program.

### 4 cited in economic bureau

Four officers in the Bureau of Economic and Business Affairs were listed by the bureau as having won awards for their performance. The four are Ernest B. Johnston, senior deputy assistant secretary, Distinguished Honor Award; Royce J. Fichte, economic officer who worked on the Caribbean Basin Initiative, Superior Honor Award; and Edward W.

Lollis, executive assistant, who worked on the Cancun summit, and James C. Todd, chief, Industrial and Strategic Materials Division, both of whom received Meritorious Honor Awards. ■

### Safety of life at sea

The panel on bulk cargoes of the Subcommittee on Safety of Life at Sea will conduct an open meeting on Sep-

tember 15 at 10 a.m. in Room 3201 of Coast Guard headquarters, 2100 Second Street S.W. The purpose is to review progress of position papers for presentation at the 24th session on containers and cargoes in London. Comments will be directed to the code of ammonium nitrate, cereal (grain), charcoal, coal, grain fumigation, ore concentrates, seed cake and zinc ashes. For information, contact John McNulty, (202) 426-1577. □

## Book Review

### How effective is diplomacy in dealing with terrorists?

Symposium presents views of diplomats, ex-hostages, others

By L. BRUCE LAINGEN

*Ambassador Laingen, who had been one of the hostages in Iran, is now serving as vice president of National Defense University, on assignment from the State Department. The opinions he expresses in this review are his own.*

HERZ, Martin F., ed. *Diplomats and terrorists: what works, what doesn't*. A symposium. Institute for the Study of Diplomacy, Georgetown University. Washington, D.C. 20057, 1982. 69 p. \$5.00.

**P**ERHAPS the first question to be asked about a symposium entitled "Diplomats and Terrorists: What Works, What Doesn't" is why it con-



Mr. Laingen

tains no contribution concerning the Tehran hostage crisis. Indeed, there is almost no mention of that affair by any of the contributors. Either this says something about how Americans prefer to want to ignore and forget that crisis, which I hope is not the case, or that crisis was so unique as not to offer any lessons, which is hardly the case.

That said, this is a most useful publication indeed, and Georgetown's Institute for the Study of Diplomacy, and Martin Herz in particular, its director of studies, are to be commended for what they have done. As the cover puts it, "20 authors—diplomats, former hostages, social scientists, journalists—speak from personal experience about operational aspects of hostage negotiation, assuring personal security, effective communication in a crisis, what can and cannot be expected of the media, etc., including some practical advice,

some criticism, some handwringing, and ideas for use in dealing with future terrorist incidents." That says a mouthful. But a lot is there. And not much handwringing either.

#### Which response?

It would be impossible in this short space to deal with all aspects of the issue. But as diplomats—members of a service destined regrettably to continue to be prime terrorist targets—many reading this will find special interest in what the opening section says about the effectiveness of diplomacy in dealing with terrorism. In a lead article, Dr. Frederick Hacker, a professor of psychiatry at the University of Southern California, focusing on what worked in the 1980 Bogota incident, expresses a belief in "negotiated solutions that give neither side everything it wants." That is a general maxim in which all diplomats could concur, given the way a spirit of compromise must be the essence of any negotiating process. Yet that maxim is in conflict with some fundamentals in a terrorist situation—particularly the precept, indeed the firm policy of the current administration, that there will be no negotiations with terrorists or with governments (as in Tehran) that support terrorists.

A second article, by former FSO John Karkashian, takes a rather different view, somewhat more skeptical of the outcome at Bogota, emphasizing the importance of swift and certain retribution as an effective response to terrorists, and observing that, more often than not, diplomatic skills are not particularly relevant or effective in serving the imperatives of terrorist situations. He warns of the danger, where diplomacy becomes a prominent factor in managing an incident, of such efforts adding stature to the terrorist group involved.

Each contributor makes a strong case for his position. I wonder if most readers wouldn't conclude, however,

that diplomacy, at least in the larger meaning of that term, is an essential element in dealing with terrorism, whether it be the way in which the individual captive deals with his captor or how a government, through its personnel, diplomats or otherwise, responds tactically to handle a crisis. Certainly a captive must call on all his "diplomatic" skills—his tact, his cool, communication, firmness, dignity.

#### 'Guiding principles'

As for a government's use of diplomacy in such crises, I proceed from the assumption that any effective diplomacy is one that is open to options and capable of flexibility. But I assume, too, that an effective diplomacy also must and will be subject to some fundamental guiding principles, including, in the case of terrorism, those suggested in a contribution by Ambassador Armin Meyer: safety of the hostages, no ransom, firm and strict justice for the perpetrators of terrorism.

Whatever one's approach, one must recognize always that each terrorist incident is unique—or, as another contributor puts it, "each case has a chemistry of its own." Indeed, if there is any consensus among the contributors to the symposium, it is that. Every terrorist incident is and will be different.

That being the case, it seems to me that there must be some flexibility in anti-terrorist policy. It must recognize that drawing a line between direct, substantive negotiations with terrorists, which we can all refuse as a general principle, and discussion for humanitarian and other purposes is a very difficult task. Each crisis will demand contact, communication, discussion—in greater or lesser degree. Each will call for different tactics. Let us, as the current administration has done, make clear our fundamental posture on terrorism, but let us keep open and flexible the tactics with which we deal with it. Let us not overlook the value of

friends—third parties—in a terrorist crisis; the Algiers agreement of January 20, 1981—is a monument to that value.

#### 'Need for patience'

Tactics, above all, should recognize the need for patience—a need that approaches a consensus among the symposium contributors. As one puts it, "patience has its reward." Or as the Spanish ambassador in Tehran reminded us, "patience is a bitter cup that only the strong can drink." Patience matters, above all, because of the importance we attach as a society to the human element in any crisis. Granting that there will be times when the welfare of the hostages or terrorist victims must be secondary to larger national interests, we are nonetheless the kind of society, the kind of people, that believes strongly that the safety of those held hostage must be a vital concern. We are not a garrison state. As former Ambassador Hoffacker puts it: "Some governments are indifferent to the fate of the victims as they pursue the terrorists. I am glad that our government is not one to elect a shoot-out in the first instance".

There is much more in this booklet that is useful advice. We are reminded, in contributions written about the Paris TWA hijacking in 1976, of the need for maximum coordination among Government agencies in dealing with a terrorist threat—an area where we are still feeling our way. There is frequent reference to the intelligence factor—knowing who and what the terrorists are and what their real bottom line is.

#### Paris hijacking

There is some good solid discussion of lessons learned in these areas in a joint contribution by Diane Berliner, a student at Georgetown, and Ambassador Doug Heck. Recalling the Paris hijacking, an incident that occurred during the ambassador's stint as director of the Department's Office for Combatting Terrorism, they cite the complications in management that arise in overlapping domestic and foreign jurisdiction and in differing ap-

#### Embassy Lima is bombed

Two bombs were hurled at the U.S. embassy in Lima, Peru, from a moving vehicle on July 24. Made of dynamite wrapped in rags, they shattered windows on the second floor of the five-story building, but caused no injuries nor structural damage. A similar incident occurred in August last year.

proaches by the private and public sector, made even more difficult when interagency coordination in Washington is lacking. Time and experience since 1976 have brought progress in these areas, the Reagan administration having very recently taken some promising steps to maximize control and coordination.

One would like to have read more in this symposium of the practical problems of coordination with other governments and of finding ways of adding teeth—enforcement provisions—to the rhetoric in international conventions that treat with terrorism. There one is reminded of Tehran, and of the hope that that experience may yet bring some progress, at least among allies and close friends, in getting prior agreement as to what we will do together, with immediate effect, against governments that fail to meet their responsibilities under international law when their citizens engage in terrorism against nationals of another.

#### Role of the media

One would also like to have seen more in this symposium on the role of the media. I like the maxim from Brian

#### Trespass in Damascus

U.S. embassy grounds in Damascus were penetrated August 9 by Palestinians who were conducting an "unruly demonstration," the Department's press office said. Windows were broken, and there were unsuccessful attempts to enter the chancery building. No one was hurt.

Jenkins of the Rand Corp. that "the less said in public the better." All who have dealt with terrorism would agree with that. But reality intrudes. We live in a time of instant and massive communications, with all the implications that that can have for coping with events as "newsworthy" as terrorist acts. An example is an article by Landrum Bolling, a research professor of diplomacy at the institute. Mr. Bolling's article, dealing with the kidnapping and murder in Uruguay of AID public safety officer Dan Mitrone, describes how the victim's family felt that insult was added to injury of his reputation and career by the media treatment of that tragedy, and by what Professor Bolling describes as an ineffective U.S. Government response. (One is reminded in this connection of the current controversy over the film "Missing," and how difficult it is for facts to catch up with calumny.)

But what of the larger issue—of the way the media's massive focus on a terrorist incident begins to affect the atmosphere and the tactics with which government officials attempt to deal with it? Spokesmen for the media become negotiators of a sort themselves; certainly the questions they raise and the exposure they give to the terrorists impact on the degree of flexibility of one or both sides. The Iranian crisis was a good example. Media treatment of that long affair clearly influenced the way the American public perceived the crisis. Moreover, in the opinion of some, a case can be made that it also affected the tactics and demands, and possibly even the staying power, of the militant students and their backers in Tehran.

Perhaps all that is simply a fact of life, in a society such as ours that values freedom of press. Yet there is also the competitive atmosphere in which the media operates. And we are a news-hungry society. But to a greater or lesser degree, depending on the nature of the terrorist incident, more can and should be done, with the cooperation of the media, to help insure that media treatment of a terrorist crisis

does not add complications where complications are inherently great enough.

#### Hostage behavior

Getting back to the symposium's principal purpose, focusing on practical areas of what works and what doesn't in terrorist situations, there is some wise counsel on personal behavior for hostages, and from as good a source as one could find. That is William Niehous, the businessman kidnapped from his home in Caracas in 1976 and held for more than three years by political terrorists. His contribution, "Five Keys to Survival," is one that anyone serving abroad could usefully read. He emphasizes family and faith, and gives testimony to the capacity of the human spirit to cope with crisis. As he puts it: "Survival is one of man's basic instincts." Or as someone else put it: "People are like tea bags—they don't know their own strength until they get into hot water."

This emphasis on family, however, is also a reminder of one of the most troubling themes that appears at several points in this symposium, relating to the Department's role in assisting families of hostages. The record, if these critics are correct, reflects some regrettable shortcomings. Individual members of the Department and of the Foreign Service are given full credit for understanding and for dedication in responding to crises in which their colleagues and their colleagues' families are at risk. Yet as an institution, several of the contributors give the Department low marks for its record in demonstrating an appreciation of the way in which the families of hostages become in effect hostages too. Too often the impression is of an unfeeling bureaucracy lacking in compassion. And too often, as Richard Starr puts it, "Department officials seem to regard anything done by hostage families as unwarranted interference"—a conclusion that Ambassador Quainton in his contribution concedes to have had at least some merit in the Starr and other cases.

In the Tehran crisis, uncounted numbers of our colleagues in govern-

ment gave countless hours of their time in efforts to see us free. There was a major and continuing program directed at keeping families as fully informed as

#### Guidelines for U.S. hostages are adopted

Guidelines for personnel who are taken hostage have been adopted by the Department of State and four other foreign affairs agencies—AID, ICA, Commerce and Agriculture. The complete official text follows:

"U.S. Government personnel serving abroad are expected to be mature, responsible, and patriotic individuals for whom the concept of service has a real and personal meaning.

"Individuals who are taken hostage should be aware that their captors may seek to exploit them. Their captors may be seeking information to be used to the detriment of the United States or of their fellow hostages, and are likely to use information obtained from one captive when interrogating another. Individuals should consequently be guided by the knowledge that whatever they say may be used to mislead or punish their colleagues and that their actions may result in reprisals.

"Captured individuals should not discuss sensitive aspects of the work of their fellow hostages. They should not divulge classified or sensitive information. They should not sign or make statements or take action which they believe might bring discredit to the United States.

"The decision to attempt escape rests with the individual concerned. However, the decision should be consistent with the considerations set above.

"Hard and fast rules are not always helpful and the U.S. Government recognizes that the ability of individuals to resist extreme pressure differs. But to the extent possible one must help one's colleagues and avoid exploitation. Sound judgment is essential."

possible. Even so, a few of the families apparently were at times left with the impression that their needs were more a bother than a concern to the Department. Whether or not that feeling is justified, the fact that it exists is to be regretted.

#### Coping by families

Inevitably, of course, families will differ in their way of coping. Most will feel the urge to "do something" themselves to contribute to a solution of the problem and, if they are not made to feel a part of a team effort, they may go off on their own. Some may even begin to blame government ahead of terrorists for the delay they perceive in progress toward release of their loved ones. More "physical" support, of the kind the Department has learned to do well in evacuations of families from posts, would help to engender an esprit de corps in Washington rather than the feeling of being dealt with by a big and impersonal bureaucracy. The military have learned that individual contact of officers assigned to each family give a more personal effect.

Justified or not, the criticism on this score needs to be heard, and considered. If this symposium were to result in nothing more than to remind us again of the role of the family in the Foreign Service, and of how often in our preoccupation with what we call "substance" we forget the significance of the family connection, then it has made an important contribution indeed. Bob Fearey's contribution gives us some good advice: "The keys to successful liaison with families are understanding, frankness, sincerity and, above all, the capacity to inculcate in the family members hope, patience, and faith that dedicated officers of the U.S. Government are doing their level best, within necessary policy constraints, to achieve the hostage's release."

#### Things we should do

Meanwhile, as one of the contributors points out, there are things that each of us going abroad can do to ease the concerns of family members should a hostage situation develop—simple

things like updating our wills and providing our wives with powers of attorney. Simple but often forgotten—a failing that recently has prompted initiatives by wives, working with the Family Liaison Office and the Association of American Foreign Service Women, to arrange a seminar at the Foreign Service Institute designed to build a greater awareness in Foreign Service families going abroad of what can be done to make coping easier at time of family separation, whether caused by acts of terrorism or occurring in the normal course of events.

Would that the scourge of terrorism might diminish. It seems unlikely to. Would that our immunity as diplomats might again become sacrosanct. That too seems unlikely. But to the degree we and other governments build a record of resolve in dealing with terrorists, we can contribute to deterrence. Meanwhile, we have learned some practical lessons from tragic experience—above all, that enhanced security protection at our missions abroad, however important that is, becomes of little consequence if we cannot be assured of cooperation from the host government when a crisis develops.

#### Being security-conscious

Experience has also, hopefully, made us more security-conscious as individual members of the Service. If not, we had better be, because in most places today, except paradoxically in the Soviet bloc, diplomacy has become a risky business. And, as David Newsom points out, “risks must be taken” by its diplomats if a great power is to pursue its interests abroad. Recognizing that risk, the Department and the other principal civilian foreign affairs agencies (AID, ICA, Commerce and Agriculture) have just this past month adopted “Guidelines for Personnel Taken Hostage” (see preceding page). A product of what I assume has been a major interagency effort, these guidelines represent some good common sense, though they are awfully bare boned in formulation. (Thus, I find counsel like “Sound judgment is

essential” not all that nourishing for a hostage.) I suspect William Niehaus and others would agree that at least one more bit of advice is called for: be patient, stay cool and keep your dignity. As Scripture puts it, that carries a rich reward. □

### U.S. Marine in Moscow is honored for heroism

Marine Sgt. Anthony J. Carbullido has been presented the Navy Commendation Medal for “heroic achievement” while he was assigned



to Embassy Moscow last year. His citation noted that on October 11 a Soviet national, armed with a 12-gauge shotgun, drove his vehicle past Soviet security guards and entered the embassy building, which houses the chancellery and staff apartments.

The Marines began a search of the complex. As they approached the sixth-floor landing, Sgt. Carbullido was confronted by the man, who pointed his shotgun at the unarmed

Marine. The intruder was “extremely nervous and agitated.” Sgt. Carbullido warned the other Marines, who were following him, to stay clear and seek assistance.

“With limited knowledge of the Russian language, he calmed the intruder and assured him of his safety until the security officer arrived and persuaded the intruder to surrender,” the citation said. “Through his composure, courage and judgment, he defused a serious situation and prevented international consequences.”

Sgt. Carbullido has since been assigned to Embassy Tokyo. □

### FBI praises 4 security officers in Guatemala

Four security officers in Guatemala—regional security officer Willard E. Marsden Jr.; his assistant, George Goldstein; and Foreign Service national investigators Jorge Luis Lemus and Marco Aurelio González—have received letters of commendation from the Federal Bureau of Investigation for their assistance in capturing an American fugitive.

The latter, charged with child pornography in Maryland, was trying to organize a youth football team at the U.S. embassy when he was recognized by the investigators. He was detained, then escorted back to the United States. He was later convicted in Maryland. ■

GUATEMALA—From left: Mr. Gonzalez, Mr. Goldstein, Ambassador Frederic L. Chapin, Mr. Marsden, Mr. Lemus.



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## Real 'Dragons'

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**S**TAFF members of the consulate general in Hong Kong insist they will go to any length—even 500 yards—to foster diplomatic friendship. Here, they try their hand at rowing, entering two teams in the colony's annual international dragon boat races. U.S. crews maneuvered the "dragons"—long, sleek boats—to a first and second in trial heats, with the U.S. women's team capturing third in the finals. Captains were political officer Judith Strotz and economic officer Russ Trowbridge.

Women's team members (from left) Gayle Connelly, Madeleine Yaki, Marianne Hewitt, Marissa Yaki and Eveline Mattin get their dragon's attention.



The men's team cruises back after the race.



The women prepare to take off. ■







In Washington, *Diane Mathews* inserts passport into machine that prints machine readable passport.

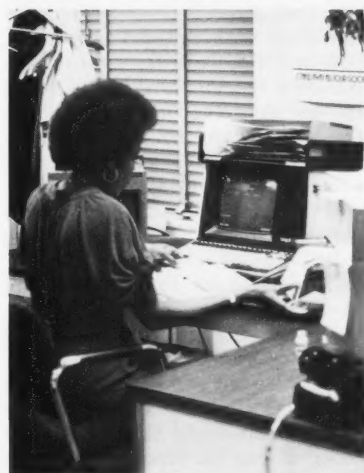
by other overloaded agencies. It, too, will be converted to keep up with the advancements installed in Los Angeles.

MRPs are the wave of the future not only in terms of production. They hold out the prospect of speeding international travelers through congested airports by accelerating individual clearance through passport control. This was one of the goals of the International Civil Aviation Organization when it set the standards for MRPs during five meetings held between 1969 and 1978. The United States, Great Britain and the Federal Republic of Germany, nations with a large number of international travelers, are among the several countries working



*Harry Ashton* of Los Angeles Passport Agency uses machine to trim passport

photo, and to laminate passport data page.



Alice Robinson of Washington Passport Agency records passport fee.

Washington passport examiners review applications and edit on their computer terminals. Background, from left: James Schuler, Brian Breneman, Frank Finver. Foreground: Ilonka Karasz, Mark Johnson.

to create compatible systems. In the not-too-distant future, travelers with MRPs will be able to speed through international airports following electronic clearance at passport control points.

The machine readable passport data page (see illustration) consists of two parts or zones: one that can be read by the human eye and one which only a machine can decipher. Even if an entry point does not have machine reading capability, time can be saved by the traveler because the data page in the new passport is easier to read than its counterpart in the conven-

tional passport.

Efficiency in production and speed in clearing passport control are not the only advantages with the MRP. It is a more secure document because it is more difficult to tamper with or counterfeit. This is of course of paramount importance to the bureau, which has worked to develop a MRP which will withstand the efforts of those who attempt to fraudulently obtain documentation as U.S. citizens. The U.S. Customs Service plans an early experiment in reading the MRPs of American citizens returning through Chicago's O'Hare airport.

MRPs are indeed the wave of the future. The bureau takes pride in its travel documents issuance system, which brings U.S. international travelers to the brink of the 21st century two decades early. ■

## Foreign Service Families

### New director named for State's Family Liaison Office

Sheppie G. Abramowitz is the new director of the Department's Family Liaison Office, succeeding Marilyn Holmes, who completed her



two-year assignment in that position. Mrs. Abramowitz has accompanied her family to overseas posts, including Taipei, Hong Kong, London and Bangkok, where she was active in private voluntary organizations concerned with relief, resettlement and job training. Her overseas tours have alternated with 15 years of professional experience in the Washington area. She was a congressional staff member and has worked on development activities for nonprofit institutes and as an advocate for overseas development projects. In addition, she has been a government liaison person for the State University of Cincinnati and California State University. Educated at Bryn Mawr College, she holds a master's in public administration from the University of Hawaii.

In another change at the Family Liaison Office, Sonya Sandman, recently returned from the Philippines, replaces Susan McClintock as dependent employment coordinator. Mrs. Sandman was most recently the community liaison officer in Manila. In addition to a bachelor's from Boston University and graduate work at the University of Minnesota, she has a wide range of professional experience in association, congressional and education work. Her Foreign Service experience includes living in Manila, Jakarta, Tel Aviv, Seoul, Kuala Lumpur, New Delhi and Bangkok.

Other new appointments include those of Nancy Barber, from the Of-

fice of the Inspector General, to succeed Patricia Mallon as program assistant, and Dorothy J. Miller, recently returned from Manila, to succeed Joan Scott, a member of the original office staff, who was to retire at the end of August. □

### New agenda looms for family-oriented women's forum

Susan Parsons, newly-elected president of the Association of American Foreign Service Women, says she plans to "revitalize" the organization's forum, whose deliberations led, among other things, to establishment of the Department's Family Liaison Office in 1978. In an interview with STATE, Ms. Parsons outlined some of the issues scheduled to be addressed by the forum:

"We will be studying the new role of spouses today, including the con-

whether they could use some type of special support network."

A study of education overseas will be another item on the forum's agenda. And another will be an evaluation of the support services offered during the hostage situation in Iran, Ms. Parsons said. "We want to learn what helped the families during that crisis, what other services were needed and what could have been done differently," she explained. "Eventually we will write a report on what we've learned, so that we can apply the information to similar incidents that may occur in the future."

The association is discussing the possibility of forming an education loan fund for women who have a specific training project in mind, she disclosed. Women who could qualify for such loans are expected to be those who, for example, need to go back to school to finish a degree, or those who need some type of training because they are about to re-enter the job market. Ms. Parsons expects the program to be instituted next year.

In describing the association as a service organization to the foreign affairs community, she said: "We're the only independent organization to which women employees and spouses can come with personal and family concerns. But we're more than just a sounding board. We're also listened to—by Congress, management, the director general, the Family Liaison Office, by people who know that our concerns are valid." She added: "We're trying to make the Foreign Service better for families by helping them—and encouraging the Department—to adapt to the changing world."

A graduate of Pomona College in her home state of California, Ms. Parsons earned a master's degree at the Johns Hopkins School of Advanced International Studies. She was about to join the Foreign Service in the mid-1960s when she decided, "instead," she said, to marry Donald Parsons, a Foreign Service officer. "In



Susan Parsons (Photo by Donna Gigliotti)

cerns of foreign-born spouses," she said. "Recent statistics indicate that about one-third of all Foreign Service spouses are in that category. This is not an attempt to 'Americanize' those spouses. It is more an attempt to see

those days, it was a choice of one or the other," she explained, referring to the requirement then that female Foreign Service employees resign upon marrying. Since then, she and her husband have had two sons, now 13 and 17, and have served in Trieste, Tijuana, Santo Domingo, Milan and Mexico City. A member of the association for nearly 18 years and a board member, 1971-73, she has also been active in women's organizations overseas. From 1978-80, she served as the first family liaison officer in Mexico City.

Association members operate a housing service in the Department's main building and also a bookroom where they prepare for their annual fundraiser, the Bookfair. Proceeds from Bookfair provide scholarships for Foreign Service children and support several inner-city community projects. In addition, the association holds monthly meetings, October through May, featuring distinguished speakers. For information on the organization, contact Ms. Parsons in the bookroom, Room 1524, 223-5796.

—DONNA GIGLIOTTI □

### **Bookfair needs male, female volunteers**

The Association of American Foreign Service Women is seeking volunteers—both men and women—to devote one or two lunch hours to sorting, pricing and packing books for the annual Bookfair, to be held October 29 (Family Night) through November 1 and, again, November 4-6.

Posters, stamps and art works from around the world also will go on sale. Among the paintings are part of the collection by the late G. Lewis Jones, first U.S. ambassador to Tunisia, which have been donated to the women's association by the Jones family. In a letter which accompanied the gift, former ambassador to Spain Robert Woodward wrote that the family made these paintings "available to the American art-loving public and the friends of the late artist... Ambassador Jones would have wished



This painting, by Ambassador G. Lewis Jones, will go on sale at the Bookfair. (Photo by Donna Gigliotti)

that these paintings might come into the possession of friends and colleagues in the Foreign Service as mementos of long association in the Foreign Service."

"The Bookfair is no longer a small operation that relies on the good deeds of a few women," co-chairwomen Marlen Newmann and Joan Kirkpatrick pointed out. "For the past several years we have handled more than 100,000 books annually. Literally millions of stamps have also crossed our counter, and the art corner has enjoyed brisk sales of works from around the globe. Organizing this massive sale requires much planning and a lot of leg work."

Men are needed to help prepare the books, stamps and art for sale, the co-chairwomen added. William Littlewood, a retired AID officer, is the stamp chairman. Other "jobs" are open; no experience is required. Anyone interested in joining the Bookfair workforce may call Maggie Morse, telephone 223-5796. □



Wise Owl—the Bookfair mascot. He's made of rope. He reminds us, says the Bookfair staff, that it's wise to shop at Bookfair.

Buy U.S. savings bonds and feel proud.

## Financial planning for families

A workshop on financial planning is being offered to employees and spouses, September 28-30, 9 a.m.-4 p.m., at the Foreign Service Institute. Sponsored by the American Association of Foreign Service Women, the Family Liaison Office and the institute's Overseas Briefing Center, the workshop will include information on regulations and allowances, savings plans, investments, retirement and estate planning, credit and use of power

of attorney.

The class is available on a first-come, first-served basis. For more details, and for information on reimbursement of child care expenses, call the center, 235-8784. □

## Afghan benefit in Amman

The American community in Amman, Jordan, helped raise more than \$2,000 recently at an Afghan benefit arranged by several persons who had served in Kabul. The program featured Afghan dishes, displays of handicrafts

and arts, and music of that country. Many guests wore Afghan costumes. Ambassador and Mrs. Richard N. Viets and scores of Americans participated. □

## Mental health videotape

"Listening Is An Art," the fifth videotape in the Family Liaison Office mental health series, has been completed and will be ready this fall for distribution to posts that request copies. Printed workshop materials will accompany each tape. □

## From the Claims Staff

### How valid is your claim for damaged or stolen property?

BY JOAN PADILLA

*The author is chief of the Claims Staff in the Bureau of Administration. This article is a sequel to one in the June issue, which discussed how to file claims.*

#### Insuring your household effects

THE CLAIMS ACT of 1964 covers civilian employees of the U.S. Government working overseas. It's designed as a backstop for losses by persons of "ordinary means." But it's not a complete substitute for insurance. Nor is it intended to compensate for losses stemming from an unusually high standard of living. Thus, maximum



Ms. Padilla

dollar amounts are provided for certain articles of property. Since "luxury goods" are not covered by the act, employees with sufficient means to purchase such goods should consider protecting their investment with insurance. And make sure that the insurance policy specifically covers such items that you might have, such as a set of fine china.

Limitations in the foreign affairs regulations (6 FAM 300) should be

read carefully before you risk less than full insurance coverage of the value of your household effects. The portions of the Foreign Affairs Manual most frequently overlooked by claimants are those dealing with disallowance of small items of substantial value, of items of extraordinary value, and of depreciation. A table of allowances lists the maximum amounts payable for certain categories of effects, such as books, china and stereo equipment. The U.S. Government does not pay for losses of easily pilferable items of substantial value, such as jewelry and cameras, when shipped and/or stored with household effects. Such items should be specifically insured, or not included in the effects. One employee

shipped a stamp collection worth nearly \$10,000 in a surface household effect shipment. The collection was stolen someplace enroute. His claim was disallowed.

We in the Claims Office receive numerous complaints that the Department or insurance companies paid less than total compensation for losses. The shortfalls occur for a variety of reasons: (1) nonscheduling of items in an insurance policy; (2) items not being listed on the shipment inventory; (3) no showing of proof of ownership; (4) lack of sufficient personal insurance for replacement value. Claims processed for employees of State, AID and ICA are subject to a rate of depreciation applied to the "replacement" cost of an item as determined under the regulations (see 6 FAM 310.3c and 319.2).

#### Up goes the ceiling

A new law signed by President Reagan on July 28 increases the maximum amount payable by the U.S. Government under the Claims Act of 1964 to \$25,000, for claims accruing on or after that date. The old limit was \$15,000. The change results from a years-long effort by Government agencies, including State, to raise the ceiling on payments for personal property losses.

Employees traveling overseas generally feel that the U.S. Government is fully liable and responsible for their effects with no role to be played by them. *Not so!* For example, in many claims an employee asserts that, when his effects were packed, he saw the mover handling them in a haphazard manner. Then, needless to say, when the employee received the effects, damage had occurred. But it's the personal responsibility of the employee to supervise packing proce-

dures. Of the nearly 2,000 claims received annually, 80-85% are transportation-type claims, concerning packing, storage, shipment, etc. A rule of thumb for travelers is: "Supervise your packing out as if you were paying for the move."

#### **Burglary and larceny**

At a number of overseas posts, theft has become a factor of everyday life. This problem continues to grow. Vigilance is the responsibility of the employee. There are areas of security over which you have complete control. If, for example, you're aware that the front door of your quarters doesn't latch correctly, and that it would be relatively easy to force the door, then extra precautions are necessary. A potential claimant must take such measures to safeguard his/her property that a reasonable and prudent person would take under the circumstances. The greater the risk of theft, the greater should be your efforts to safeguard your property.

This introduces the principle of "the reasonable person." At missions where petty thievery is endemic to the country, you should consider what course of action you would take under similar conditions in Washington. There are stringent U.S. Government standards governing a claimant's obligation to secure personal property. These are applied by all Government claims offices. For example, if you permit the key to a chest of valuables to come into the possession of a servant, and articles are later missing, the Department would not allow your claim, because of contributory negligence on your part. Similarly, if your post has had numerous vehicle break-ins, then, as a reasonable person, you would not leave a briefcase or packages in plain sight in a vehicle. This would apply even if the forced entry occurred in a presumably "safe" area, such as the embassy parking lot. Your claim would be disallowed because you didn't exercise due care in protecting your property.

It's not reasonable to keep on hand large sums of cash, extensive or



**REYKJAVIK, Iceland**—At embassy reception for the visiting Harlem Globetrotters are, from left, Pat Limeri, globetrotter Sam Sawyer, Debbie Hesch, Selma Abasy, Londa Scanlin.

expensive jewelry, or stamp or coin collections without instituting security practices. At some posts, it's the practice to allow employees to use an office safe as a depository for such items. But before a claim is considered for property missing from the office safe, prior authority must have been given for the safekeeping, usually by the senior administrative officer at post.

#### **Know your servants**

When hiring servants at post, a complete background check of the applicant should be your first order of business. Check with your post security officer and the police. Look at the references. After hiring the servant, observe the type of friends who visit his/her quarters. Be aware of where items usually are kept, and check periodically to ensure that they're in place. If something is discovered missing, promptly make every effort to account for it. Many claims have been submitted in which the claimant said: "I've been noticing items missing for the last several months." If action were initiated quickly by you after the

first discovery, further thefts possibly could have been avoided.

And remember: servant theft is not limited to easily pilferable items. In one case, an officer went on leave, putting a servant in charge of his quarters, with no other security measures taken. When he returned the quarters were empty—*everything* had been taken! His claim for the missing property was denied. He was held to have been negligent.

*The Claims Staff intends to contribute additional articles to future issues of State magazine. ■*

#### **Petrolimerick**

*A purveyor of camels from Qatar  
Was observed by his partner to mutter,  
"I find that their ilk  
Is no good for milk,  
And a goat makes a far better butter!"*

—BASIL WENTWORTH □

# Secretaries

## The job as viewed by a secretarial inspector

(She makes her rounds in all kinds of weather)

BY NANCY BARBER

*The author has been a Foreign Service secretary in six foreign capitals, as well as in Washington. Her new assignment is program assistant in the Department's Family Liaison Office.*

**L**ITTLE did I realize, when I began my one-year assignment to the Foreign Service inspection corps as its secretarial inspector, that I would find



Ms. Barber

myself on a dilapidated ferry in the middle of the Congo River—in a rainstorm, soaked to the skin! This was on my first trip, last September. I inspected Islamabad, Lahore and Karachi, in Pakistan, and then I traveled to Kinshasa to join the Central African inspection team. It was decided that I should cross the Congo by ferry to interview the lone American secretary assigned to the embassy in Brazzaville.

As the ferry was pulling out on the return trip, I noticed a large black cloud moving rapidly down the river. By the time we got to midstream, it started to rain. I was on the top deck under a cover, but the harder it rained, the more it leaked. All the Zairian and Congolese passengers got very disturbed that I was getting wet. It didn't seem to matter that they also were getting wet. I was moved from place to place by my fellow passengers as they tried to find me a place that was protected. But it was hopeless. We arrived on the Kinshasa side as the storm was moving away, all very wet, but with much laughter and chattering. The ability to laugh at moments like this would come in very handy during my inspection travels. I was to learn while experiencing other physi-

cal discomforts.

I found I played many roles during my year as the Department's 10th secretarial inspector. The job has evolved over the last decade, but it is not clearly defined and, to a large extent, is whatever the incumbent chooses to make it. Narrowly, the secretarial inspector's responsibility is to inspect the secretarial function at a post. But more broadly, since the secretarial inspector is the only member of the team besides the senior inspector who talks to people in all sections at a post, her broader view frequently can be helpful to other team members. (I use the feminine pronoun simply because, so far, none of our male colleagues has been selected for the position.)

From the beginning, State's inspector general has made it clear that, for the year of her assignment, the secretarial inspector is an inspec-

tor—not a secretary. I was not expected to perform any secretarial duties on the trips, but I did pitch in and help when it was needed. On one trip, when the drafting had gone particularly slowly and the time for leaving was very near, I typed drafts as they came off the yellow pads, and the secretary assigned to the team typed the edited drafts in final. We finished in time—barely!

The secretarial inspector frequently will find herself involved in counseling or training. When visiting small posts, particularly those with less-experienced Foreign Service secretaries, she may be able to answer operational questions about files, protocol, office procedures, etc. Depending on her background, there will be occasions when she is able to assist the other inspectors. On some of my trips, I inspected the equal employment opportunity and Federal Wom-





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en's Program functions, the community liaison office and the medical unit, and also assisted in inspecting the personnel office.

An inspection cycle covers approximately 15 weeks. The first two or three are spent in Washington. About six to eight are at the posts being inspected, and the remainder are in Washington—finishing the report, talking to people in various areas of the Department, and doing administrative duties.

A typical inspection team consists of a senior inspector (who usually will have served as an ambassador or a deputy chief of mission prior to coming to the inspection corps) and political, economic, administrative and consular officers with considerable experience in those fields. In addition, there are one or more audit-qualified inspectors, who inspect specialized administrative sections (general services, budget and finance, security, etc.).

In addition to visiting Pakistan, Zaire and the Congo, I also participated in inspections at New Delhi, Beijing, Guangzhou, Hong Kong, Tunis, Lome, Accra, Cotonou, Lagos and the Moroccan posts of Casablanca and Rabat. I traveled 65,338 miles by

plane, train, car, ferry and elephant. I talked to 58 career secretaries, as well as many part-time, intermittent, temporary and Foreign Service national secretaries.

I found that the morale of the secretaries varied. At some posts with the worst living and working conditions, I found high morale; at some of the more comfortable posts, I found low morale. Morale seems to be less affected by physical conditions than by job satisfaction, involvement in local community affairs and recognition by supervisors and post management that the secretaries are a vital part of the team. In places where I found low morale, I found underemployed secretaries who were not generally included in staff meetings or official entertaining at post, and who were considered essential only for their typing and shorthand skills. Secretaries whose morale was good had received adequate language training, were fully employed, and were depended on by the officers for a wide range of responsibilities—many outside the normal scope of a secretarial position.

In addition to participating in inspections of overseas posts, the secretarial inspector may also be a member

of teams inspecting domestic operations. I participated in two of these during my year. I interviewed both Civil Service and Foreign Service secretaries working in the Bureau of Oceans and International Environmental and Scientific Affairs and in the Bureau of African Affairs. I found that Civil Service secretaries share many of the concerns of Foreign Service secretaries, including the need for better upward mobility programs and the search for job satisfaction—particularly by those secretaries who enjoy their work and have no desire to move into other fields.

My year has been exciting and challenging, and has given me a new perspective on the Foreign Service. The one outstanding impression with which I leave this assignment is that, in spite of problems, the Foreign Service is alive and well. I would recommend this position to any of my colleagues who have an interest in people, a desire to learn a great deal about how the system works, and who have a sense of humor and the physical stamina to stand the sometimes frustrating and difficult itineraries necessary to be in the right place at the right time. □

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### *It's all in a day's work*

## **21 secretaries are 'banished' to the Blue Ridge Mountains**

By CATHY LAWSON

*Ms. Lawson is the secretary in the State magazine office.*

**QUESTION:** Why would 21 State Department secretaries ever want to leave their busy desks in Washington, D.C., for the beautiful serenity of the Coolfont Recreation Center in Berkeley Springs, W. Va?

Answer: To attend a jam-packed 2½-day July seminar entitled "Management Skills for Secretaries," sponsored by the Foreign Service Institute.

I was in the group that included 15 Civil Service and 6 Foreign Service

secretaries—a diverse sampling from the offices and bureaus in the Department and its posts overseas. The calm, picturesque environment of the Blue Ridge Mountains lent itself to creating for us an atmosphere of frank discussion of the various factors of secretarial management, including teamwork, self-development, assertive communication and time management.

Our first session was spent discussing the role of the secretary/assistant at the Department. Positive aspects of this role include our involvement in current events, meeting and dealing with people, and learning

through new experiences. But some of the problems, we agreed, are inherent job and salary limitations, and the difficulties of trying to institute new office systems. We were called upon to suggest possible solutions for each other's problems.

We also talked about management, which was defined as the use and creation of resources in a coordinated fashion to achieve a goal. These resources included people, money, equipment, time, knowledge, and the goals of the office/agency.

Our discussion of agency goals and objectives was very interesting

and eye-opening. It seems to me that we sometimes tend to be "bureau-oriented" and look at parts of our agency rather than the whole. Listening to others talk about their office goals and duties helped me to "fill in the blanks."

Have you ever had one of those days when time just rushes by and you don't seem to accomplish anything? With a film, written exercises and discussion, our instructors introduced us to concepts of time management and an easy system of ways to gain control of time, which included our setting of goals and priorities.

An evening session on career development provided us with many new ideas—a real flood of information from both our instructors and fellow students on how to branch out as a secretary and beyond. Once again, it all came down to setting goals and taking action to achieve them.

"Team of Two" was the title of a film, and also the topic of a session, on the secretary-manager relationship. Many of us were concerned about not really being considered a team member in our respective offices. For example, some said they were not being informed of upcoming events, and others are not included in staff meetings. One suggestion to improve the team atmosphere was for us to always try to suggest a solution when taking a problem to our managers, and to try to keep the lines of communication open.

In a course as intense as this one, I'm sure everyone had different favorite sessions. I found the topics of time management and career development to be the most useful in my own situation. One of the most beneficial experiences, from my viewpoint, was the exchange of information between the Foreign Service and Civil Service secretaries, which continued well after

class, during lunch and evening breaks. All of us left the seminar with some very useful ideas to apply to our work in the Department.

Enrollment in this course is available to Department Civil Service secretaries, GS-7 and above, and to all Foreign Service secretaries with endorsement and recommendation by supervisors. Since the first class in April 1979, 210 secretaries have attended this seminar. The average class size is 20-22 individuals. ■

Secretarial students, left to right, first row: *Mary Grant, Margaret Walker, Ruby Berry, Catherine Lawson, Vivian Barnes, Cynthia Larre, Margaret Tisdale, Gail Riddick*. Second row: *Deanna Cotter, Joyce Gross, Patricia Klingenmaier, Catherine Desseau, Martha Smith, Irene Smolik, Patsy Patten*. Third row: *Terra Faucett, Joan Stewart, Roberta Barnes, Frances Legg, Cynthia Preloh*. Not shown: *Diane Maimone*.



## Equal Employment Opportunity

### Women's working group is organized

Members of the Federal Women's Program Working Group are completing plans for the Department's observance of "Women's Week," October 18-22. The program will feature guest speakers and films. An exhibit is also planned for the D Street lobby. The observance is the first project of the working group, established last June. The group seeks "to provide an additional channel of communication between employees and the Federal Women's Program," to assist in career development and to take on other projects. Members include:

GEORGENE G. CASSELS, CARRIE CROAK, JEANNE HASSAN, MARION R. PETERSON, HELENA VON PFEIL and ROSE GROVER, of the Bureau of Administration; HEBRIENA C. OOSTHOEK, SHARON



Dorothy E. Nelms, past president, Federally Employed Women, addresses State employees June 24 at event sponsored by the Department's Federal Women's Program. (Photo by Glenn E. Hall, Visual Services)

PALMER-ROYSTON, GUIDA EVANS-MAGHER, LORRAINE LEWIS and TOMMYE L. GRANT, of the Bureau of Consular Affairs; KATHRYN M. SHIPPE, of the Bureau of Human Rights and Humanitarian Affairs; BRENDA SHIELDS, of the Bureau of Intelligence and Research; MAGGIE R. STREET, of the Board of Appellate Review, Office of the Legal Adviser; and LYNN R. COX and SHARON WILKINSON, Office of the Under Secretary for Management.

Each volunteered to serve on the working group in response to a Federal Women's Program interest survey that was distributed with a Department Notice of June 17. New members, from all pay plans, grade levels and occupations, are welcome. Employees may obtain additional information from Patti Morton or Regina Bacon, Office of Equal Employment Opportunity and Civil Rights, Room 3214, telephone 632-9040. ■



**HISPANIC HERITAGE WEEK—** Planning for the event, September 13-18, are officers of the Hispanic Employees Council of the foreign affairs agencies. From left: vice presidents

*Ramon Daubon, Inter-American Foundation; Felipe Monteiga, AID; and Donald Stewart, State; treasurer Eddie Martinez, AID; executive vice president George Beloz, AID; secretary Maria*

*Mamluk, AID; president Felix Vargas, State; vice president Jose Ramirez, Foreign Service Institute. Not shown: vice presidents Samuel Campos and Roland Massa.*

## Ask Doctor Korcak



*This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.*

**Q.**

WASHINGTON

*What is "swimmer's ear?" How can it be avoided short of fleeing the pool for a nearby lounge chair?*

**A.**

Swimmer's ear is an irritation, or rash on the skin lining the external ear canal. It occurs from overexposure to moisture. The pain and itching usually respond quickly to ear drops three or four times a day. Prevention includes instilling a drying agent in the ear canal after swimming, and lying on the unaffected ear so the drops can penetrate into the ear canal. But don't treat yourself. A professional should carefully examine your ear canals to ensure that a middle-ear infection is not present.

**Q.**

MEDITERRANEAN

*My doctor advised me to lower my cholesterol level. I was doing pretty well until arriving at my new post. Everything here is covered with olive oil. How does olive oil rate viz-a-viz fat-controlled diets?*

**A.**

Not very well, sorry to say. There are, to be simplistic, the "good" and the "bad" types of fatty acids. One helps in lowering overall cholesterol levels in the blood, the other causes an in-

crease. Fatty foods high in polyunsaturated fatty acids are accepted for cholesterol-lowering diets, while saturated fatty acids should be restricted or limited. Safflower, corn, cottonseed and soy vegetable oils are high in polyunsaturated acids. Olive oil, cocoa butter and coconut oil (often used in roasting nuts) are all low in polyunsaturated fats but high in saturated fatty acids. Thus they are "bad" with regard to lowering cholesterol levels. May I suggest you review the excellent American Heart Association educational materials available in your health unit, if you want more information about low-fat diets.

**Q.**

CARIBBEAN

*Our baby is due in November. My wife will be leaving a few weeks before the delivery date. She's going to the Midwest. How do her bills get paid?*

**A.**

Effective last June 2, obstetrical care is included in the Foreign Service medical program. What this means is that missions abroad can now guarantee payment of obstetrical hospitalization expenses at overseas posts. That is, the FS-569 may be issued to cover authorized hospital and related outpatient charges that are not covered by the employee's health insurance. When a pregnant woman is medically evacuated to the United States, we will issue the FS-569 to the hospital which guarantees payment of expenses beyond those billed to and absorbed by the insurance carrier. Therefore, your wife should have in hand insurance documentation when she travels to the Midwest. I suggest you see your personnel officer for duplicates, if you do not have actual health insurance identification cards. The hospital will bill your insurance carrier and will be reimbursed depending on the type of coverage your family has. We will issue an FS-569 so that authorized obstetrical expenses

not covered by your health insurance can be billed to us for payment.

**Q.**

EUROPE

*Our daughter will be 22 this autumn at which time she'll be automatically dropped from my health insurance. At her university she is covered, but I note it's scant coverage—generally related to college events during the academic year. Is there any way I can obtain an insurance policy for her that will handle unexpected hospital expenses that might arise when she visits us during Christmas or the summers? My caution is predicated on a proposed ski sojourn to the Alps during New Year's weekend.*

**A.**

Excellent question! I'm advised by Personnel that a separate policy can usually be arranged through your current carrier in order to extend coverage for children beyond age 22. The purchase of and payment for an additional policy is a private matter between parents and the health insurance carrier. I suggest you immediately write your carrier, to obtain price quotations and to determine the actual application process for instituting such a policy. I'm told this is not a rider for your existing policy, but in fact is the acquisition of a new policy. You are correct—children are not covered beyond age 22. So I suggest you write quickly and purchase your policy immediately, before the ski season begins!

**Q.**

ASIA

*During home leave my wife and I consulted a physician regarding our future family, methods of contraception for the present, etc. The topic of fecundity was raised and alluded to during the course of the interview. Of course, I'm aware of the dictionary definition, but what are your opinions*

*on the medical aspects of this issue? I do trust that anonymity and confidentiality are ensured with your column.*

**A.**

Most assuredly, all inquiries to me are guaranteed absolute confidentiality. The physiologic aspects of the ability to impregnate are the crux of the issue. A woman's choice to delay pregnancy beyond age 35 because of personal, career, financial and other reasons needs to be viewed in the context of recent studies on female fertility. The consensus of these reports is that there is a decline in female fertility with age. There is also a male side of the equation to consider. Specifically, what happens to the quality of sperm as the male ages? On the female fertility side, the question is related to the quality and frequency of production of ova. Another aspect in the discussion is decreased sexual activity beyond certain ages. Though we see no precise studies to evaluate this facet, from the results of a recent study involving over 2,000 women, there seems to be a persuasive argument toward acknowledging the decreasing fertility rate for women beyond age 35. It is that aspect of the complex fecundity issue that your physician was undoubtedly pursuing with you and your wife. Your question is most difficult—there are key emotional aspects to the entire topic and surely there are no conclusive answers or recommendations. I urge you to pursue the subject with your regional medical officer or the nurse at post.

**Q.**

WASHINGTON

*For my teeth, is a water massage/pick/brush worth the additional expense? Perhaps there is a cheaper way to make sure that my gums and teeth are cleaned and massaged?*

**A.**

Let me begin by referring to plaque,

which is the bacterial film, that forms each day on a person's teeth. Each time you eat, the bacteria eat—and their waste products are acid. It is this acid, held in close proximity to the teeth and gums by bacterial film, that causes dental caries (cavities) and gum disease. To prevent this tooth decay and gum disease, then, the plaque must be removed each day. The most effective way we have discovered, and the cheapest, is simple brushing and flossing. Some people find it difficult or impossible to manipulate the brush or the floss properly. For some, the loss of teeth or the presence of bridge-work may make flossing impossible. For those people, one of the mechanical aids may be justified. The aids may also be justified to motivate children (or adults for that matter). But for most of us, the brush and a length of floss is the cheapest and most effective method.

**Q.**

WEST COAST

*A member of my family has been ill with depression for many years. I understand there is a new drug for this disease. What are its advantages compared to the drugs of the past 5–10 years?*

**A.**

The U.S. Food and Drug Administration recently approved two antidepressants for use in the United States. These particular drugs had been available and in use in Europe for the past decade. The drugs may not produce better results in depressed patients, but they may be better tolerated, and the effects of the drugs begin sooner. Generally, the antidepressant medications most commonly used, known as tricyclics, take at least two weeks before benefits of therapy can be detected. It is felt that these recently-approved antidepressants reach a therapeutic (effective) level in less than two weeks. Nevertheless, these newer medications are not a panacea.

They must be administered only under the care of a physician. I suggest you consult with your family member's doctor before any major change of treatment or medication is undertaken.

**Q.**

SOUTHERN AFRICA

*I understand you have to take something else besides weekly Aralen to prevent malaria in some parts of the world. What is the new policy on this?*

**A.**

Chloroquine (Aralen) has been the first line of defense in malaria prevention for many years. A strain of malaria resistant to chloroquine has been reported in certain parts of southeast Asia and South America, and quite recently in parts of East Africa. In specific areas where proven chloroquine-resistant malaria has been documented, we, in conjunction with the U.S. Public Health Service, recommend a combination of chloroquine plus another drug called Fansidar. Both drugs are taken on the same day at the same time—that is, weekly. Fansidar is a combination drug, one of its ingredients being sulfa. Persons allergic to sulfa cannot take this drug. An alternative effective drug, Maloprim, may be tolerated by some sulfa-allergic people. In addition, the manufacturer of Fansidar recommends that the drug not be taken by pregnant women, nor by infants under the age of two months. A key point to remember is that drugs must be taken regularly while in the malarious area, and for at least four weeks after leaving. I should emphasize that antimalarial drugs are of prime importance in the prevention of malaria. However, these drugs do not provide complete protection. Additional precautionary measures are recommended to reduce the chance of exposure: screening in houses; use of mosquito nets on cribs, beds and playpens; avoidance of unnecessary exposure to mosquitoes af-

ter sunset, particularly of arms and legs; and the use of effective insect repellent on exposed body surfaces. I urge you to review a recent "Hazard Alert" that was sent to all overseas posts in July. The document covers all aspects of this important public health issue. Chloroquine-resistant falciparum malaria is an evolving phenomenon in malarious areas. We are constantly monitoring this situation and will advise overseas posts immediately of any policy changes. □

### Malaria prevention: other considerations

By DR. MARTIN S. WOLFE

*The author is State's tropical medicine consultant. This article elaborates on the last question-and-answer section in the "Ask Dr. Korcak" column, above.*

There is increasing evidence of the presence of falciparum malaria resistant to chloroquine in certain parts of the world. With this knowledge, Fansidar, in addition to chloroquine, is now recommended for malaria prophylaxis or prevention at some posts. Fansidar should not be taken by pregnant women, by infants less than two months of age, nor by persons allergic to sulfa, since one of its components is sulfa drug.

#### Weekly Fansidar dosage

##### SCHEDULE

|                |   |          |
|----------------|---|----------|
| Adults         | = | 1 tablet |
| 9 to 14 years  | = | ¾ tablet |
| 4 to 8 years   | = | ½ tablet |
| 1 to 3 years   | = | ¼ tablet |
| 2 to 11 months | = | ⅛ tablet |

There is presently no time limit on the use of Fansidar—that is, the drug can be taken indefinitely.

#### Weekly chloroquine

##### DOSAGE SCHEDULE

Adults = 300 mg. base (equals 500 mg. salt). Infants and children less than 50 kg., 5 mg. base per kg.

#### Weekly Maloprim dosage

##### SCHEDULE

For those with sulfa allergies unable to take Fansidar:

|                     |   |          |
|---------------------|---|----------|
| Adults and children |   |          |
| above 12            | = | 1 tablet |
| 6 to 12 years       | = | ¾ tablet |
| 1 to 5 years        | = | ½ tablet |
| 2 months to 1 year  | = | ¼ tablet |

In some countries Maloprim syrup may be available.

Because of possible harmful drug interactions, people taking Fansidar in addition to chloroquine should not simultaneously take the related antibiotic Bactrim or Septra (cotrimoxazole), or the antidepressant drug lorazepam (ativan). Persons with known G6PD deficiency should also be aware of the possibility, however slight, of hemolytic anemia with Fansidar and Maloprim. These drugs should be discontinued if anyone develops any type of anemia or low white blood cell count while on these drugs. It should be noted that this is an extremely rare possibility.

All of these antimalarial drugs must be taken regularly while in the malarious area, and for at least four weeks after leaving. In addition to taking preventive drugs, avoid mosquitoes and mosquito bites. Use repellents if you must be outdoors after dusk. The recommended repellent is 72% diethyl-meta-toluamide (Deet), available from Perry Point in 2 oz. bottles (Stock No. 6840-00-680-2164). Commercial Deet-based repellents are available in a liquid form, sprays and lotions. The higher concentrations provide longer protection. It is important to read the instructions on the label.

As in past malaria advisories, the Office of Medical Services recommends that primaquine be taken to prevent relapsing malaria after leaving a malarious post, and after completing the terminal four weeks of Fansidar or Maloprim with chloroquine or chloroquine alone. Prior to taking Primaquine, a test for G6PD deficiency should be done at

post if possible, or in the Office of Medical Services in Washington, or on home leave. If the test is done on home leave, reimbursement for the cost (\$10-\$20) may be claimed as an authorized expense at the post of assignment. This test need be taken only once. If the results are normal, there is then no risk of possible hemolytic anemia from primaquine. The adult dosage of primaquine is 15 mg. base daily for 14 days. Children should take 0.3 mg. base per kilogram daily for 14 days.

Listed below are areas reported to have chloroquine-resistant falciparum malaria based on information presently available. Where vague statements are made, please be aware that this is the best available information.

**Bangladesh:** Areas bordering states of Assam, Meghalaya, Tripura, and Mizoram, India and Burma. No risk in Dacca.

**Brazil:** States in interior of country. No risk in urban areas except in Amazon River region.

**Burma:** All malarious areas. No risk in Rangoon and urban areas of Mandalay, Magwe, Pegu, Sagaing and Tenasserim division.

**Colombia:** All malarious areas. No risk in urban areas.

**Comoros:** All areas.

**Ecuador:** Provinces in interior of country bordering Colombia. No risk in urban areas.

**Guyana:** Areas in interior of country. No risk in urban areas.

**India:** States of Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Orissa, Tripura. No risk in urban areas.

**Indonesia:** East Kalimantan, Irian Jaya, Southern Sumatra. No risk in urban areas.

**Kampuchea:** Entire country.

**Kenya:** Entire country. No risk presently of resistant malaria in Nairobi itself.

**Laos:** All malarious areas. No risk in Vientiane.

**Madagascar:** All malarious areas. No risk in Antananarivo.

Malaysia: All malarious areas. No risk in cities.

Panama: All malarious areas

east of Canal Zone including San Blas Islands. No risk in cities.

Papua New Guinea: All malari-

ous areas. No reported resistance in Port Moresby.

Philippines: Luzon, Basilan,

#### A letter to Dr. Korcak

### Ambassador wins bout with cancer; he wants to help others

*The letter that follows was relayed to State magazine by Department medical director Jerome M. Korcak, M.D., with the permission of its author. The latter is a career Foreign Service officer, retired—a former ambassador who has served at posts in the Third World. He lives now in the Washington area. Though the magazine has a policy of not publishing anonymous letters, exceptions are made from time to time where medical matters are concerned.*

DEAR DR. KORCAK:

As you are aware, I have been given a precious gift—a gift, so far, of six more years of life following a diagnosis of cancer in 1976. I would like to share this gift with Foreign Service colleagues, who perhaps could benefit in some way from my experience. My renewed health has been made possible by the combination of an alert Department Medical Office, skilled physicians and surgeons, affirmative support and encouragement from many quarters (especially my family) and a steadily evolving determination on my own part to meet the challenge of cancer.

During a Department physical exam prior to departure in 1968 for my next post, a potentially precancerous condition was discovered. This was carefully monitored each year until 1976, when malignancy appeared. Six weeks of radiation therapy produced total relief and remission. In 1980, however, cancer had metastasized into the bone structure. I was nearly immobilized and in great pain. This time, relatively simple surgery was indicated—so simple in a way that I could not believe that it could re-

verse the illness and alleviate the pain.

At this point two new elements emerged to supplement the skill of the doctors—outside support and a change in my own attitude. At the suggestion of my wife and children, I began to study the work and experiences of people like O. Carl Simonton, Linus Pauling, Tilden Edwards and Norman Cousins. They have learned that, in supplementing medical practices, individuals can fight or help control their cancer by calling on powers of the mind, on emotions and group support to help strengthen the body's own immune system to do battle with the cancer cells.

In a recent New York Academy of Medicine conference, Dr. Joan Borysenko, speaking on "fear, hope and cancer," said: "There are considerable data that point to an influence of (behavioral) factors in the course of the disease. Hopelessness, helplessness and fear correlate with decreased survival. These emotions are associated with hormonal changes that depress the activity of the immune system. The preservation of hope, the determination to fight the disease and the will to live are correlated with enhanced survival and improved quality of life."

My doctors added words of encouragement to their technical work. My wife and children (all far better informed than I regarding the links between psychosocial factors and cancer) provided strong, steady, sensitive encouragement, love and support. Friends, neighbors, our rector and others rallied 'round. I endeavored to follow advice representing a consensus of authorities—proper diet, vitamins,

exercise, reduction of stress. A typical "Type A charger," I learned to follow a motto given me by my family: "Along the way, take time to smell the flowers." Steadily, my own determination to recover grew. I began to acknowledge the truth that every person must accept a certain measure of responsibility for his or her own recovery from disease.

Within three months of surgery, all pain and lack of mobility had disappeared (granting, of course, the major role of the surgery itself). Nearly two years later, I feel in vigorous health. I continue some professional activities, a range of volunteer projects, a marvelously satisfying family life and a goodly mix of golf, sailing and gardening. Whatever may eventually come down the pike, I now savour each day and am at peace with the future.

Realizing the value of the counsel I received from many sources and the support of a host of people, I now wish to share my experiences with others facing, as John Wayne said, "the Big C." I am doing some counseling with the American Cancer Society. My own doctors wish to use me in the same capacity. I have informed you, the Department's medical director, of my availability to offer messages of hope, or comfort if necessary, to any colleague in need.

Sincerely,  
"GRATEFUL FSO"

*Readers who want to accept this offer of assistance should write either to Dr. Korcak or to the editor of State magazine, requesting the name of the author of the letter, plus his address and telephone number.*

Mindoro and Palawan Island and Sulu Archipelago. No risk in urban areas.

*Solomon Islands:* All malarious areas.

*Somalia:* Refugee camps only.

*Suriname:* All malarious areas. No risk in urban areas.

*Tanzania:* Entire country.

*Thailand:* All malarious areas. No risk in urban areas.

*Uganda:* All malarious areas.

*Venezuela:* All malarious areas. No risk in urban areas.

*Vietnam:* All malarious areas.

It is quite possible that other sections of these countries may also have chloroquine-resistant malaria which have not yet been reported. Personnel traveling to rural areas away from their post of assignment should try to specifically determine, from their health unit, local health authorities or the World Health Organization representative, whether proven or likely chloroquine-resistant malaria exists in the areas to be visited. □

### Alcohol Awareness Program

#### Administrator says retirees are welcome

*The following letter was received by the administrator of the Alcohol Awareness Program. The author's name is withheld.*

DEAR MR. ADMINISTRATOR:

In the June issue of *STATE*, on Page 45, there appeared a letter which I was very pleased to read. I could have written it myself, as I found myself so much in concert with the experiences of the writer.

I am sure many, many retired FSOs reflect: "If the Department had only had such a program when I was there, I would have stayed longer and done better." Unfortunately that was not the case for many of us, and we took early retirement to save our selves and the Service. What a waste!

Many retired officers, although they reside in distant cities, frequently visit Washington and drop in at the

Department, either for business or a personal visit with an active staff member, at which time we would like to attend an AA meeting among the Department fellowship. I think it would be most helpful if, in a later issue, you might publish the procedure for a visiting AA FSO retiree to gain admission and find a friend. Example: at the building's entrance, what name and phone extension should be called; what days are there meetings, where and when, in the building?

On certain special occasions, such as the annual Foreign Service Day last May, it would have been a boon to have had the active support of an AA luncheon to ease the other official (drinking) functions. Besides myself, I know of several persons who made merely an 'acte de presence' at several of the luncheons, simply to avoid the drinking involvements. Of course, we know of the regular AA

meetings in and about Washington, but few know how to contact the Department AAers. A word in *STATE* would inform a large number of retirees who are grateful for the progress made in our profession and wish to support it by personal contact.

Congratulations and thanks,

Sincerely . . .

*The administrator replies: Interested retirees of the Department or any of its affiliated agencies can expect a warm welcome from the members of the AA groups which meet at State. There are two such meetings each week, on Tuesdays and Thursdays. Both meetings start at noon and last about one hour. For room locations, please call (202) 632-1843 or (202) 632-8804. Or drop by in Room 3818, the Alcohol Awareness Program office. It is one floor above the newsstand, in the lobby of the D Street entrance. If your visit to the Department occurs on some other day, call the Alcohol Awareness Program office and arrange to drop by for conversation and coffee. Your visit will be appreciated and welcome. ■*

KINSHASA, Zaire—Regional medical officer Bernard Q. Pixley, M.D., left, receives Superior Honor Award from Ambassador Robert B. Oakley.





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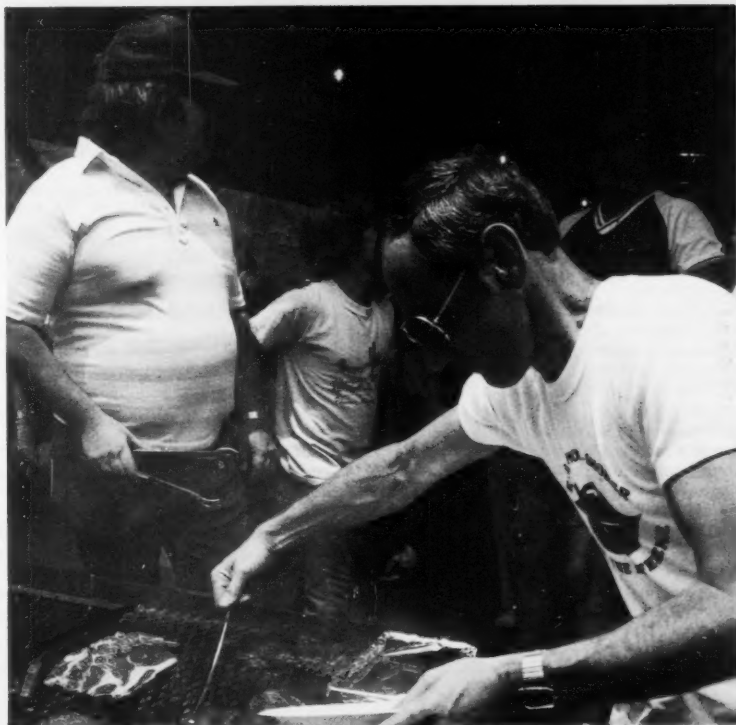
## Off the Job

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**A**N "EAT WHAT YOU BROUGHT" barbecue and a volley ball tournament highlighted an Office of Communications picnic in Prince William Forest Park. Maintenance and Logistics defeated Programs and Engineering, 2 games to 1. (Photos by David Lindstrom)

*Carter Brown, with implement, looks away as Steven M. Newberg helps himself.*

*Deputy assistant secretary Stu Branch, at microphone, presents trophy. Others, from left: Keith Atkins, Chuck Parker, Stanley Baranowski, John Watson, Vance Blakely, Carter Brown, Robert Scheller, Bill Jackson, Dolores Zulian, Ronald Bostick. ■*



# Personnel: Foreign Service

## Appointments (July)

**Carroll-Klinger, Lin**, Khartoum  
**Davis, John B.**, Paris  
**De Ramirez, Maria Christi**, Havana  
**Downes, Sara Sorelle**, Mazatlan  
**Duran, Christina M.**, Santo Domingo  
**Endecott, Michael D.**, Accra  
**Evans, Catherine H.**, Stockholm  
**Farnworth, Zackra Jo**, Lusaka  
**Ford, Doris W.**, Jerusalem  
**Greenwald, Lilliana M.**, Mexico  
**Himmelberger, Peter H.**, Office of Security, Technical Support Branch  
**Johns, Joseph M.**, Dacca  
**Krage, Fred W.**, Moscow  
**Lineberry, Laura E.**, New Delhi  
**Magee, Dorothy L.**, Brasilia  
**Marciel Jr., Arthur**, Paris  
**Molinaro, Cornelia W.**, Brussels  
**Morrow, Derrick W.**, Kingston  
**Mullin, John J.**, Bureau of Administration, Office of Manda-

tory Classification/Declassification  
**Nieto Del Rio, Juan Carlo**, Caracas  
**Olvera, Dianne L.**, Mexico  
**Pollard, Ruth B.**, U.S. Mission to Geneva  
**Randolph, Catherine**, Managua  
**Roman, Sylvia L.**, Quito  
**Sippel, Keith A.**, Santo Domingo  
**Sutton, Joan K.**, Pretoria  
**Tabb, Evangelyn M.**, Caracas  
**Taubenfeld, Marc W.**, Mexico  
**Tom, Lucy Christina**, Bucharest  
**Wilson, Cecily**, Ndjamena

## Transfers (July)

**Able, Patricia J.**, Moscow to Seoul  
**Allen, Bernadette Mary**, Bujumbura to Manila  
**Anderson, Betsy Lynn**, Visa Operations, Coordination Division to Quebec  
**Anderson, Robert**, European Affairs, Office of Security and Political Affairs to Santo Domingo

**Angerer, Larry R.**, Muscat to Stockholm  
**Barber, Jonathan H.**, European Affairs to Rome  
**Barile, Gina E.**, Brussels to European Affairs  
**Barnett, Margaret A.**, Nicosia to Santo Domingo  
**Bimmerle, Diann M.**, Seoul to Vientiane  
**Bocskor, David P.**, Jamaica to Seoul  
**Chase, Peter H.**, Guangzhou to Bonn  
**Cockerill, Glenn A.**, Guatemala to Manila  
**Cook, Betty L.**, Cairo to Tokyo  
**Cook, Leroy E.**, Cairo to Tokyo  
**Cotter, Michael W.**, Ankara to European Affairs, Office of Southern European Affairs  
**Dorey, Peter J.**, European Affairs to Vienna  
**Ecton, Stephen M.**, Organization for Economic Cooperation and Development, Paris to Perth  
**Enomoto, Lawrence M.**, Yokohama to Naha  
**Foulger, Thomas Frank**, Foreign Service Institute, Language Training to Ottawa

**Garrison, Richard A.**, Foreign Service Institute, Language Training to Berlin  
**Goodrich III, George W.**, San Salvador to Ankara  
**Gowen III, George A.**, Economic and Business Affairs to Singapore  
**Hayes, Joseph E.**, Japanese Affairs to Manila  
**Hitchcock, John B.**, Mexico to Bern  
**Huff, Billy B.**, East Asian and Pacific Affairs to Hong Kong  
**Hunt, Janice E.**, Sofia to Luxembourg  
**Johnson, Joel B.**, Bangkok to Frankfurt  
**Kayoda, Henry S.**, Paris to Kuala Lumpur  
**Lanning, Mark G.**, Office of Communications to Manila  
**Larson, William K.**, Foreign Service Institute, Language Training to U.S. Mission to Geneva  
**Lavigne, Beverly A.**, Training Complement to Monterrey  
**Lee, Harlan Y.M.**, International Organization Affairs, Office of UN Political and Multilateral Affairs to Chiang Mai



**ABIDJAN, Ivory Coast**—At workshop for Foreign Service national employees are, back row, from left: *Shirley Norlum*, roving personnel officer; *Michel Zekpa*, Lome; *Leopold Prince-Agbodjan*,

Cotonou; *Ayodeji Awofesi*, Lagos; *Uta Stern*, Abidjan; *Hyacinthe Fouancani*, Brazzaville; *Jacob Nkweta*, Yaounde; *Stephanie Johnson*, Office of Foreign Service Nationals. Front row: *Jacqueline*

*Benitah*, Bangui; *Marie-Joe Pare*, Ouagadougou; *Comfort Benaye*, Accra; *Nicole Sabatie*, Abidjan; *Peter Morcho*, Douala; *Gaynelle Johnston*, roving personnel officer; *Mary Ann Epley*, Bamako.



**GUAYAQUIL, Ecuador**—At awards ceremony from left: *Vicente Flores, Alicia Fuentes, Magdalena del Campo, consul*

*general Wade H.B. Matthews, Antoinette C. Jackson, Alexandra Vasconez,*

*Elizabeth Powers, Jacinto Robalino, Luis Herrera.*

**Lindsey, Edward G.**, European Affairs to Rome  
**Miller, Paul T.**, Philippines to East Asian and Pacific Affairs  
**Ming, Lili**, Singapore to Tangier  
**Moore, Stephen W.**, Yokohama to Tokyo  
**Nesberg, Eileen Joan**, Nairobi to Mexico  
**Newcomb, Jane**, Near East and South Asian Affairs to Islamabad  
**Newland, Frank R.**, Office of Communications to Islamabad  
**Oakley, Gladys E.**, London to Panama  
**Pace, Robert S.**, Foreign Service Institute, Language Training to Ankara  
**Powell, D. Bryan**, East Asian and Pacific Affairs to Singapore  
**Price, Hugh E.**, Addis Ababa to Beijing  
**Purnell, Jon R.**, Intelligence and Research, Office of Analysis for Africa to Moscow  
**Randolph, David E.**, Foreign Service Institute, University Training to Managua  
**Ratigan, John R.**, Singapore to Cairo

**Richtmyer, Priscilla K.**, Vienna to Jakarta  
**Rollins, Barbara Jo**, Stockholm to Cairo  
**Schill, James A.**, Refugee Programs to Kuala Lumpur  
**Simmons, Gary R.**, East Asian and Pacific Affairs to Bangkok  
**Smallwood, William G.**, Near East and South Asian Affairs to Rome  
**Smith Jr., George R.**, Dusseldorf to Panama  
**Smith Raymond Vaughn**, Damascus to Kuala Lumpur  
**Smolik, Robert J.**, Paris to European Affairs, Office of Western Europe  
**Sommers, Charles L.**, Frankfurt to Bangkok  
**Straus, Ulrich A.**, Naha to East Asian and Philippines Affairs  
**Sveda, Russell J.**, Garmisch to Moscow  
**Swain, Levya F.**, Karachi to Rome  
**Tobias, Barbara J.**, Foreign Service Institute, University Training to Hong Kong  
**Tucker, Carl A.**, Antananarivo to Paramaribo  
**Ubrich, Wayne F.**, Leningrad to Jerusalem  
**Vogel, Lynn**, Beijing to Seoul  
**Wadleigh, Susan R.**, Berlin to Mexico  
**Walter, Shirley M.**, Iceland to European Affairs  
**Warner, John P.**, Tokyo to Monrovia  
**White, Jeffrey S.**, Foreign Serv-

ice Institute, Language Training to Bern  
**Wood, Stanley D.**, Kingston to Paris  
**Wythe, Evelyn A.**, Nassau to Laredo

**Yost, Robert L.**, Santo Domingo

## Resignations (July)

**Chornyak, William Michael**, Moscow  
**Fox, Ruth Silver**, U.S. Sinai Field Mission  
**Gorlin, Jacques J.**, Office of the Under Secretary for Economic Affairs  
**Hauben, Robert I.**, Office of Assistant Medical Director for Mental Health, Alcohol and Drug Abuse  
**Johnson, Wyatt B.**, International Narcotics Matters  
**Leclair, Nancy**, Zaire  
**Mathias, Glenn E.**, Medical Services  
**McIlvaine, Stevenson**, Bureau of Personnel  
**Petras, Ross**, Saudi Arabia  
**Randall, Lawrence W.**, Office of Security, Technical Services  
**Sargent, William P.**, Stockholm  
**Schaeffer, John M.**, Egypt  
**Smith, Lewis Curtis**, International Communication Agency  
**Tatum, Robert M.**, Montevideo  
**Treichel, James A.**, Economic and Business Affairs, Office of Maritime Affairs  
**Turner, Deborah H.**, Lagos

## Retirements (July)

**Buchans Jr., Jesse J.**, Office of Communications, Maintenance and Logistics Division  
**Clift, George W.F.**, Tegucigalpa  
**Friedman, Gerald A.**, Abidjan  
**Gustafson, Thomas**, Inter-American Affairs  
**Hitchcock, Wilbur W.**, Inter-American Affairs  
**Holbrook, Wallace F.**, Special Domestic Assignment Program  
**Hylaman, Roy E.**, Office of Communications, Communications Center Division  
**Johnson, Charles K.**, Milan  
**Johnston Jr., Ernest B.**, Economic and Business Affairs  
**Lloyd III, John**, Refugee Programs  
**Logan, Alan**, African Affairs  
**McBane, Susan C.**, Bangkok  
**Owen, Richard B.**, Bureau of Personnel  
**Person, Artis E.**, Tegucigalpa  
**Schultz, Leroy R.**, Frankfurt  
**Sinn, Melvin E.**, Inter-American Affairs  
**Thompson, Jane E.**, Office of Communications, Communications Center Division  
**Wilds, Charles R.**, Medical Complement  
**Zachary, Dan A.**, African Affairs ■

**THANK YOU  
 FOR CARING  
 GIVE BLOOD**

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## Post of the Month: Asuncion

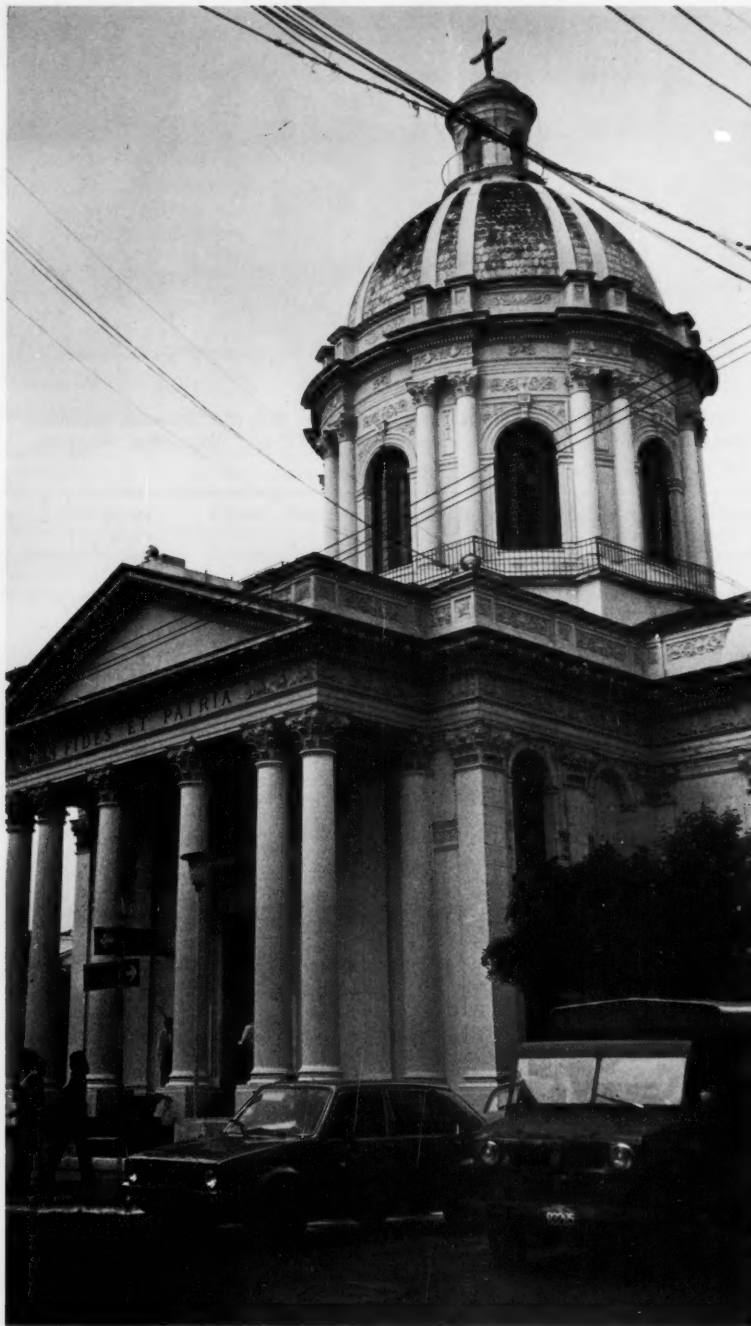
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**I**N THE HEART of South America, in the landlocked nation of Paraguay, is the U.S. embassy at Asuncion—whose employees and family members are the latest to be featured here, in *STATE*'s continuing series. (Photos by Donna Gigliotti)

**El Panteon de los Heroes.**



**Debbie Paolini, a secretary, shops at a local market.**





A street in the main part of the city.



Roger McGuire, a political officer, at a war memorial near the center of town.

A monument near the center of town.

*Oscar Corvison receives "Outstanding Peace Corps Volunteer of the Year" award. From left: AID director Abe Peña, Mr. Corvison, deputy chief of mission Ford Cooper, and Peace Corp co-director John Heard.*



*Political officer Robert Luaces, on a street corner in the main part of town.*

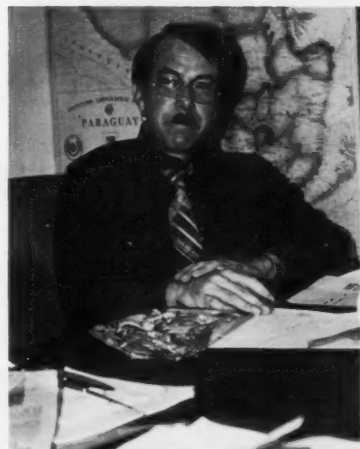


*Boarding boat for a two-day excursion to Concepcion, in northern Paraguay, are (on plank) personnel officer Ann Cromwell (holding bundle), secretary Flo Cox, Mrs. Cromwell's son, Tim.*



Foreign Service national employees, from left: *Otilia Haywood, Pedro Martinez, Christine Orleanu (seated), Elfiria Bogado, Arnaldo Perez, Isabel Kallsen.*

Economic officer *Jim Reilly* and public affairs officer *Donna Ogelsby.*



Consular officer *Ed Glowen.*

*Franklin English, administrative officer, with a cowboy from the Chaco region. (Photo by Eva Sivera)*

POST OF THE MONTH: ASUNCION

At a fishing spot about a half hour away are communicator *Dick Chociey*, his wife and children.



Embassy nurse *Luz Guerrero*.



Members of Grupo Choral Americano, back row, from left: *Gladys Levi Ruffinelli, Janet Neffa, Liz Crawford, Leslie Wilker, Atsuko Ando*. Front: *Norma Simpson, Liz Organ, Norma Price, Jane Rouch, Ruth Chang*.



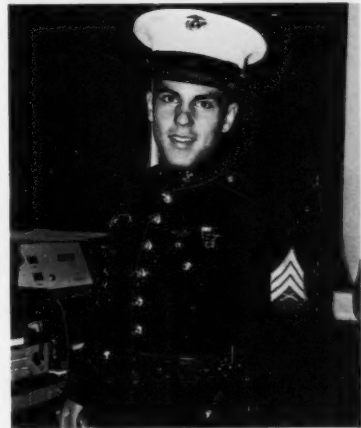




*Blair Cooper, AID, center, his son Jay and wife Itzel, at left, and his parents Albert and Gloria Cooper, at right.*

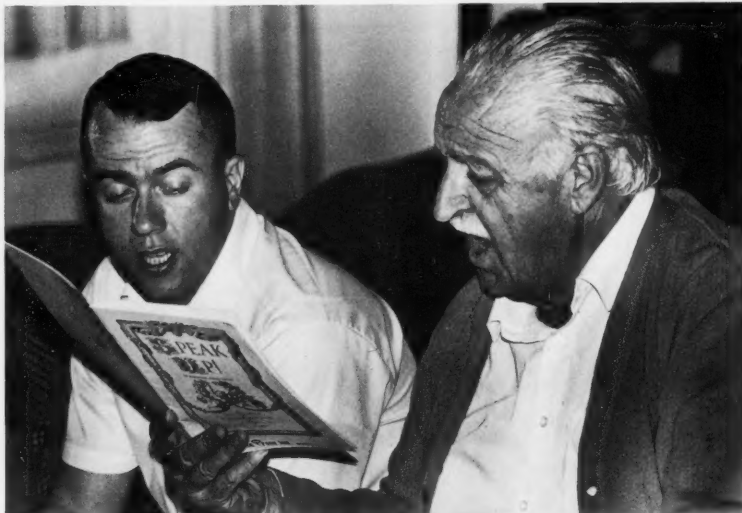


*General services officer Douglas Rohn, right, with driver Ramon Urdapilleta.*



*Marine security guard Eric Moberg.*

Marine security guard *Francis X. Martin* and *Arnold Tovar* at a practice session of *Grupo Choral Americano*.



*Ruth Hammel*, wife of communicator *Richard Hammel*, bakes and decorates cakes for special occasions.

On a tour of the city, embassy people visit a church. ■



# Personnel: Civil Service

## Promotions (July)

### GG-4

**Accetturi, Anthony Paul**, U.S. Mission to the United Nations

### GG-7

**Cavallaro, Marie E.**, U.S. Mission to the United Nations

### GM-14

**Orzell, Kenneth R.**, Office of Security, Investigations Branch

**Shaw, Sandra**, Intelligence and Research, Cartography Division

### GS-3

**Argent, Twila**, Passport Office, Houston

**Bowman, Paula Lunita**, Passport Office, Houston

**Quarles, Donald P.**, Management, Office of Executive Director

**Ward, Denise Ann**, Passport Office, Houston

### GS-4

**Beach, Dana E.**, Foreign Service Institute

**Bowding Jr., Lawrence F.**, Oceans and International Environmental and Scientific Affairs

**Calhoun, Chenobia C.**, Congressional Relations

**Delahanty, Dorothy A.**, Office of Press Relations

**Scrimshaw, Robert Dale**, Visa Operations, Office of Public

and Diplomatic Liaison  
**Tomberlin, Mark D.**, Office of Legal Adviser

**Williams, Shirley Ann**, Passport Operations, Office of Program Support

**Williams, Teresa Elizabeth**, Visa Operations, Office of Field Support and Liaison

### GS-5

**Collier, Shelly A.**, Bureau of Personnel, Office of Recruitment, Examination and Employment

**Corbett, Curtis**, Office of Comptroller, Office of Financial Operations

**Crockett, Karen G.**, International Organization Affairs, Office of Administrative Services

**Dale, Linda M.**, Visa Operations, Office of Public and Diplomatic Liaison

**Ellis, Lula J.**, Consular Affairs, Office of Citizens Consular Services

**Hayden, Theresa A.**, Office of Security, Security Updating Branch

**Ledbetter, Lois Anne**, Inter-American Affairs, Office of Andean Affairs

**Lee, Nathea Cousar**, Bureau of Public Affairs, Office of Public Communication

**Lopatofsky, Sandra A.**, Foreign Affairs Information Management Center

**Wallace, Freddie C.**, Intelligence and Research, Office of Analysis for Western

Europe  
**Williams, Gladys E.**, European Affairs, Office of the Director for Central Europe

### GS-6

**Bryant, John W.**, Office of Comptroller, Office of Financial Operations

**Coleman, Brenda R.**, Office of Comptroller, Office of Financial Operations

**Gill, Avery V.**, Refugee Programs

**Hickerson, Gladys**, European Affairs, Office of the Director for Soviet Affairs

**Mangum, Trilla W.**, Politico-Military Affairs, Office of Security Assistance and Sales

**Nesbit, Shirley A.**, Refugee Programs

**Suter, Frances E.**, Foreign Service Institute

**Thorne, Denitra R.**, Foreign Affairs Information Management Center

**Tingle, Lydia W.**, East Asian and Pacific Affairs, Office of Regional Affairs

### GS-7

**Adams, Ashley A.**, Office of Supply, Transportation and Procurement

**Bjorndahl, Debra Elizabeth**, Information Systems Office, Systems Design and Programming Division

**Bobby, Wayne S.**, Economic and Business Affairs, Office of Executive Director

**Case, Kathleen J.**, Economic and Business Affairs Office of Energy Producer/Country Affairs

**Connors, Brenda L.**, Office of Chief of Protocol

**Exler, Randee Sue**, Foreign Affairs Information Management Center

**Harris, Delores C.**, Refugee Programs

**Putnam, Dawn Marie**, Operations Center

**Sennewald, Nancy A.**, Passport Office, Stamford

**Stern, Eve Center**, East Asian and Pacific Affairs, Office of the Director for Indonesia, Malaysia, Burma and Singapore

**Stone, Mary Susan**, Inter-American Affairs, Office of Executive Director

### GS-9

**Burton, Pamela A.**, Oceans and International Environmental and Scientific Affairs, Office of Deputy Assistant Secretary for Nuclear Energy and Energy Technology Affairs

**Diouhy, Susan A.**, Foreign Affairs Information Management Center

**Hogg, Christine K.**, Passport Office, Seattle

**Kirk, Mary Catherine**, Public Affairs, Office of Public Programs

**Koenig, Gretchen Louise**, Bureau of Administration, Allow-



**FOREIGN SERVICE INSTITUTE—**Graduates of the June clerical orientation class, seated, from left: *Dorothy Meade, Irene Mazur, Benjamin Hardy,*

*Benjamin Cahan, Leslie Woodzell, Ruby Watkins, Jeannie Chick.* Standing: *Jessie Colson and Donna Garrett (faculty), Regina Hewlett, Alberta Manley, Sharon De*

*Lay, Annette Kramer, Helen Gross, Shirlinda Thomas, Cheryl Williams, Wanda Smarr.*

ances Staff  
**Lilly, Dillilah S.**, Office of Chief of Protocol  
**Stuart, Darnall C.**, Foreign Affairs Information Management Center

**GS-11**

**Dadamio, Gregory J.**, Bureau of Personnel, Civil Service Career Development and Assignments  
**Gallery, Deirdre E.**, Foreign Affairs Information Management Center  
**Jackson, Celeste A.**, Foreign Affairs Information Management Center  
**Kurland, Penney S.**, Foreign Affairs Information Management Center  
**Paschall, Mary E.**, Foreign Affairs Information Management Center  
**Smith, Lister, V.**, Foreign Affairs Information Management Center  
**Thomas, Cheryl Kathleen**, Bureau of Personnel, Civil Service

ice Career Development and Assignments

**GS-12**

**Cline, Ruth E. Harwood**, Bureau of Administration, Office of Facilities Management and Administrative Services  
**Gerardi, Marie Catherine**, Office of Chief of Protocol  
**Hajost, Scott A.**, Office of Assistant Legal Adviser for Oceans, Environment and Scientific Affairs  
**Luszcz, Veda R.**, International Organization Affairs, Office of U.S. Budgetary Presentation and Payments  
**Myers, Laura K.**, Bureau of Administration, Office of Facilities Management and Administrative Services

**GS-13**

**Alley, Gary J.**, Office of Communications, Communications and Planning Engineering Division  
**Hughes Jr., Charles**, Office of

Comptroller, Financial Operations

**GS-14**

**Moss, Frank E.**, Refugee Programs

**GS-15**

**Steinberg, Eleanor B.**, Oceans and International Environmental and Scientific Affairs, Office of Nuclear Technology and Safeguards

**WG-5**

**Brown, Kenneth Columbus**, Office of Supply, Transportation and Procurement

**WI-8**

**Harris, Sheron**, Foreign Affairs Information Management Center

**Sanders, Harry L.**, Foreign Affairs Information Management Center

**WI-9**

**Hall, Jonathan E.**, Foreign Affairs Information Management Center

**WI-12**

**Bynum, Willie J.**, Foreign Affairs Information Management Center

**Appointments**

**(July)**

**Abdalla, Shauna**, International Organization Affairs, Office of International Development

**Abney, Laura Juanita**, Passport Office, Los Angeles

**Albamonte, Elena M.**, Public Affairs, Office of Public Communications, Editorial Division

**Alexander, Laura Ann**, Consular Affairs, Office of Citizen Services

**Alhambra, Christopher C.**, Bureau of Personnel, Office of Management

**Anderson, James Furney**, Bureau of Administration, Office of Mandatory Classification/Declassification

**Andrews, Paulette**, Passport Office, New York

**Baer, Christa Marie**, Bureau of Administration, Office of Facilities Management and

Administrative Services

**Baer, Diane L.**, Bureau of Personnel

**Baicker, Diane B.**, Oceans and International Environmental and Scientific Affairs, Office of Executive Director

**Balderas, Christine**, Bureau of Personnel, Office of Management

**Bell, Melissa Ann**, International Organization Affairs

**Berrett, Robin Marie**, Consular Affairs, Office of Management and Administration

**Bickel, Susan J.**, Bureau of Administration, Office of Communications

**Blandford, Kristin A.**, East Asian and Pacific Affairs, Office of Executive Director

**Boyd, Janice M.**, Office of Small and Disadvantaged Business Utilization

**Brager, Stephen Merz**, Office of Supply, Transportation and Procurement

**Brooks, Cheri Denise**, Passport Office, Seattle

**Bryant, Penelope Lucinda R.**, Passport Operations, Office of Program Support

**Burgos, Mercedes M.**, U.S. Mission to the United Nations

**Burke, Margaret M.**, Executive Secretariat

**Butler, Marsha Arlene**, Passport Office, Chicago

**Butler, Osvena Angela**, Visa Operations

**Caulfield, Arminda R.**, Foreign Service Institute

**Clemons, Jacqueline Marie**, Bureau of Personnel, Office of Management

**Cook, Tracy K.**, Politico-Military Affairs, Office of Executive Director

**Cooper, Derrick James**, Passport Office, New York

**Curtis, Celia D.**, Bureau of Personnel

**Danz, Caryn B.**, East Asian and Pacific Affairs, Office of Executive Director

**Darnell, Donna L.**, Bureau of Administration, Office of Mandatory Classification/Declassification

**Davidson, Natalie M.**, Foreign Service Institute, Administrative Services

**Davis, Shelia B.**, Bureau of Personnel

**Davis, Shirelle Denise**, Passport Office, Los Angeles



"Why do they always bring in these big rush jobs at 5 on Friday?"

**Defafelo, Carol A.**, Office of Equal Employment Opportunity and Civil Rights

**Ellis, Elizabeth L.**, East Asian and Pacific Affairs, Office of Executive Director

**Elow, Darryl Anthony**, Passport Office, Boston

**Fielders Jr., Pearl D.**, Passport Office, Boston

**Fischer, Diane L.**, Near Eastern and South Asian Affairs, Office of Executive Director

**Fitzpatrick, Mary E.**, Information Systems Office, Systems Design and Programming Division

**Fleming, Edith Michele**, Near Eastern and South Asian Affairs, Office of Executive Director

**Frazier, Rogers**, Passport Office, Chicago

**Gabrielson, Linda Hedvig**, U.S. Mission to the United Nations

**Gallent, Rochelle Louie**, Foreign Service Institute, Administrative Services

**Garner, Gladys Idell**, Inter-American Affairs, Office of the U.S. Mission to the Organization of American States

**Gerwig, Kim Leigh**, Office of Comptroller, Office of Financial Operations

**Gild, Mimi Emma**, Consular Affairs, Overseas Citizen Services

**Goodby, Sarah Walcott**, Foreign Affairs Information Management Center

**Groeneweg, Yvonne E.**, Executive Secretariat

**Gumenuk, Daniel P.**, Near Eastern and South Asian Affairs, Office of Executive Director

**Hamilton, Shannon**, Passport Office, Chicago

**Happe, Giuseppina M.**, Foreign Service Institute

**Heavner, Theodore J. C.**, Bureau of Administration, Office of Mandatory Classification/Declassification

**Hemaidan, Leila S.**, Diplomatic Pouch and Courier Division

**Hick, Irvin**, African Affairs, Office of Executive Director

**Hicks, Colette M.**, Bureau of Personnel

**Hill, Yvette R.**, Executive Secretariat

**Hockaday, Margaret Ann**, Passport Office, New York

**Hodell, Evelyn Faye**, European Affairs, Office of Executive Director

**Hogan, Adrienne Theresa**, Passport Office, San Francisco

**Hopkins, Kim**, Passport Office, Chicago

**Hughes, Mary Rose**, Oceans and International Environmental and Scientific Affairs, Office of Environment, Health and Natural Resources

**Hughes, Richard A.**, Foreign Service Institute

**Jackson, Elaine Denise**, Passport Office, Boston

**Jackson, Franklin David**, Bureau of Personnel, Office of Management

**Jackson, Valerie R.**, Bureau of Personnel

**Jeffery, Angela A.**, Bureau of Administration, Visual Services

**Jeffery, Sandra Ann**, Passport Office, Los Angeles

**Johnson, Sandra Lynn**, Passport Office, Los Angeles

**Johnson, Timothy Russell**, Bureau of Administration, Office of Facilities Management and Administrative Services

**Jones, David**, Intelligence and Research, Intelligence Coordination

**Jones, Ena Yvette**, Passport Office, Los Angeles

**Justice, Delores**, Passport Office, Washington

**Kister, Elizabeth J.**, Bureau of Administration, Office of Mandatory Classification/Declassification

**Knepper, Christopher S.**, Information Systems Office, Systems Design and Programming Division

**Knorr, Suzann Lee**, Visa Operations, Office of Public and Diplomatic Liaison

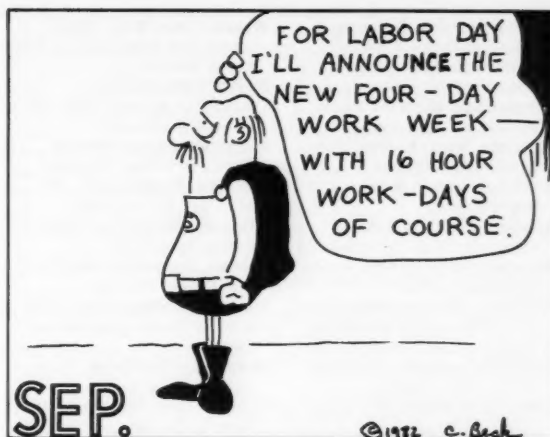
**Krips, Charles G.**, Foreign Buildings Office

**Lackey, Katherine C.**, Office of Supply, Transportation and Procurement

**Larson, Mary Katherine**, Inter-American Affairs, Office of Executive Director

**Leaphart, John Russell**, Inter-American Affairs, Office of Executive Director

**Leathem, Paul**, Executive Secretariat



**Lindsay, Susan E.**, Passport Office, New York

**Lockett, Beverly Arlene**, Passport Office, Houston

**Loughran, Linda Anne**, Passport Office, New York

**Maciver, Laura**, Bureau of Administration, Office of Personnel Management

**Matos, Nelson**, Passport Office, New York

**Matthews, Labela H.**, Diplomatic Pouch and Courier Division

**Maurer, Hans Christian**, Passport Office, Stamford

**McGowan, Janice M.**, Family Liaison Office

**McManus, Patrick J.**, Medical Services, Office of Executive Director

**McNeill, Monica Joy**, Economic and Business Affairs, Office of Executive Director

**McMahon, Kathryn A.**, Near Eastern and South Asian Affairs, Office of Executive Director

**McMillian, Cortillia Renee**, Passport Office, Seattle

**McNeil, Pamela Vaughnita**, Office of Communications

**Milton, Michele Edith**, Passport Office, New York

**Misey, Johanna L.**, International Organization Affairs, Office of Administrative Services

**Moore, Wanda T.**, Consular Affairs, Office of Management and Administration

**Morita, Susan**, Bureau of Personnel, Office of Management

**Morrison, Carlton E.**, Diplomatic Pouch and Courier Division

**Morrison, Fred L.**, Office of Legal Adviser

**Morrow, Christina Noelle**, Consular Affairs, Office of Executive Director

**Mosley, Russell Dwayne**, Passport Office, New York

**Naranjo, Marcia Yolanda**, Consular Affairs, Office of Overseas Citizen Services

**O'Brian, Carol Ann**, Foreign Service Institute, Administrative Services

**Palma, Enrique M.**, Foreign Service Institute

**Paxton, Michael D.**, Diplomatic Pouch and Courier Division

**Pettitt, Phung Dung Le**, Passport Office, San Francisco

**Pillsbury, Carol Jane**, Bureau of Administration, Information Systems Staff

**Pina, Jeannette C.**, Bureau of Personnel, Office of Management

**Pitts, Audrey Denise**, Passport Office, New York

**Pitts, Muriel Arleen**, Passport Office, New York

**Pleasant, David L.**, Bureau of Administration, Personnel Management Division

**Plotkin, Lisa H.**, Executive Secretariat

**Pollak, Suzette L.**, Congressional Relations

**Powell, Jeannie**, Passport Office, Chicago

**Powis, Patricia M.**, Bureau of Administration, Personnel Management Division

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**PERSONNEL: CIVIL SERVICE**

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**Ratliffe, Jerome Anthony**, Passport Office, Chicago  
**Redman, Michael Gregory**, Passport Office, Stamford  
**Richardson, Michael**, Passport Office, Chicago  
**Sanchez, Maria Esther**, Passport Office, Chicago  
**Scheiber, Lynda M.**, Executive Secretariat  
**Scoggins, Leticia Estelle**, Passport Office, Philadelphia  
**Shepherd, Cheryl Ann**, Executive Secretariat  
**Sheridan, Michael Hugh**, Consular Affairs, Office of Management and Administration  
**Small, Yolanda M.**, Passport Office, New Orleans  
**Smith, Devi Renee**, Passport Office, Miami  
**Snidle, Giovanni A.**, Inter-American Affairs, Office of Executive Director  
**Snipes, Charles Harrison**, Passport Office, Seattle  
**Sorbello, Marie E.**, Bureau of Public Affairs, Office of Executive Director  
**Starns, Joy M.**, Bureau of Personnel  
**Stephan, Brenda Ann**, International Narcotics Matters  
**Stoll, Anthony John**, Passport Office, Chicago  
**Sullivan, Karla J.**, Passport Office, Seattle  
**Sussman, Randi M.**, Executive Secretariat  
**Swinton, William J.**, Bureau of Personnel, Office of Management  
**Thibodeau, Alfred Bryan**, Diplomatic Pouch and Courier Division  
**Thomas, Darlene**, Executive Secretariat  
**Thompson, Janice M.**, Operations, Office of Supply, Transportation and Procurement  
**Toomey, Colleen Ann**, Language Services Division  
**Trask, Julianne Lee**, Visa Operations  
**Ty, Diane Leslie**, Bureau of Personnel, Office of Management  
**Via, Kimbeley A.**, Executive Secretariat  
**Wahl, Theodore A.**, Bureau of Administration, Office of Mandatory Classification/Declassification  
**Warren, Yolanda Y.**, Passport Office, San Francisco

**Wasko, Laura Kay**, Intelligence and Research, Cartography Division  
**Weitz, Richard**, Inter-American Affairs, Office of Executive Director  
**Wideman, Jackie Nadine**, Passport Office, Chicago  
**Williams, Ernestina F.**, Foreign Service Institute  
**Williams, Muriel V.**, Passport Office, New York  
**Wilson, Gregory Keith**, Passport Office, Chicago  
**Winter J., Jeffrey Shaw**, Diplomatic Pouch and Courier Division  
**Wray, Jennifer Marie**, Passport Operations  
**Young, Tanya Nokomis Ruth**, Foreign Buildings Office, Office of Executive Director  
**Zettle, Randall Jay**, Inter-American Affairs, Office of Executive Director

**Reassignments  
(July)**

**Fisher, Paul W.**, Economic and Business Affairs, Office of International Commodities to Facilities Management and Administrative Services  
**Gompert, David C.**, Politico-Military Affairs, Office of Security Policy and Operations to Office of Under Secretary for Political Affairs  
**Guillory, Mildred H.**, Intelligence and Research, Office of Economic Analysis to Office of Communications, Diplomatic Mail and Pouch Branch  
**Hitt, Tracy B.**, Passport Operations to Foreign Service Institute  
**Holloman, Susan**, Passport Operations to Consular Affairs, Office of Management and Administration  
**Louison, Shirley**, Office of Equal Employment Opportunity and Civil Rights to Office of Medical Services  
**Mayo, Vondell V.**, Foreign Buildings Office to Bureau of Administration  
**Rogers, Georgia A.**, Passport Operations to Passport Office, Philadelphia  
**Sarkis, Saadia E.**, Office of Assistant Legal Adviser for Inter-American Affairs to Secretariat Staff

**Tomberlin, Mark D.**, Administrative and Clerical Pool to Office of the Legal Adviser

**Resignations  
(July)**

**Arrivas, Alejandro J.**, Passport Office, San Francisco

**Barnes, Kevin B.**, Foreign Affairs Data Processing Center  
**Beavan, Gayleen Marie P.**, International Organization Affairs, Office of the Secretariat to U.S. National Committee for UNESCO  
**Clifford, Maria K.**, Consular Affairs, Office of Management and Administration

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STATE

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2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

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A mailing from a commercial book club was addressed, as shown above, to that well-known Foggy Bottom character, "Dept Of State." If you happen to run into good ol' Dept, please advise him that the editor is holding his letter for him in Room B-266. In the meantime, would you care to recommend four books for Dept to read? Fill in the blanks and return them with your name, and your office or post, to "Editor, DGP/PA, Room B-266, New State." (You needn't send \$2.)

**Cote', Kimberlee K.**, Passport Office, Seattle  
**Darling, Catherine M.**, Passport Office, Boston  
**Di Luzio, Mary Ann**, Passport Office, Boston  
**Elquist-Bianchi, Stephani**, Foreign Affairs Information Management Center  
**Ely, Helen K.**, Facilities Management and Administrative Services  
**Emmert, Deborah L.**, Foreign Service Institute  
**Fadel, Raymond T.**, Economic and Business Affairs, Office of Executive Director  
**Francini, Emilietta**, Foreign Service Institute  
**French, Dorothy E.**, Office of the Deputy Secretary of State  
**Funkhouser, Richard**, Bureau of Administration, Office of Mandatory Classification/Declassification  
**Golinowski, Bernadette**, Executive Secretariat  
**Gunter, Maggie Louise**, Passport Office, Washington  
**Harvin, Paris L.**, Foreign Affairs Information Management Center  
**Hearn, Roger Daniel**, Office of the Under Secretary for Management  
**Hill, Yvette R.**, Executive Secretariat  
**Homer, Valerie J.**, Passport Office, Stamford  
**Hopkins, William G.**, Office of Communications, Diplomatic Mail and Pouch Branch  
**Huffman Jr., Bobbie W.**, Passport Office, Washington  
**John, Eric G.**, Intelligence and Research, Trade, Investment and Payments Division  
**Johnson, Cynthia P.**, Passport Office, Washington  
**Kimbrew, Alicia M.**, Passport Office, Chicago  
**Lauderdale, Michael H.**, Foreign Affairs Information Management Center  
**Lesko, Kathryn E.**, Passport Office, New York  
**Lindberg, Marjorie B.**, Economic and Business Affairs, International Resources and Food Policy  
**Lowry, George D.**, Passport Office, Houston  
**Martin, William F.**, Office of the Under Secretary for Economic Affairs  
**McCain, Delois D.**, International

Organization Affairs, Office of UN Political and Multilateral Affairs  
**McDonald, Theresa A.**, Passport Office, Washington  
**Misey, Johanna L.**, International Organization Affairs, Office of Administrative Services  
**Morris, Diana L.**, Office of the Assistant Legal Adviser for Human Rights  
**Morris, Richard C.**, Office of the Deputy Secretary of State  
**Murtha, Martha M.**, Congressional Relations  
**O'Leary Jr., Jeremiah A.**, Office of the Deputy Secretary of State  
**Olson, Jennifer M.**, Passport Office, Washington  
**Parker, Marie J.**, Office of Communications, Communications Training Division

**Parker, Steve Earl**, Passport Operations  
**Patterson, Ethel M.**, Passport Office, Houston  
**Pennix, Horace D.**, Foreign Affairs Information Management Center  
**Sears, Patricia Tara**, Congressional Relations  
**Simmons-Gray, Sheryl**, Passport Office, Los Angeles  
**Sorrento, Lauren Mary**, Passport Office, Boston  
**Sullivan, Helen C.**, Passport Operations  
**Taylor, Roxanne E.**, Passport Office, Boston  
**Todd, Evelyn J.**, Oceans and International Environmental and Scientific Affairs, Office of Executive Director  
**Trezevant, Christina E.**, Passport Office, Boston

**Veno, Donna L.**, Passport Office, Boston  
**Waldrop, Sharol A.**, Passport Office, Los Angeles  
**Washington, Romaine R.**, Passport Office, Washington  
**Weiner, Robert Edward**, Congressional Relations  
**Wilkinson, Elaine**, Passport Office, Philadelphia  
**Wolff, Evelyn C.**, Passport Office, Boston

### Retirements (July)

**Gaskins, Carnetta N.**, Passport Office, Washington  
**Ingalls, Edith M.**, Oceans and International Environmental and Scientific Affairs  
**Morgan Jr., Robert**, Office of Communications, Mail and Delivery Section ■



**BUREAU OF PERSONNEL**—Terance W. Pulley, left, a student employee in the Office of Performance Evaluation since November 1980, receives cash performance award from Alfred Q. Carroll III, chief of Reports Division.

# Education and Training

## Schedule of courses at Foreign Service Institute

| Program   | Oct.                  | Nov.   | Dec. | Length of course    |
|---|-----------------------|--------|------|---------------------|
| <b>Administrative training</b>  |                       |        |      |                     |
| *Administrative CORE  | 4,25                  | 29     | —    | 3 weeks             |
| General Services Operations   | 25                    | 15     | —    | 3 weeks             |
| Personnel Operations  | —                     | 15     | —    | 2 weeks             |
| Budget and Financial Management   | 25                    | 15     | —    | 6 weeks             |
| **Coping with Violence Abroad   | 4, 24                 | 1,8 22 | 6,20 | 1 day               |
| *Prerequisite before taking GSO, PER and B & F                                  |                       |        |      |                     |
| **(This course used to be available on a walk-in basis. You must now register.) |                       |        |      |                     |
| <b>Consular training</b>  |                       |        |      |                     |
| ConGenRosslyn Basic Consular Course   | Continuous enrollment |        |      | 24 days             |
| Immigration Law and Visa Operations   | Correspondence course |        |      | 6 months            |
| Nationality Law and Consular Procedure  | Correspondence course |        |      | 6 months            |
| Overseas Citizens Services  | Correspondence course |        |      | 6 months            |
| Advanced Consular Course  | —                     | 1      | —    | 3 weeks             |
| Consular Employees' Professional Seminar  | —                     | 29     | —    | 2 weeks             |
| <b>Economic and commercial training</b>   |                       |        |      |                     |
| Information Systems Manager Training  | —                     | 1      | —    | 3 weeks             |
| <b>Executive development</b>  |                       |        |      |                     |
| *Advanced Television Workshop   | —                     | —      | 9    | 3 days              |
| Executive Performance Seminar   | 3                     | 14     | —    | 5 days              |
| Supervisory Studies Seminar   | 24                    | —      | 5    | 5 days              |
| Executive EEO Seminar   | 26                    | 30     | —    | 1 day               |
| *Overseas Supervisory Workshop  | —                     | 14     | —    | 5 days              |
| * By invitation only  |                       |        |      |                     |
| <b>Political training</b>   |                       |        |      |                     |
| Executive Congressional Relations   | 4                     | —      | —    | 1 week              |
| National Security and Arms Control  | —                     | 15     | —    | 5 days              |
| <b>Orientation</b>  |                       |        |      |                     |
| Orientation Program for Foreign Service Personnel                               | 18                    | —      | —    | 5 days              |
| The Department Officer Orientation Program                                      | 18                    | —      | —    | 2 days              |
| Foreign Service Secretarial Training  | 25                    | —      | —    | 5 days              |
| Departmental Clerical Orientation   | 4                     | 15     | —    | 5 days              |
| Orientation for Foreign Service Officers  | ?                     | —      | —    | 6½ wks              |
| <b>*Secretarial workshops</b>   |                       |        |      |                     |
| First-Time Ambassador's Secretary's Briefing                                    | Individual            |        |      | 4 hours             |
| <b>FOREIGN SERVICE ONLY:</b>  |                       |        |      |                     |
| Workshop in the Preparation of Travel Vouchers                                  | Individual lab        |        |      | 4 hours             |
| Stenography Laboratory (Advanced)   | Individual lab        |        |      | 4 hours             |
| Department Correspondence, Diplomatic Notes and Other Forms of Communication    | Individual lab        |        |      | 4 hours             |
| * Arranged on individual basis (self-paced, instructor-monitored)               |                       |        |      |                     |
| <b>Clerical skills</b>  |                       |        |      |                     |
| Stenography Laboratory  | 12                    | —      | —    | 9 weeks<br>72 hours |
| Typewriting Laboratory  | 12                    | —      | —    | 9 weeks<br>72 hours |
| <b>Communications skills</b>  |                       |        |      |                     |
| Speech and Oral Communication   | 5                     | —      | —    | 30 hours            |
| English and Communications Skills   | —                     | 15     | —    | 30 hours            |
| Reading Dynamics  | 18                    | —      | —    | 20 hours            |

—(Continued on next page)

## State will pay for some courses at universities

The Foreign Service Institute is inaugurating the 1982 fall session of its University After-Hours Study Program. The purpose is to provide employees with training to increase their usefulness to the Department.

Employees may apply for State sponsorship of evening courses offered by accredited schools near their post. Under special circumstances, courses may be taken during work-hours, if approved by the employee's supervisor and bureau executive director, provided the workweek remains not less than 40 hours. To the extent funds permit, the Department will pay full tuition for all approved courses, which must be taken for credit. Students who withdraw after enrollment for other than official reasons, or who fail to make a passing grade, will be required to pay the cost of the course.

All applications for sponsorship must be received at the institute with a completed Form DS-755, signed by the bureau training officer, two weeks prior to the registration date for the course. The forms are available from the training officers. Applicants should be sure to obtain the revised form (dated 11/20/75) for either Foreign Service or Civil Service. All applicants will be advised of the action taken on their requests. In recent years, it has been possible, normally, to finance only one course per semester per student, because of budget limitations.

Further information may be obtained from the Extension Studies Program, Office of the Registrar, B-Level, SA-3, telephone 235-8764 or 235-8765. □

## Rapid reading training

A 20-hour rapid reading course will be offered at the Foreign Service Institute on Mondays and Fridays, 1 to 3:30 p.m., October 18–November 12. Class size will be limited to 22 persons,



first-come first-served. Employees at FO-5 and above and their GS equivalents are eligible. For information, call 235-8765 or 235-9404. □

### Scholarship, merit award forms to be available

Application forms for two scholarship programs, both sponsored by the American Foreign Service Association and the Association of American Foreign Service Women, will be available in October. Deadline for submission of the applications is February 15.

Both programs are open to dependent children of Foreign Service personnel who are serving or have served abroad in U.S. Government agencies operating under the Foreign Service Act. High school seniors may apply for \$500 merit awards, based on "academic excellence and outstanding achievements in extracurricular activities." There are also financial aid scholarships for undergraduate study, based on need, ranging from \$200 to \$2,000.

Forms may be obtained from Dawn Cuthell, AFSA, 2101 E Street N.W., Washington, D.C. 20037. Students may apply for either or both programs, but new applications must be submitted each year. Membership in the sponsoring associations is not required. □

### 53 in 2d mid-level class are graduated

Fifty-three officers constituting the second class in the Department's Mid-Level Professional Development Program were graduated in ceremonies July 9 in the Benjamin Franklin Room. The graduates had participated in 20 weeks of intensive studies at the Foreign Service Institute. They selected one of their number, Frances Wurlitzer, to speak for them at the ceremonies, and to present class achievement awards. Since that time, the third mid-level class has begun. The 53 in the second class, listed with their onward assignments where this

—(Continued from preceding page)

| Program  | Oct. | Nov. | Dec. | Length of course |
|--|------|------|------|------------------|
| <b>Secretarial skills</b>                            |      |      |      |                  |
| Human Relations and Secretarial Office Procedures    | 4    | —    | —    | 24 hours         |
| <b>Courses for managers</b>                          |      |      |      |                  |
| Reading Development Skills                           | 18   | —    | —    | 20 hours         |
| Advance Writing for Senior Managers                  | 4    | —    | —    | 22 hours         |
| Effective Oral Communications for Managers           | 21   | —    | —    | 15 hours         |
| Effective Writing for Managers                       | 5    | —    | —    | 20 hours         |
| <b>Area studies</b>                                  |      |      |      |                  |
| Africa, Sub-Sahara                                   | 4    | 15   | —    | 2 weeks          |
| Western Europe                                       | 4    | 15   | —    | 2 weeks          |
| People's Republic of China                           | 18   | —    | —    | 2 weeks          |
| East Asia  | —    | 15   | —    | 2 weeks          |
| Eastern Europe and USSR                              | 4    | 15   | —    | 2 weeks          |
| Latin America  | 4    | 15   | —    | 2 weeks          |
| Near East and North Africa                           | 4    | 15   | —    | 2 weeks          |
| South Asia   | —    | 15   | —    | 2 weeks          |
| Southeast Asia                                       | 4    | 15   | —    | 2 weeks          |
| <b>Overseas Briefing Center</b>                      |      |      |      |                  |
| Two-Week Family Workshop                             | 25   | —    | —    | 2 weeks          |
| Re-Entry (Saturday)                                  | 23   | 13   | —    | 1 day            |
| Re-Entry (Evening)                                   | 13   | 17   | —    | 1 day            |
| Re-Entry (Monday)                                    | 4    | —    | —    | 1 day            |
| English Teaching Seminar                             | 18   | —    | —    | 1 week           |
| Career Counseling Seminar                            | 5    | —    | —    | 4 days           |
| Community Skills Seminar                             | —    | 29   | —    | 1 week           |
| <b>Language and advanced area courses</b>            |      |      |      |                  |
| French   | 18   | 29   | —    | 20 weeks         |
| German   | —    | 29   | —    | 20 weeks         |
| Italian  | —    | 29   | —    | 20 weeks         |
| Portuguese   | —    | 29   | —    | 24 weeks         |
| Spanish  | 18   | 29   | —    | 20 weeks         |
| <b>Familiarization and short-term (FAST) courses</b> |      |      |      |                  |
| French (Metrop.)                                     | 18   | 29   | —    | 10 weeks         |
| French (Sub-Sah.)                                    | 18   | 29   | —    | 10 weeks         |
| German   | —    | 29   | —    | 10 weeks         |
| Italian  | —    | 29   | —    | 10 weeks         |
| Polish   | 18   | —    | —    | 6 weeks          |
| Portuguese (L.A.)                                    | —    | 29   | —    | 10 weeks         |
| Portuguese (Eur.)                                    | —    | 29   | —    | 10 weeks         |
| Spanish (Eur.)                                       | 18   | 29   | —    | 10 weeks         |
| Spanish (L.A.)                                       | 18   | 29   | —    | 10 weeks         |
| Turkish  | 18   | —    | —    | 6 weeks          |
| <b>Early morning language classes<sup>1</sup></b>    |      |      |      |                  |
| Chinese (Standard) <sup>2</sup>                      | 4    | —    | —    | 17 weeks         |
| French <sup>3</sup>                                  | 4    | —    | —    | 17 weeks         |
| German <sup>3</sup>                                  | 4    | —    | —    | 17 weeks         |
| Italian <sup>3</sup>                                 | 4    | —    | —    | 17 weeks         |
| Portuguese <sup>3</sup>                              | 4    | —    | —    | 17 weeks         |
| Russian <sup>2</sup>                                 | 4    | —    | —    | 17 weeks         |
| Spanish <sup>3</sup>                                 | 4    | —    | —    | 17 weeks         |

<sup>1</sup>—October 4 start; ends February 11.

<sup>2</sup>—MLAT score of 60 or better or previous language experience required for beginners (see early morning announcement for details).

<sup>3</sup>—MLAT score of 50 or better or previous language experience required for beginners (see early morning announcement for details). □

was established early, were:

ANDRUS, DONALD B., Foreign Service Institute, Bengali language training  
 BAILEY, EUGENE C., Foreign Service Institute, Administrative Office  
 BALL, PERRY EDWIN, Riyadh  
 BECKER, FREDERICK, Quito  
 BRUNO, JAMES, International Organization Affairs, Office of UN Political and Multilateral Affairs  
 BURGESS, HAROLD T.  
 CADOGAN, THOMAS, Intelligence and Research, Global Issues Staff  
 CADY, NANCY, Department Operations Center  
 CAHILL, JACKLYN, European Affairs, Office of Western Europe  
 CAULFIELD, JOHN P., Consular Affairs, Public Affairs Staff  
 CHAFIN, GARY, Barbados  
 CHUMLEY, LANA C., International Narcotics Matters  
 CRODDY, ARNOLD, East Asian and Pacific Affairs, Office of Japanese Affairs  
 DAVIDSON, JONI, Visa Operations, Office of Field Support and Liaison  
 DAVIS, HOWARD, Intelligence and Research, Middle America-Caribbean Division  
 DENNIS, MARGARET, Operations, Office of Supply, Transportation and Procurement  
 DESHAZO, JOYCE, International Organization Affairs, Office of International Conferences  
 DONAHUE, LINDA  
 ENGLISH, CHARLES, Economic and Business Affairs, Office of Development Finance



Frances Wurlitzer, at the graduation.

FERGUSON, THOMAS, Bangkok  
 FRANK, BONNIE, Visa Operations  
 GORDON, JAMES, Politico-Military Affairs, Office of Security Assistance and Sales  
 HILL, CHRISTOPHER  
 JEFFREY, JAMES F., Foreign Service Institute, Turkish language training  
 JOHNSTON, LAURIE, Secretariat Staff  
 MASON, NANCY, Bogota  
 MATTHEWS, CARL S., Foreign Service Institute, Turkish language training  
 MILLER, BARBARA, Intelligence and Research, Office of Analysis for the Soviet Union and Eastern Europe  
 MOORE, GEOFFREY H., Japan-U.S. Friendship Commission  
 MORIARTY, JAMES F.  
 MULLER, STEPHEN, Economic and Business Affairs

MULLER, WILLIAM, Freetown  
 NAPOLIELLO, STEVE  
 O'LEARY, JOHN, Intelligence and Research, Current Intelligence Staff  
 ORDAL, STEVEN ROLF  
 PETERS, LAUREN, East Asian and Pacific Affairs, Office of Economic Policy  
 PETERSON, KATHERINE H., Foreign Service Institute, junior officer orientation  
 POWELL, NANCY, Near Eastern and South Asian Affairs, Office of Bhutan, India, Maldives, Nepal and Sri Lanka  
 RASMUSSEN, BOUG, Foreign Service Institute, Burmese language training  
 READ, EDNA  
 ROSE, CAROL, Foreign Service Institute  
 RUEBENSAAL, CLAYTON, Tel Aviv  
 SAWYER, ROGER, Visa Operations  
 SMITH, JOYCE  
 STEWART, KAREN, Colombo  
 THIELMANN, A. GREGORY, Foreign Service Institute, German language training  
 THOMAS, HERBERT, Oceans and International Environmental and Scientific Affairs, Office of Population Affairs  
 USREY, GARY, Department Operations Center  
 VEALE, WILLIAM C., Berlin  
 WEBSTER, CHRISTOPHER, Inter-American Affairs, Office of Caribbean Affairs  
 WEHRLI, EDWARD, Foreign Service Institute, Mandarin language training  
 WURLITZER, FRANCES, African Affairs, Office of Central African Affairs  
 WURLITZER, PRESCOTT, Economic and Business Affairs, Office of International Energy Policy □

## 2 students evaluate State's mid-level consular course

BY JOHN CAULFIELD AND  
 KATHERINE PETERSON

*The authors were among the July graduates of mid-level training at the Foreign Service Institute. Mr. Caulfield is now in the public affairs office at the Bureau of Consular Affairs. Ms. Peterson is deputy coordinator of the Orientation Division at the institute.*

To the surprise (and relief) of most of us, the mid-level Professional Development Program's seven-week specialized course for consular officers was neither a page-by-page study of the Foreign Affairs Manual nor a compendium of visa mill war stories. Instead, the course focused on domes-



Mr. Caulfield



Ms. Peterson

tic and international trends that will influence the future of U.S. foreign policy and our Foreign Service careers. Those trends included the debate over U. S. immigration and refugee policy, the often-contradictory

demands for freedom of information and the right to privacy, the legal background of consular work, the increasingly litigious nature of American society, and the need for systems management techniques to cope with the ever-growing workloads. The consular training segment also gave us daily opportunities to hear and question representatives of interest groups, officials from the Department and other agencies, and technical experts. In this way, we obtained a better understanding of the policy-making process and how to use our expertise to influence the process.

The mid-career course also provided us the opportunity to work

closely with colleagues in the other three cones. As the course progressed, stereotypes of administrative, consular, economic and political officers proved inaccurate. This was not surprising since nearly all the officers in the course had entered the Foreign Service through the junior officer program, and most had had job experience in more than one type of Foreign Service work. When the class divided into smaller groups for both the functional training and elective segments, we missed the opportunity for daily interaction with our other colleagues. The entire class was quite socially active, with outings which ranged from sampling Thai food to whitewater rafting to class parties and picnics.

Although academic competition among the participants was pointedly de-emphasized, it's interesting to note that the consular officers scored among the highest grades on the examinations and exercises, including the writing workshop. In fact, it was a consular officer, Laurie Johnston, who received the highest average for the entire course.

In one aspect, the consular students were clearly different from those in the other cones: 12 of the 17 consular officers in the course were women, while only 7 of the 37 officers of the other cones were women. Since the consular officers in the course demonstrated that they were competitive in all aspects of Foreign Service work, we feel that the Department should examine why such a large percentage of women in the Foreign Service are attracted to consular work as opposed to the other three cones. ■

## State Department's current publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau

of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

### President Reagan

"Agenda for Peace," Second Special Session on Disarmament, UN General Assembly, June 17 (Current Policy No. 405).

"Preserving Freedom," Berlin, June 11 (Current Policy No. 404).

### Secretary-designate George Shultz

"Statement at Senate Confirmation Hearings," Senate Foreign Relations Committee, July 13 (Current Policy No. 408).

### Arms control

"Chemical Weapons: Arms Control and Deterrence," Rear Admiral Jonathan T. Howe, director of the Bureau of Politico-Military Affairs, Subcommittee on International Security and Scientific Affairs, House Foreign Affairs Committee, July 13 (Current Policy No. 409).

### East Asian and Pacific affairs

"Allied Responses to the Soviet Challenge in East Asia and the Pacific," Walter J. Stoessel Jr., deputy secretary of state, Senate Foreign Relations Committee, June 10 (Current Policy No. 403).

### European affairs

"Preserving Nuclear Peace in the 1980s," Paul Wolfowitz, director of the Policy Planning Staff, U.S. Naval War College, Newport, R.I., June 22 (Current Policy No. 406).

"Soviet Active Measures: An Update," July (Special Report No. 101).

### General foreign policy

"International Organizations," Atlas of U.S. Foreign Relations, June (Bulletin reprint).

### Inter-American affairs

"U.S.-Latin American Relations," Thomas O. Enders, assistant secretary for inter-American affairs, Council of the Americas, Washington, June 21 (Current Policy No. 407).

"Cuban Armed Forces and the Soviet Military Presence," Department of State report, August (Special Report No. 103).

### International economics

"Elements of the World Economy," Atlas of U.S. Foreign Relations, July (Bulletin reprint).

### Refugees and illegal immigrants

"Human Rights and the Refugee Crisis," Elliott Abrams, assistant secretary for human rights and humanitarian affairs, Tiger Bay Club, Miami, Fla., June 2 (Current Policy No. 401).

### Security assistance

"Conventional Arms Transfers in the

Third World, 1972-81," released by James L. Buckley, under secretary of state for security assistance, science and technology, August (Special Report No. 102).

### Terrorism

"Terrorist Target: The Diplomat," Frank H. Perez, deputy director, Office for Combating Terrorism, Conference on Terrorism sponsored by the Instituto de Cuestiones Internacionales, Madrid, Spain, June 10 (Current Policy No. 402).

### GIST

El Salvador: certification process (8/82).  
Arms control and NATO INF modernization (7/82).  
U.S. arms control policy (7/82).  
START proposal (7/82).  
UNISPACE '82 (7/82).  
El Salvador (6/82).  
Southern Africa (6/82).  
UN Special Session on Disarmament (6/82).

### Background Notes

Benin (5/82).  
Djibouti (6/82).  
Egypt (6/82).  
Finland (5/82).  
Guinea-Bissau (7/82).  
Honduras (5/82).  
India (6/82).  
Iran (5/82).  
Lebanon (7/82).  
Nepal (4/82).  
Suriname (6/82).  
Zambia (5/82). □

### Maritime safety meeting

The Safety of Life at Sea Subcommittee of the Shipping Coordinating Committee will conduct an open meeting on September 8, at 9:30 a.m., in Room 3201 of U.S. Coast Guard headquarters, 2100 Second Street SW. The purpose is to finalize preparations for the 47th session of the Maritime Safety Committee of the International Maritime Organization, scheduled for September 13-17 in London. The agenda includes adoption of amendments proposed by Chile to 1966 loadlines, and casualty statistics. □

### New bus stop

The Rosslyn shuttle bus stop at the Foreign Service Institute has been shifted from 1830 Nash Street to Oak Street and Key Boulevard. The bus is running on the same schedule. □

# American Diplomacy 1782

## A life in vain

August–September 1782

By JAN K. HERMAN

**B**Y THE FIRST WEEK of August, John Jay has fully recovered from his bout with the flu, and he throws himself headlong into the peace negotiations. The eagerness to make his mark is heightened by his long, frustrating and unsuccessful mission to Spain.

On the 7th he meets Richard Oswald for the first time. The Scotsman is impressed by the 37-year-old lawyer's "frank, easy, and polite manners" but fears that his dislike for Britain may make him an unyielding negotiator.

Jay is indeed formidable, and his first objection comes during that very first meeting. Oswald's new commission stipulates that he is to treat with commissioners "named by the said colonies or plantations." These words are unacceptable to Jay. America does not have to bargain for a status that is already hers.

Although Franklin agrees that independence is non-negotiable, he is not one to quibble over words. Vergennes too feels the terms "colonies or plantations" signify nothing. The mere fact that the British are willing to treat with the Americans is tacit recognition of independence.

But Jay's suspicions are merely aggravated by Vergennes' and Franklin's seeming lack of concern. In fact, he sees France as willing to use America to gain advantages at the bargaining table, a perception that is not far from the truth.

On the 29th, the British cabinet agrees in principle to recognize American independence in advance of a treaty, if necessary, and to negotiate on the basis of Franklin's "necessary" four points. However, Oswald is told to keep silent on this new concession and to continue to try to persuade the Americans to accept independence as



a provision of the treaty. The British feel that separating the United States from its French ally is still possible.

In September, Franklin has a serious kidney stone attack that confines him to bed. With Adams still in Holland and Henry Laurens also ill, Jay is on his own, and some key issues require his consideration. One is the matter of the western boundary of the United States. He learns that Vergennes is not in favor of the Mississippi River forming that boundary. Because the Spanish have given him the same impression, Jay is more convinced than ever that the two powers have a "design to coop us up with-

*(One of a series)*

in the Allegheny mountains . . ." Furthermore, Spain has demands of its own, not the least of which is a claim to West Florida, recently captured from the British. More extravagant is that nation's claim to the Mississippi's east bank all the way north to Ohio.

Because Spain refuses to recognize American independence and has given Jay a most difficult time in granting aid, the commissioner stands firm. He will concede nothing to Spain. Franklin, writing to Secretary of Foreign Affairs Robert Livingston, recommends that Congress insist upon the Mississippi "as a boundary, and the free navigation of the river."

These events convince Jay that Spain and France are conspiring against the United States. He violates his instructions to work closely with the French, and tells Franklin nothing of these intentions. Contrary to his earlier position, Jay informs Oswald that the United States would accept independence as a part of the treaty, implying also that quick action on the part of the British would mean that the Americans might be willing to cast adrift the French alliance.

On the 19th, the Shelburne cabinet approves new instructions for Oswald to negotiate a separate peace with the American commissioners. Dividing the allies could mean a better deal for Britain, especially since Gibraltar is now under siege by a combined Spanish-French force and is in danger of falling.

Eleven days later, news reaches England of the successful defense of the Rock. In a stronger position than before, the British can now bide their time.

Although the negotiations have now moved into high gear, in America the killing is not yet over. On the 27th of August, Lieutenant Colonel John Laurens, former aid to General Washington and his chief surrender negotiator at Yorktown, is mortally wounded in a South Carolina skirmish. His death is a needless one. Major General Nathaniel Greene sadly writes: "The love of military glory made him seek it upon occasions unworthy of his rank." ■

# Bureau Notes

## Secretary's Office

### OFFICE OF THE SECRETARY

SECRETARY SHULTZ traveled to Palo Alto, Calif., July 21-27, to meet with foreign leaders. Accompanying him were MRS. SHULTZ, RAYMOND SEITZ, executive assistant to the Secretary; E. ANTHONY WAYNE, special assistant to the Secretary; JOYCE NESMITH, staff assistant to the Secretary; LYNDA DUNN, secretary to the executive assistant; GEORGE TWOHIE, executive director, Executive Secretariat; ELIJAH KELLY, program management officer, Information Management Section; W. ALLEN WALLIS, under secretary-designate for economic affairs; ERIC EDELMAN and WILLIAM MONTGOMERY, staff officers, Executive Secretariat; MILDRED ENGRAM and MARIE MORRIS, secretaries, Executive Secretariat. . . NANCY CADY has joined the Operations Center as the new special operations and task force officer, replacing ROSS BENSON, who is now in International Narcotics Matters. Also joining the Operations Center are GARY USREY, senior watch officer; and GREGORY L. BERRY, J. CHRISTIAN KENNEDY, LOUIS J. NIGRO and CYNTHIA G. SMITH, watch officers/editors. THOMAS A. FARRELL, formerly a watch officer/editor, is now a member of the Secretariat Staff. □

### OFFICE OF THE DEPUTY SECRETARY

Deputy Secretary WALTER J. STOESEL JR. traveled to Asia as SECRETARY HAIG's representative, June 13-26. He attended the Association of Southeast Asian Nations post-ministerial dialogue meeting in Singapore, June 17-18, and represented the United States at the 31st annual meeting of the Australia-New Zealand-U.S. (ANZUS) treaty council, in Canberra, Australia, June 21-22. The deputy secretary also made an official visit to the Philippines, June 15-16, and to New Zealand, June 23-24. He was accompanied by JOHN H. HOLDRIDGE, assistant secretary for East Asian and Pacific affairs; DANIEL A. O'DONOHUE and ROBERT A. BRAND, deputy assistant secretaries, East Asian and Pacific Affairs; GARY MATTHEWS, executive assistant to the deputy secretary; ROBERT PERITO and VIRGINIA WALLACE, special assistants to the deputy secretary; HELEN COLEMAN, secretary, Office of the Deputy Secretary; BOYCE PRICE, general services officer, Executive Secretariat; RICHARD SHINNICK, staff officer, Executive Secretariat; and ANITA MUELLER, secretary, Executive Secretariat. . . In Singapore, the deputy secretary participated in meetings with the foreign ministers of association countries. He held bilateral meetings with the foreign ministers of Malaysia, the Philippines, Singapore, Japan, Thailand, Indonesia and Belgium.

The highlight of the Singapore session was the announcement by the southeast Asian foreign ministers that concrete progress had been achieved toward the formation of an anti-Vietnamese coalition of Khmer forces. In a joint press conference, the deputy secretary stressed the key role the association occupies in U.S. policy toward emphasized U.S. support for the new Khmer coalition. He said the United States would continue political and moral support for the noncommunist Khmer resistance, as well as humanitarian aid. But he ruled out United States military assistance.

In Canberra, he participated in a wide-ranging discussion of global and regional issues of interest to the treaty partners. Foreign Minister ANTHONY A. STREET represented Australia, while New Zealand was represented by Foreign Minister WARREN E. COOPER. The meeting was characterized by a close agreement on all issues. The only contentious issue was the visit of U.S. nuclear-powered or armed naval vessels to Australian ports. Prior to the meeting, the Australian opposition party had taken a public position opposing such ship visits. However, the joint communique issued at the end of the Canberra meeting strongly endorsed future U.S. nuclear warship visits to Australia. Following a meeting with Mr. Stoessel, the opposition leader, WILLIAM HAYDEN, announced he had changed his position and would not in the future oppose such visits. □

### OFFICE OF THE UNDER SECRETARY FOR POLITICAL AFFAIRS

MARILYN WOBORIL has joined the staff, replacing DONNA PETRICH, who has joined the staff for the strategic arms reduction talks in Geneva. □

### OFFICE OF PROTOCOL

On July 8, Ambassador SELWA ROOSEVELT, chief of protocol, presented a number of performance awards to employees, including GAHL BOTHE (Superior Honor

Award), LINDA DEWAN (quality step increase) and DEBRA MUSE (cash performance award). ROWENNA HOOD and JOHN MURTHA received 25-year length-of-service awards. . . A farewell/retirement party was held, July 9, for assistant chief of protocol Murtha. Mr. Murtha is serving on selection boards until his retirement in December. His replacement, GEORGIA DeBELL, entered on duty July 21. Other new protocol employees are APRIL GUICE (protocol assistant) and NINA WORMSER (protocol officer). . . On July 27, Ms. Roosevelt traveled to New York to meet the prime minister of India, INDIRA GANDHI, at the beginning of her state visit to the United States. Deputy chief of protocol THOMAS NASSIF later accompanied the prime minister to Los Angeles and Honolulu. President ROBERTO SUAZO CORDOVA of Honduras and President AHMADOU AHIDJO of the United Republic of Cameroon also paid official visits to the United States during July. □

## Administration

### OFFICE OF COMMUNICATIONS

WILLIAM CALLIHAN has assumed new duties as director of communications for domestic and courier operations. The chiefs of the Communications Center, Pouch and Mail and Courier Divisions will report to Mr. Callihan. . . ROBERT RIBERA is the director for communications for operations. The chiefs of the Foreign Operations, Special Projects and Programming, and Training Divisions, plus the six overseas-based regional communications programs officers, will report directly to Mr. Ribera. . . BOYD KOFFMAN has been designated acting director of communications for technical services. Reporting to him are the chiefs of the Planning and Engineering, Maintenance and Logistics, and Communications Security Divisions. . . KENNETH FRENCH is the new chief of foreign operations, replacing Mr. Ribera. . .

### State provides on-the-job training for World's Fair

June Frazier, a protocol officer in the Department from 1979 to 1981, is now using her expertise on etiquette at the World's Fair in Knoxville, Tenn. "My work here as a protocol officer is a lot like it was at State," Ms. Frazier says. "I worked there mostly on ceremonies and receptions for visitors, and that's what I do here, too. There are a lot of foreign visitors at the fair,

especially people associated with the international pavilions."

On her office wall, according to a recent article in the Knoxville News-Sentinel, is a photo of the eighth floor at State, where much of her work in the Department was centered.

She plans to return to her home in Dayton, Tenn., after the fair closes next month.

## BUREAU NOTES

ROBERT YAMAMURA has been named acting chief of the Planning and Engineering Division, succeeding Mr. Koffman . . . JOSEPH HAZEWSKI, former operations officer for the African area, departed for Accra, Ghana, to assume new duties as regional communications programs officer for the West African area. ALBERT RILEY has been temporarily assigned as acting operations officer . . . Effective July 6, WILLIAM BISCHOFF, former regional communications programs officer for the inter-American area, became chief of the communications security standard and controls branch, in the Communications Security Division . . . On July 20 PATRICK DUFFY, the operations officer for the inter-American area, traveled to Embassy Mexico to serve temporarily as acting regional communications programs officer . . . On July 27, Colonel HUGH F. EADS assumed duties as defense liaison officer, replacing Colonel KENNETH CAMPBELL, who is to attend the National War College.

DANIEL ULLRICH, coordinator of communications support for VIP travel, headed the communications team which traveled to Palo Alto, Calif., to provide support for SECRETARY SHULTZ's first trip since becoming Secretary.

The following individuals were in Washington on consultation recently: OSCAR BLAIN, Bissau; GRELL BUSHELLE, Lusaka; IVAN KERN, Copenhagen; JOHN FUERLINGER, Athens; RICHARD HERKERT, Cotonou; JOSEPH O'BRIEN, Sydney; ROBERT SANDBERG, Panama; THOMAS SCHUH, Milan; CHRISTOPHER SINNOTT, Algiers; CHALMER PITMAN, Pretoria; JOHN WHITRIDGE, Ottawa; WILLIAM WUENSCH, Yaounde; ROY BAUGH, London; CAROL BURRIS, Copenhagen; WALTER CHANG, Lagos; TERRY DAMRON, Bonn; LUIS DIAZ-RODRIGUEZ, Paris; PAUL EICKMAN, Karachi; HARVEY A. EIDENBERG, Abu Dhabi; AUDREY GELINAS, Recruitment Division; JEAN HALL, Vienna; JOHN HAVERTY, Manila; WALTER JOHNSON, Ottawa; ALBERT KAYA, Frankfurt; ALLWYN LAATSCH, London; DAVID LOWE, U.S. mission to NATO, Brussels; JAMES MORFINO, Bonn; RICHARD SHEETS, Port of Spain; PHILLIP WEISSMAN, Beijing; HENRY ZENN, Athens; JOHN KENNEDY, Paris; HUGH HUDKINS, Tokyo; JOHN LUPO, Bangkok; and LARRY LIMBAUGH, Paris.

The following persons completed courses in the Training Division: LILI MING, Tangier; MARJORIE VEASEY, Fort de France; HAROLD FOSTER, Winnipeg; CLIFF TIGHE, Belfast; HARVEY EIDENBERG, Abu Dhabi; RICHARD GRIMES, La Paz; RICHARD SHEETS, Port of Spain; JOHN WILLIAMS, Tegucigalpa; WILLIAM WUENSCH, Yaounde; MANUEL CUADRADO, Kigali; JAMES NORTON, Harare; THOMAS SCHUH, Milan; FLOYD WILSON,

Ndjamena, PHILLIP WOLD, communications rover for Africa; RUSSELL IKEGAMI, Kathmandu; OSCAR BLAIN, Bissau; JERRY SCROSLIA, Antananarivo; HERMAN BECKHAM, Paris; JOHN BRANDT, Paris; JOEL KLEIMAN, Beijing; JERRY LESTER, Bonn; RICHARD McDONALD, Panama; BETTY SHERIDAN, London; WILLIAM SORRELL, Hong Kong; GERALD TENLEY, Wellington; XAVIER VAZQUEZ, Valletta; HERBERT GOINS, Port au Prince; and ARCHIE McLAUGHLIN, Dublin. □

### FOREIGN BUILDINGS OFFICE

*Front Office:* Deputy assistant secretary WILLIAM SLAYTON had general consultations in the Near East bureau with Ambassador JANE COON, then with deputy chief of mission PAUL CLEVELAND, Seoul. He attended the American Institute of Architects' annual conference. Deputy director MARVIN F. SMITH led a real property survey team to Budapest. He also traveled to Bonn to review the space problems . . . Architectural advisory consultants meetings were held August 3-4. Projects reviewed were *Ottawa*, office building complex, final design; *Damascus*, office building complex/school, final design; *Moscow*, gatehouse design; *Riyadh*, south facade restudy; *Paris*, Talleyrand interior design; *Hong Kong*, staff apartments, interior design.

*Buildings Design Branch:* ROBERT CALDWELL, architect, Schooley Caldwell Associates, visited the Office of Foreign Buildings in Washington in connection with the contract for the ICA office building in Calcutta, and the consulate office building and staff housing in Lahore . . . ROBERT C. GARDNER left for Bonn to coordinate the new rehabilitation program for the Plittersdorf housing compound. He was to continue on to Frankfurt to inspect the energy conservation methods operated by post maintenance personnel . . . HARRY MARINOS visited Rome in response to reports of overloaded transformers and unsafe generators. He also visited Naples, where he found the electrical service in a dangerous condition. He arranged to have the local power company provide a new service at no cost to the United States . . . JAMES SCHOONOVER returned from Tokyo after a completion inspection of the second tower of the staff housing complex. Mr. Schoonover also inspected in Warsaw, where he found plumbing and heating runout pipes in need of replacement. He also visited Brussels, to review the need to air-condition the top floor of the chancery . . . Foreign Buildings Office officials met with the Lagos construction manager to resolve his contract for coordinating the rehabilitation of the burnt-out chancery. Details of the contracts were discussed, with a view to reducing the bid prices . . . Chief engineer JERRY MORRISON visited Abu Dhabi, as the team leader, to confer with embassy officials in

connection with the design and leasing of the new embassy compound . . . Chief architect J. RICHARD GRAY and engineer ROBERT GARDNER visited Shenyang, China, where they assisted embassy officials in developing design drawings and specifications to build a new consulate compound . . . Architect FIORI DiPAOLO accompanied a team to Barranquilla, Colombia, for investigation and selection of office space to locate the consulate office building. Several buildings were inspected, and recommendations were made as to the best space. Preliminary planning for this space is underway . . . On July 21-23, REID HERLIHY, architect, traveled to New York to see three contract architectural/engineering firms. The firms were (1) Marcel Breuer Associates: Damascus office building and chancery, Marine guard quarters and the school. The drawings were discussed and reviewed for presentation to the panel on August 3. (2) James Polshek & Partners: Muscat office building and chancery and embassy residence. The plans were discussed and reviewed for close-out of the project at design development. (3) The Ehrenkrantz Group: Libreville staff apartments. Discussions were held on the process for shop drawings and sample approvals and construction work in general.

### Solution to Diplo-Crostic Puzzle No. 16

(See July issue)

[David] Halberstam.  
*The Breaks of the Game*

"As a building, the Garden was old and tired and it smelled of beer drunk and beer spilled and cigarettes and cigars smoked. Even in the afternoon, when the place was deserted, one seemed to still hear the fans, for the Boston sports fans were among the nation's most impassioned."

- |                 |                  |
|-----------------|------------------|
| A. Hotspots     | O. Rin Tin Tin   |
| B. Alan Ameche  | P. Eddie Tolan   |
| C. Last stand   | Q. ASEAN         |
| D. Bold Venture | R. Kemper        |
| E. East End     | S. Safflower     |
| F. Reliance     | T. Ode           |
| G. Softness     | U. Frank Shorter |
| H. Topspin      | V. Twiddles      |
| I. Arthur Ashe  | W. Heft          |
| J. Mildewed     | X. Eads          |
| K. Town meeting | Y. Greenberg     |
| L. Hansom cab   | Z. Assessed      |
| M. Edition      | a. Moon          |
| N. Ben Hogan    | b. Edgar Diddle  |

**Construction and Maintenance Branch:** Assistant director JAMES B. LACKEY traveled to Lisbon to discuss plans for completing the new office building complex. He also traveled to Mexico City to review the post's maintenance program . . . Addendum No. 3 was issued for the Cairo office building bids, which changed the bid due date to August 9 . . . Area branch chief DON FISCHER departed the Foreign Buildings Office to be the project manager for the Bonn office building and housing renovation projects . . . The notice to proceed with the construction of the Bissau housing/recreational project was issued . . . JOE WHITE, chief cost estimator, with assistant area branch chief CLAUDIA RUSSELL and contract specialist DAN CROWLEY, traveled to Memphis to conduct negotiations of the Lagos office building complex rehabilitation project . . . In New Delhi, the podium repair work has been completed . . . Area branch chief WILLIAM A. SMAYDA traveled to Tokyo, Fukuoka, Beijing and Hong Kong to inspect construction projects.

**African area:** African area officer JOHN FORD left on reassignment to Management Operations. Assistant area officer RAY BONESKI departed on transfer to Helsinki.

**East Asian area:** The area officers met with user agencies to discuss deliveries for the Beijing rehabilitation project . . . The new administrative counselor for the American embassy in Seoul, GERALD E. MANDERSCHIED, received a briefing on Korean real property issues prior to his departure for post . . . The area officers met with Office of Communications representatives to discuss the Sydney emergency generator and air-conditioning problems . . . The new general services officer for the American embassy in Manila, BOB McCULLUM, received a briefing on Philippine real property issues . . . Interior design and area officers met with the executive office staff of the East Asia bureau to discuss furniture packages for Beijing and Shenyang.

**Executive Office:** New employees entering on duty include BONNIE MOSS, secretary to the deputy director; CHARLES KRIPS, contracts specialist; WILMA C. CUFFY, secretary to the area officer for East Asia; GARY E. LEE, assistant area officer, Africa area;

PASQUALE L. DiTANNA, assistant area officer, Europe area. Employees leaving include GLENN G. MABRAY, assistant area officer, Central America, reassignment; RAVINDAR K. SIKAND, special assistant to the deputy assistant secretary, reassignment; JOHN FORD, area officer, Africa area, reassignment to the Office of Management Operations; RAYMOND BONESKI, area officer, Africa area, reassignment in Helsinki; DON FISHER, reassignment as construction project manager in Bonn; THOMAS FRISBEE-FULTON, reassignment as construction project manager in Harare. Length-of-service awards were presented to MARGUERITA DOSCHER and BARBARA A. POLLARD, both 10 years. □

#### OFFICE OF SECURITY

VALERIO T. CARO, GLEN OLDHAM, GARY GIBSON and ALFRED SANTOS, of the New York Field Office, were involved with the Special Session on Disarmament at the United Nations, as members of the advance coordinating unit. The special agent-in-charge of the New York office, OLOF E. SALINE, retired from Government service on June 25. DANIEL POCUS returned from a three-and-one-half-month temporary-duty protective assignment in Vatican City.

KATHLEEN A. HELM of the Education and Training Staff attended the advance stenographer course sponsored by the Foreign Service Institute. From June 16-20 she was assigned to New York as part of the secretarial-stenographer support team for the Secretariat Staff that was working on the Special Session on Disarmament. From June 14-18, BILL PENN attended a hostage rescue course at Fort Gordon, Ga. EDWARD L. LEE II presented a lecture entitled "Personal Protection Abroad," at the Defense Institute of Security management, Wright-Patterson Air Force Base, O. On June 30 JOHN KONICKI attended a demonstration of tear gas grenades at the FBI Academy range.

JIM MOORE, chief of the Passport and Visa Branch of the Investigations Division, and RAY SCROGGS, special assistant, were detailed on June 1 to collaborate in writing a criminal investigations handbook. On June 29, STEVE GLEASON of the Washington Field Office was assigned to the Passport and Visa Branch, on extended temporary duty.

LOUIS MIZELL of the Threat Analysis Group and RICHARD HECKMAN of the Protective Liaison Staff were speakers at the National Governors Security Association conference in New Orleans, June 23-24. Mr. Mizell addressed the conference on terrorist methods of operation, and Mr. Heckman spoke on assistance available from the Office of Security concerning overseas travel by governors' security details. On June 25 DENNIS PLUCHINSKY of the Threat Analysis Group spoke on "Terrorism in Western Europe," to

the Foreign Service Institute's western Europe area studies class. On June 30, Mr. Mizell and ANDREW CORSUN gave a presentation to analysts from the Department of Defense, at Arlington Hall Station, Va., on Puerto Rican terrorist groups, Armenian terrorism, and deceptive techniques used by terrorists.

The Dignitary Protection Division provided security details for the following foreign dignitaries attending the Special Session on Disarmament: Foreign Ministers Khaddam, Syria; Huang Hua, People's Republic of China; Velayati, Iran; and Sakurachi, Japan; Turkish Cypriot leader Denktash; Foreign Ministers Mojsov, Yugoslavia; Cheysson, France; and Turkmen, Turkey; Vice Premier Rodriguez, Cuba; and Foreign Minister Colombo of Italy. Other details provided by the division covered Foreign Minister Chavez Mena, El Salvador; Princess Anne, United Kingdom; Foreign Minister Andrei, Romania; Minister of Interior Rognoni, Italy; Foreign Minister Hammadi, Iraq; President-elect Blanco, Santo Domingo; Mrs. Marcos, Philippines; Foreign Minister Saud, Saudi Arabia; Minister of state Pryor, United Kingdom; Queen Sophia, Spain; Mr. and Mrs. Rajiv Gandhi, India; Foreign Ministers Ali, Egypt; Pym, United Kingdom; and Shamir, Israel. The special agents-in-charge of these details were BERNARD DOUGHERTY, JOHN TELLO, BOB FRANKS, CHARLIE CHASE, DARYL RASHKIN, DAVID SHAEFFER, JOE D. MORTON, JEFF BOZWORTH, DICK HECKMAN, MARTIN DONNELLY, JERRY DUMAS, DARWIN CADOGAN, WILLIAM ARMOR, MICHAEL WANAGEL, and ROBERT BRAND. DENNIS WILLIAMS presented a briefing on the function and responsibilities of the Dignitary Protection Division.

BRUCE TULLY of the Foreign Operations Divisions was on protective security details for the foreign ministers of Egypt, United Kingdom and Italy. DAVE BOWYER has joined the staff of the Foreign Operations Division and will be working on the European desk. MARTY DOUGHERTY, regional security officer in Manila, and DAVE HARRISON, former resident agent in Richmond, joined the division. The following regional security officers were in the division for consultations during the past month: JAY GOODRICH, Ankara; STEVE CRAIGO, regional security officer-designate, Jidda; WAYNE ALGIRE, regional security officer-designate, Monrovia; GARY CALDWELL, regional security officer-designate, Islamabad; PHIL JORNLIN, regional security officer-designate, Dar es Salaam; JIM DONOVAN, regional security officer-designate, Lisbon; TOM McKEEVER, regional security officer-designate, Santo Domingo; HENRY BISHOP, Stockholm; GEORGE GOLDSTEIN, Guatemala; BRIAN FLANAGAN, Moscow; GARY MARVIN, Kinshasa; ART HANREHAN, regional security officer-designate, Manila; JIM BLYSTONE,



## BUREAU NOTES

regional security officer-designate, Jakarta; JIM DANDRIDGE, former regional security officer, Athens; NANETTE KRIEGER, regional security officer-designate, Warsaw; and ALAN BIGLER, former regional security officer, Taipei. CHUCK STEPHAN departed Foreign Operations to become the regional security officer in Buenos Aires, and BILL CHAMBERS left to become regional security officer in Madrid. On July 17, GEORGE BECKETT, regional security officer in Sofia, received a Superior Honor Award.

On July 30, special agents NINA STEWART and JEFFREY SCHWARZ of the Los Angeles Field Office conducted an eight-hour course on dignitary protection for members of the Buena Park Police Department and guests from several other area police departments. Buena Park police had requested this training, in the light of possible protective duties with which they may be tasked during the 1984 Olympics.

The Secretary's Detail maintained two protective details for several weeks during the transition period in June and July. MIKE VIGGIANO acted as the agent-in-charge during former SECRETARY HAIG's vacation trip to the Greenbrier in White Sulphur Springs, W.Va., with JIM HUSH providing the lead advance security preparations. WALT DEERING was acting agent-in-charge for the former Secretary for several days after this trip. Lead advance agents for SECRETARY SHULTZ's trip to Cummington, Mass., and San Francisco were LARRY LIPTAK and DAVID BOTSKO, respectively. DAVE BOTSKO was also the lead advance agent for the Secretary's trip to Stanford and Bohemian Grove, Calif. He was assisted by JIM DOLAN, ERVIN WEBER and ROBERT BOOTH. Mr. Viggiano attended the first-aid refresher course, July 29, taught by the Maryland Fire and Rescue Institute. Special agent-in-charge BOB O'BRIEN lectured at a training session for in-service regional security officers and security engineering officers, July 13, regarding the responsibilities of the Secretary's protection detail.

CATHY DESSEAU attended a "Management Skills Seminar for Secretaries," in Berkeley Springs, W. Va., July 21-23. □

### LANGUAGE SERVICES DIVISION

Senior Russian interpreter WILLIAM D. KRIMER returned from the intermediate nuclear forces negotiations in Geneva, June 18, for reasons of health. LAWRENCE BURRELL, CYRIL MUROMCEW and GALINA TUNIKROSNANSKY departed for Geneva the weekend of June 26 to join DIMITRI ARENSBURGER and LORALYN ANDERSEN-PETRIE in a pool intended to provide the intermediate nuclear forces negotiations, as well as the first session of the strategic arms reduction talks, the required language services. Ms. Andersen-Petrie, Mr. Muromcew and Ms. Tunikrosnansky returned to Washington, July 23, af-

ter the conclusion of the intermediate nuclear forces negotiations. French interpreters SOPHIA PORSON and ALEC TOUMAYAN interpreted for the Sea Link '82 Conference, in Annapolis, June 15-17, while German interpreter GISELA MARCUSE traveled to Redstone Arsenal, Ala., for a meeting on terminally guided missiles, June 14-17.

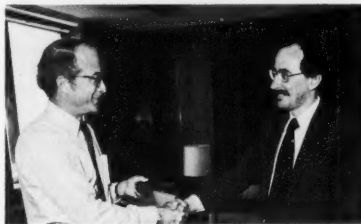
Verbatim reporters MARIE TAYLOR and MARILYN PLEVIN traveled to New York to handle the Secretary's news conference there, as well as Assistant Secretary DEAN FISCHER's news briefings, June 17-19. Spanish interpreter TONY HERVAS returned to Madrid, June 24, for the final round of negotiations on U.S. bases in Spain. He left there on July 3. Interpreting Branch chief DONALD F. BARNES interpreted during the Washington and New York visits of Costa Rican President ALVAREZ MONGE, June 21-24. Ms. Porson interpreted for Guinean President SEKOU TOURE, June 27-July 1, both in New York and Washington. Mr. Toumayan and CAROL WOLTER assisted. Mr. Barnes, Mr. Hervas and TED HERRERA shared interpreting duties during the Washington visit of Honduran President ROBERTO SUAZO CORDOBA, July 13-15, and Mr. Barnes assisted Dominican President-elect SALVADOR JORGE BLANCO on July 15 as well, in meetings with PRESIDENT REAGAN, Vice President GEORGE BUSH, Acting Secretary WALTER J. STOESSEL and the Senate Foreign Relations and House Foreign Affairs Committees.

Russian specialists DIMITRI ARENSBURGER and LAWRENCE BURRELL were at the strategic arms reduction talks in Geneva until the adjournment in mid-August. ALEC TOUMAYAN served as principal interpreter during the Washington visit of Cameroonian President AHMADOU AHIDJO, July 25-28. U.S.-Brazil consultations were concluded on July 27 with assistance from SOPHIA PORSON. Relatives of the churchwomen killed in El Salvador met in the Department, July 28, with TONY HERVAS and DON BARNES interpreting.

On July 27 translator BARBARA HUNTLEY joined the staff of the Inter American Development Bank ... Senior diplomatic interpreter WILLIAM KRIMER underwent major surgery, July 27. He was to retire on September 18.

Interpreting Branch chief Donald Barnes accompanied VICE PRESIDENT BUSH to Bogota for the inauguration of President BELISARIO BETANCUR, August 6-9 ... Verbatim reporter FERD KUYATT attended the National Shorthand Reporters Association seminar and convention in New Orleans, August 4-8. Chinese interpreter JIM BROWN accompanied a civil aviation delegation to Beijing, August 6, for two weeks of negotiations. At the same time, division alumna VIVIAN CHANG was involved in another set of negotiations (textiles) in Beijing, and contractor FRANK LEE was proceeding in the same

direction with a housing delegation headed by the Secretary of Housing and Urban Development. Japanese interpreter CORNELIUS IIDA interpreted at the State/Defense-sponsored annual meeting of the U.S.-Japan Security Subcommittee, in Honolulu, August 30-September 1. □



**AFRICAN AFFAIRS**—Robert C. Frasure, right, receives Superior Honor Award from Assistant Secretary Chester A. Crockner, plus cash award for \$1,135.00, for his performance as desk officer for Namibia. (Photo by Glenn Hall, Visual Services)

## African Affairs

Assistant Secretary CHESTER A. CROCKER participated in an ICA videotaping on "Namibia," which was to be distributed in Africa on July 2. He traveled to Paris, August 3-6, for meetings with the (Namibia) Western Contact Group, accompanied by DAN SIMPSON, director of southern African affairs ... Deputy assistant secretary FRANK WISNER briefed visiting African journalists on U.S.-Africa policy, July 16. Ambassador Wisner and JOHN BLANE, Office of Inter-African Affairs, briefed visiting Francophone African government officials enrolled in a University of Pittsburgh development management seminar August 10 ... Deputy assistant secretary JAMES K. BISHOP, with ROBERT PRINGLE, director, Office of Economic Policy, and LARRY WILLIAMSON, director, Office of Inter-African Affairs, attended bilateral discussions with the Japanese on Africa, in Tokyo, July 29-30.

In the Office of Inter-African Affairs, JOHN VINCENT, former deputy chief of mission in Mali, joined the staff in July as alternate director. Following RALPH GRANER's departure for the Bureau of Human Rights and Humanitarian Affairs, ALBERT E. FAIRCHILD became deputy director. Mr. Blane participated in the National Bar Association's national convention in Atlanta, July 28, and met with reporters from the Atlanta newspapers, Mayor ANDREW YOUNG, and business executives from the





**AFRICAN AFFAIRS**—Assistant Secretary Chester A. Crocker presents cash awards for performance to Office of East African Affairs secretaries Christine Jones, Elouise Withers and Susan Mosley. From left: Rita Sweeney, Earle Scarlett, Curtis W. Kamman, Ms. Jones, Mr. Crocker, Ms. Withers, Alfred Barr, Ms. Mosley, Donald Booth, Frank Day, Richard Baker.

Georgia World Congress Institute. Also new to the office is SUSAN FORD PATRICK, regional affairs officer.

MICHAEL WYGANT, director, Office of Public Affairs, briefed visiting nationals working in U.S. embassies in Africa on bureau and Department foreign policy decision-making, August 4 . . . EARLE SCARLETT, Office of East African Affairs, spoke to missionaries from Meredith College, N.C., on U.S.-African relations July 9-10 . . . In the Office of Southern African Affairs, during July, PETER REAMS, newly-arrived Namibia desk officer, traveled to New York three times for Contact Group meetings at the United Nations. MICHAEL RANNEBERGER, Angola desk officer, traveled to Luanda and Lisbon for consultations with Angolan and Portuguese officials over matters of mutual interest concerning events in southern Africa. CYNTHIA HANSON, Botswana desk officer, flew to New York to brief an intercollegiate sports team assembled by St. John's College on southern Africa. DAVID DLOUHY, South Africa desk officer, met at Denison University, O., with black South African recipients of U.S. scholarships. Also during July, ROBERT FRASURE, former Namibian desk officer, departed for his new assignment in London, and DAVID PASSAGE joined the office as deputy director following a year at the National War College . . . EDMUND VAN GILDER, from Paris, has joined the staff as deputy director, in the Office of West African Affairs, replacing KATHRYN CLARK-BOURNE, who has departed for Conakry, Guinea, as deputy chief of mission.

HARVEY A. BUFFALO JR. assumed his duties as executive director August 2. ELIZABETH BARR, now the mother of a baby girl, has assumed her duties as staff assistant to the executive director.

ROBERT C. FRASURE was presented a Superior Honor Award by Mr. Crocker, and a cash award for \$1,135.00, in recognition of his performance as desk officer for Namibia. Mr. Crocker on June 8 presented cash awards for performance to Office of East African Affairs secretaries CHRISTINE JONES, ELOUISE WITHERS and SUSAN MOSLEY. □

## Consular Affairs

Assistant Secretary DIEGO C. ASECIO gave the commencement address at East Side High School, Newark, N.J., June 16. On June 17 he met with the editorial board and correspondents of the Newark Star Ledger to discuss immigration. On June 24 he and his senior staff held an orientation briefing for new employees in the bureau. On June 29, with Senator ALAN SIMPSON (R.-Wyo.) he participated in a session of the New York Council on Foreign Relations' study group on immigration and refugees, which focused on the Simpson-Mazzoli bill. He also attended a New York Times editorial board luncheon. On July 2 Mr. Asencio led the panel on immigration at the 53rd annual League of Latin American Citizens national convention. Other participants on the immigration panel were Senator Simpson and Congressman ROMANO L. MAZZOLI (D.-Ky.) . . . ROBERT E. FRITTS, senior deputy assistant secretary for consular affairs, led the panel on "U.S. Immigration Policy" at the conference of leaders in higher education, June 18, in the Department. On July 9-10, Mr. Fritts participated in an informal panel and workshops on consular matters at the Missionary Journeyman Training Program, Meredith College, Raleigh, N.C.

ROBERT B. LANE, deputy assistant secretary for overseas citizens services, traveled to Mexico during July to confer with consular personnel on the operation of the Social Security

benefits program at Mexico City and Guadalajara. On July 14, J. DONALD BLEVINS and MARLENA SCHWARTZ traveled to Baltimore to address the National Association of County Clerks and Recorders. EDWARD E. MARTINEZ, chief of the Financial, Medical and Death Services Division in the Citizens Emergency Center, departed on July 23 for a new assignment in Toronto. LINDA DONAHUE has taken up a new assignment in the Citizens Emergency Center, following a consular assignment in Hong Kong. JAMES L. WARD, Director of the Citizens Emergency Center, addressed the international relations class at Purdue University, and pretoped two radio shows for the independent university radio network and affiliate stations, on June 15. Mr. Ward was interviewed by Station WIFE and the Indianapolis Star on consular services for U.S. citizens traveling abroad. On June 30, H. EDWARD ODOM, Citizens Consular Services, addressed the annual convention of the clerks of federal district courts, in Philadelphia, on the "International Service of Process." On June 28-29, MICHELE TRUITT, director, Office of Operations, addressed the annual meeting of the New York clerks of court on a variety of passport-related issues. On July 14, MARLENA SCHWARTZ, Acceptance Facilities and Insular Coordination Division, spoke at the annual conference of the National Association of County Clerks and Recorders, on passport policy changes and workload increases. EDWARD N. HART, passport services regional director, Seattle, addressed the Montana Clerks of Court Association at its annual convention in East Glacier, June 29-July 2, and the State of Washington Association of County Clerks, at Orcas Island, July 13-16. JAY A. RINI, Citizens Consular Services, participated in a conference in Frankfurt to discuss U.S. federal benefits worldwide, June 21-25. The conference was sponsored by the Social Security Administration and included other Government agency representatives. RICHARD DUNBAR, chief, Systems Liaison and Procedures Division, traveled to Seoul to arrange the installation of the immigrant visa applicant control system;



**BARRANQUILLA, Colombia**—Ambassador *Thomas Boyatt* visits the consulate. Left to right: consul *Robert Arthurs*, consular specialist *Gladys Arocha*, principal officer *Gerald Whitman*, consular assistant *Elizabeth Cervantes*, commercial assistant *Ernesto Preuncke*, Mr. Boyatt, consular assistants *Maria del Socorro Vélez* and *Beatriz Rodas*, administrative assistant *Carlos Carrasco*, fraud investigator *Francisco Perdomo*.

to Tokyo to complete a systems survey; and to Bangkok to review Orderly Departure Program systems and procedures.

New assignments in the bureau include a senior officer exchange between **CHARLES S. KENNEDY**, from Consular Affairs to the Immigration and Naturalization Service, and **KEITH C. WILLIAMS**, from the Immigration and Naturalization Service to Consular Af-

airs; **SABRINA LEWIS**, Acceptance Facilities and Insular Coordination Division; **MERLE ARP**, director, Office of Field Support and Liaison; **BONNIE FRANK**, Coordination Division; **ANTHONY JAMES**, Communications and Records Division; **JAY CHURCHILL**, Telephone Inquiries Division; **JONI DAVIDSON**, Post Liaison Division; **JAMES BLANFORD**, chief, Written Inquiries Branch; **LARRY WOODRUFF**, Advisory Opinions Division; **ROGER SAWYER**, Systems Liaison and Procedures Division; **JOHN P. CAULFIELD**, bureau press officer. New summer interns and clerical employees in Overseas Citizens Services include **CHRISTOPHER ALHAMBRA**, **ROBIN BARRETT** and **WILLIAM J. SWINTON**. **ANN SWIFT** joined Citizens Consular Services as the new chief of the European and Canadian Division. **PETER GUADAGNO**, Telephone Inquiries, is on temporary duty in Buenos Aires. **JAMES WEBB** has assumed duties as acting chief of the Diplomatic Liaison Office. Departing em-

ployees include **ERNESTINE WILSON**, to Monrovia; **JAMES REID**, to the Foreign Service Institute for pre-university training; **BETSY ANDERSON**, to Quebec; and **GERRY TONEY**, to Helsinki.

On July 21-23, **VIVIAN BARNES** and **JOAN STEWART** attended the Management Skills Seminar for secretaries in Berkeley Springs, West Virginia.

The following passport employees assisted in the implementation of the travel document issuance system in Los Angeles, and also assisted field agencies in the issuance of passports during the recent busy season: **JOSEPH TUFO**, **TERRY NOEL**, **LOUISE DOMBI**, **KATHLEEN VOTH**, **GARY VALLEY**, **YETTA STASKO**, **JAMISS SEBERT**, **DOROTHY MORGAN**, **EMOGENE WINSTON**, **YVONNE FREEMAN**, **VERA CAMPBELL**, **KAREN DUDLEY**, **BEATRICE GREEN**, **ANNA MITCHELL**, **RANDY BEVINS**, **JAMES SCHWARTZ**, **LUCILLE HERNANDEZ**, **ROSANNE POOL**, **TOMMYE GRANT**, **NANCY MYERS**, **ANN BARRETT**, **ALICE RUDICK**, **ARTHUR LINDBERG**, **DAN PAPPAS**, **CELESTE LEWIS**, **AL GALOVICH**, **GARY ROACH**, **MICHAEL BISHTON**, **JOHN MARKEY**, **LINDA KINGMAN**, **RONALD AYRES**, **KAREN KOZLIK**, **CAROLYN COCHRAN** and **RICHARD MATHY**.

In early August, **ROY G. DAVIS**, chief of the Arrests Division in the Citizens Emergency Center, and **BRIAN G. THOMAS**, chief of the East Asia and Pacific Division in Citizens Consular Services, participated with other Department officers and officials from the government of Thailand in the negotiation of a treaty on cooperation and the execution of penal sanctions, more commonly referred to as a prisoner transfer treaty, between the United States and Thailand. □



"I'm really sorry, but without proof of U.S. citizenship we can't make you a loan to phone home."

### Combating Terrorism Office

Director **ROBERT M. SAYRE** addressed the third international civil aviation security conference, July 21, on "The U.S. Response to International Terrorism." Deputy director

FRANK H. PEREZ also addressed the conference, on "Trends in International Terrorism." MAYER NUDELL, formerly with the Bureau of Inter-American Affairs, has joined Mr. Sayre's staff □

## East Asian and Pacific Affairs

Assistant Secretary JOHN HOLDRIDGE was the speaker at a luncheon discussion meeting of the Washington International Business Council, July 6. On July 10 he participated in the East Asian bureau-Japanese embassy annual softball game; the bureau won, 9-8. Mr. Holdridge participated in the visit to Washington of the Indonesian minister of state for research and technology, July 12-13. On July 15 and 23, he met with the Asian/Pacific Subcommittee of the Senate Foreign Relations Committee in executive session. From July 18-22, the assistant secretary participated in the visit to Washington of Singapore Prime Minister LEE KUAN YEW and MRS. LEE.

From May 28-30, deputy assistant secretary ANTHONY C. ALBRECHT participated in the annual U.S.-Thailand economic seminar sponsored by ICA in Bangkok, Thailand, and in the international conference on "Association of Southeast Asian Nations and Pacific Cooperation," June 3-5. Mr. Albrecht represented the United States at the meeting of the International Bank for Reconstruction and Development Consultative Group for Korea, in Paris, July 6-8. On June 23, Deputy Assistant Secretary THOMAS P. SHOESMITH traveled to New York to participate in the annual dinner of the Japan Society. On June 17, he spoke on issues and trends in American policy in East Asia, at the Brookings Institution's executive leadership forum. The director for the Office of Japanese Affairs, DAVID LAMBERTSON, with Mr. Shoesmith, participated in the June 28-July 1 visit of Korean Foreign Minister BUM SUK LEE. Seoul deputy chief of mission PAUL CLEVELAND was in the Department on consultation, July 19-23, after which he and Mr. Lambertson attended the Aspen Institute seminar on Korea. FRANK DAVENPORT traveled to Raleigh, N.C., July 8-9, to speak on the missionary journeymen program of the Southern Baptist convention. MELANIE PHIPPARD of Mills College joined the Office of Korean Affairs as a summer intern.

Ambassador H. MONROE BROWNE, Wellington, was to be in Washington on consultation, July 19-22. BRYAN H. BAAS has replaced RICHARD ZORN as deputy country director and Australia country officer in the Office of Australia and New Zealand Affairs. DAVID HALSTED replaced RAY BURGHARDT as deputy director in the Office of Vietnam, Laos and Kampuchean Affairs. Mr. Burghardt was to go to Honduras as political counselor. BRIAN KIRKPATRICK replaced



BARBARA HARVEY as the Vietnam desk officer; she was to go to the Office of Korean Affairs.

On July 1, LILLIAN HARRIS, of the Office of Chinese Affairs, delivered a lecture on Libya to a senior interdepartmental seminar at the Foreign Service Institute. China desk summer interns LESLIE ROSE and REBECCA LODMELL were in Elkins, W. Va., at the International Mime and Movement Festival, July 2-3. HENRY BARDACH, director of the Office of Economic Policy, accompanied Deputy Secretary WALTER STOESEL to the Association of Southeast Asian Nations post-ministerial dialogue, June 17-18, in Singapore, and to the Australian, New Zealand and U.S. council meeting, June 21-22, in Canberra.

**Honor awards:** EDMUND F. McWILLIAMS, political officer, Embassy Bangkok, received a Superior Honor Award, June 30. SONYA B. SANDMAN, Community Liaison Office coordinator, Embassy Manila, received a Meritorious Honor Award, June 9. THOMAS V. BIDDICK, political officer, and JOSEPH J. BORICH, chief economic officer, Consulate General Shanghai, received Meritorious Honor Awards, June 4.

Deputy assistant secretary ROBERT A. BRAND represented the Department at a ceremony, August 7, in Winterhaven, Fla., commemorating the 40th anniversary of the landing on Guadalcanal. During July, deputy assistant secretary THOMAS P. SHOESMITH briefed students attending the mid-level political/military course at the Foreign Service Institute, and spoke to students attending a Japan/American student conference. Mr. Shoesmith also appeared before the trade subcommittee of the House Ways and Means Committee, on emigration hearings. Deputy assistant secretary ANTHONY C. ALBRECHT addressed members of the UN International Business Council, in New York, July 27. From August 16-20, he participated in a conference on U.S.-Japanese economic relations, sponsored by the Aspen Institute of Humanistic Studies, Aspen, Colo.

DAVID LAMBERTSON, director of the Office of Korean Affairs, and Seoul deputy

MANILA, Philippines—Ambassador *Michael H. Armacost*, center, presents Meritorious Honor Awards to general services office. From left: *Dominador Dimacali, Apolinar D. Atienza, Michael V. McCabe, Theodore S. Green, Bryon S. Barlow, the ambassador, Mila Ramos, Beatriz W. Buduan, Alejandro B. Lopez, Agadon D. De Quito, Edgardo Y. Roque.*

chief of mission PAUL CLEVELAND attended the annual Aspen Institute conference on Korea. BARBARA HARVEY and FRANK DAVENPORT have joined the office, replacing PAM SLUTZ and FRED ASHLEY. MELANIE PHIPPARD, a student of Mills College, interned during the summer. She was to return to Mills for her senior year at the end of August. Mr. Davenport was one of four Department representatives who spoke, July 9-10, to about 60 participants in the Baptist Missionary Journeymen Program at Meredith College, Raleigh, N.C.

In the Office of Japanese Affairs, director ALBERT L. SELIGMANN was in Honolulu in early August for public speaking engagements and consultations with the commander-in-chief of Pacific forces. During mid-July, deputy director LAWRENCE FARRAR traveled to Tokyo and Sapporo, Japan, for meetings with American and Japanese officials. MICHAEL MICHALAK, in his new capacity as Japanese desk economic officer, attended the U.S.-Japan trade subcommittee talks on Japanese implementation of measures for increased market access, in early August. His predecessor, JOSEPH HAYES, has begun work in Embassy Manila's economic section. JACK CRODDY, another recent arrival on the desk economic staff, replaced JEFF CUNNINGHAM, who took up his new assignment as the petroleum officer in Embassy Jakarta in July. DAVID WALKER has succeeded GREGG RUBINSTEIN as the political/military officer for Japan. Mr. Rubinstein was detailed to the Department of Defense in June.



**CANBERRA, Australia**—Ambassador **Robert D. Nesen** presents **Gunnery Sgt. Stephen J. Marinko** with **Navy Achievement Medal** for his performance earlier as **non-commissioned-officer-in-charge** at the **U.S. embassy in Yaounde**.

**LAUREN PETERS**, formerly staff assistant in the bureau's front office, has returned to the bureau, after a honeymoon, as **Mrs. Moriarty**, replacing **MANNY BARRERA** in the Office of Economic Policy.

**PRAPHAT MANEAPOND**, motor pool supervisor, Embassy Bangkok; **FRANK V. NASH**, economic/financial officer, Singapore; **THEODORE S. GREEN** and **TERRY A. LARSON**, general services officers in Manila; and **CONRAD BELLAMY**, China desk, have received Meritorious Honor Awards. □

## Economic and Business Affairs

Assistant Secretary **ROBERT HORMATS** traveled to Paris, July 12, to attend a meeting of the Organization for Economic Cooperation and Development. He was in London, July 14-15, and in Bern, Switzerland, July 15-19, for economic consultations.

The deputy assistant secretary for transportation and telecommunications, **MATTHEW V. SCOCOZZA**, chaired civil aviation talks with France, June 28-30, in Paris. **JAMES FERRER JR.**, director of the Office of Aviation, led a U.S. delegation in aviation consultations with the Philippines, July 6-9, in Washington. Negotiations were also held with the Scandinavian countries, July 1-2; Panama, July 28-30; and Trinidad, July 12-16—all chaired by **RICHARD W. BOGOSIAN**, Chief of the Aviation Negotiations Division.

**TODD STEWART**, director of the Office of Maritime and Land Transport, headed the U.S. delegation and acted as Group B coordinator-spokesman, at the 10th session of the



UN Conference on Trade and Development's Committee on Shipping, June 14-15, in Geneva. Following this meeting, he traveled to London for consultations on maritime questions with the Europeans and Japanese, June 28-29.

**MICHAEL CALINGAERT**, deputy assistant secretary for international resources and food policy, served as alternate U.S. representative at the ministerial-level annual meeting of the World Food Council, in Acapulco, Mexico, June 21-24. The delegation was headed by Secretary of Agriculture **JOHN R. BLOCK**. On August 5, Mr. Calingaert met with a delegation from the London-based International Tin Council. The delegation traveled to the United States to consult regarding U.S. sales of tin from the national defense stockpile.

**ANN HOLLICK**, director of the Office of International Commodities, represented the Department at the July 5-8 meeting of the high-level group on commodities of the Organization for Economic Cooperation and Development, in Paris.

**DAVID WILSON**, assistant chief of the Industrial and Strategic Materials Division, served as alternate U.S. representative to the 27th session of the International Tin Council, in London, June 28-30. This was the final meeting of the council under the fifth international tin agreement. The June session made a number of recommendations regarding strengthening export controls under the sixth international tin agreement, which went into effect July 1, and procedures for the transfer of the buffer stock of the fifth to that of the sixth agreement.

**MILTON DRUCKER** of the Marine and Polar Minerals Division was in Geneva, July

**ECONOMIC AND BUSINESS AFFAIRS**—**James C. Todd**, left, chief of the Industrial and Strategic Materials Division, receives Meritorious Honor Award from Assistant Secretary **Robert D. Hormats**. Mr. Todd was cited for his participation in the International Natural Rubber Organization and for implementation of the National Materials and Minerals Program. (Photo by Glenn Hall, Visual Services)

21, for consultations with other seabed mining states. **DOUGLAS HENGEL** of the same division was a member of the U.S. delegation to the special consultative meeting on Antarctic mineral resources, in Wellington, June 14-25.

**JIM WOOLWINE**, Tropical Products Division, attended a three-week negotiating session of the International Coffee Organization, in London, June 14-July 2. Members of the organization are attempting to renegotiate the provisions of the 1976 international coffee agreement, which could expire on September 30 this year. Having failed to reach agreement on the critical issue of distribution of the coffee quota among producing members, a new round of negotiations was scheduled for September... **MARK LORE** of the division traveled to London, June 22-23, to participate in special discussions sponsored by the International Sugar Organization, between the United States and major sugar-exporting nations. The talks covered temporary sugar import quotas recently imposed by the United States, and provided the United States an opportunity to explain in detail the background and circumstances of this action.

**JANICE LYON** of the Office of Energy

Consumer-Country Affairs served as U.S. delegate to a July 19-21 meeting of the Standing Group on Long-Term Cooperation, Sub-Group on Energy Conservation, at the International Energy Agency, in Paris.

Employees who recently entered on duty in the bureau include: MITCHELL FEIGENBERG, staff assistant in the Office of the Assistant Secretary; JAMES LANDBERG, executive assistant to the special negotiator for economic matters; DOUGLAS RYAN, legislative and public affairs; JAMES McGLINCHEY, Planning and Economic Analysis Staff; GORDON BROWN, director, Office of Maritime and Land Transport; SAMUEL KELLER, same office; BRUCE HIRSHORN, chief, General Commercial Policy Division; SAMUEL KEITER, chief, Aviation Programs and Policy Division; ROBERT PASTORINO, chief, Industrial and Strategic Materials Division; JAN VERSCHUUR, deputy director, Office of Business and Export Affairs; JOHN SAVAGE and ANNE GALER RYAN, same office; RICHARD DUGSTAD and MARIANNE KUNKEL, Office of East-West Trade; MICHAEL GALLAGHER and STEPHEN NOBLE, Office of Energy Consumer-Country Affairs; PRESCOTT WURLITZER, Office of Energy Producer-Country Affairs; STUART LYNN, Office of Investment Affairs; AURELIA BRAZEAL and CHARLES ENGLISH, Office of Development Finance; PATRICIA HAIGH, Aviation Negotiations Division; STEPHEN MULLER, Tropical Products Division; THOMAS PARKER, Special Trade Activities Division; DAVID THACHER, Trade Agreements Division. □

## European Affairs

Assistant Secretary-designate RICHARD R. BURT and Ambassador ARTHUR A. HARTMAN accompanied then-Secretary Haig to New York for bilateral meetings with Soviet Foreign Minister ANDREI GROMYKO, June 17-19. Deputy assistant secretary JOHN D. SCANLAN, THOMAS SIMONS, director of the Office of Soviet Union Affairs, and LARRY NAPPER of the same office were members of the U.S. delegation. Mr. Burt also traveled to Bonn, West Berlin, Brussels, Copenhagen and Paris, for consultations, June 22-July 3. While in Bonn, Mr. Burt addressed the Friedrich Elbert Foundation on "Strategic and European Arms Control." In Brussels, Mr. Burt chaired the June 30 meeting of NATO's special consultative group on arms control. Also in the U.S. delegation were AVIS T. BOHLEN, acting deputy director of the Office of European Security and Political Affairs, and WILLIAM F. MENOLD JR. of the same office. GEORGE WARD, special assistant for policy, accompanied Mr. Burt on his entire trip. For the Bonn and West Berlin stops, Mr. Burt was also accompanied by JOHN C. KORNBLUM, director, Office of Central European Affairs.



Principal deputy assistant secretary-designate ROBERT D. BLACKWILL traveled, June 18-26, to Brussels for consultations, and then to Oslo to lead the U.S. delegation to the annual U.S.-Norwegian bilateral talks. Also participating in these consultations were the Office of Northern European Affairs deputy director, MILES PENDLETON, and the officer-in-charge of Norway-Iceland-Denmark, C. MICHAEL KONNER. While in Oslo, Mr. Blackwill also chaired a chiefs-of-mission conference, attended by the U.S. ambassadors to Nordic posts.

Deputy assistant secretary THOMAS M.T. NILES headed an interagency negotiating delegation, which met with a Canadian group in Ottawa, June 15, to continue negotiations on an agreement on transboundary air pollution. . . . Ambassador DAVID B. FUNDERBURK, Romania, was in the Department, June 23-30, in conjunction with a visit to the United States by Romanian FOREIGN MINISTER ANDREI. Ambassador HERBERT S. OKUN, German Democratic Republic, was in the Department for consultations, June 25-July 2. Ambassador CHARLES H. PRICE, Belgium, was in the Department for consultations on June 29. . . . Deputy chief of mission WILLIAM WOESSNER, Bonn, was in the Department for consultations, July 12-16. ERWIN VON DEN STEINEN, economic officer, Bonn, was in the Department for consultations, July 5-6.

DONALD C. HUNTER, deputy budget officer, Office of the Executive Director, accompanied a team from Price Waterhouse to the Regional Administrative Management Center in Paris, to gather data to be used in the design of the Office of Comptroller's new worldwide financial management system. After Paris, he visited Bonn, which will be the pilot post for the system. DONALD WILLET, budget and fiscal officer, traveled to Moscow, June 6-25, to help prepare the embassy's field budget and foreign affairs administrative support submission.

REYKJAVIK, Iceland—John Humphreys, second from right, is honored at retirement ceremonies. Others, from left: Pamela Bremet, wife of ambassador; Barbara Sigurbjornsson, Magnus Adalsteinsson, Albert E. Schrock, Ambassador Marshall Bremet. (Photo by Charles Marrero)

BILL SMALLWOOD consulted with the budget unit prior to leaving for his assignment in Rome as budget and management officer.

WINGATE LLOYD, director, Office of Canadian Affairs, and GEORGE OGG, deputy director, attended a meeting of the Canada-U.S. Joint Board on Defense, in Halifax, Nova Scotia, June 22-25. JAMES C. NELSON assumed the directorship of the Office of Canadian Affairs on July 14, replacing Mr. Lloyd, who has been named director of the Office of Egyptian Affairs. . . . Three new staff members have joined the Office of Central European Affairs: THOMAS WOLFSON, political/military officer for the Federal Republic of Germany desk; DOUG JONES, Austrian/Swiss desk officer; and GLADYS WILLIAMS, secretary on the Federal Republic of Germany desk. . . . Among those who worked on the Falklands working group throughout the crisis in the South Atlantic were five from the Office of Northern European Affairs: KIM PENDLETON, deputy director; KEITH SMITH and JOHN CAMPBELL of the United Kingdom desk; and secretaries LILLIAN PLEASANT and MARTHA SMITH. With the exception of Mr. Campbell, all have returned to the Office of Northern European Affairs. Mr. Campbell was reassigned to the Bureau of Refugee Programs upon completion of his tour. . . . MICHAEL BARRY has joined the Office of Northern European Affairs as officer-in-charge of Irish affairs and of Benelux



**EUROPEAN AFFAIRS.**—Deputy assistant secretary *John D. Scanlan*, left, presents *Victor S. Gray* Superior Honor Award for his work as Polish desk officer, 1979-81.

economic affairs ... **PETER REAMS** has moved from the Irish desk to the Office of Southern African Affairs.

**THEODORE E. RUSSELL**, deputy director, Office of Regional Political-Economic Affairs, accompanied economic bureau Assistant Secretary **ROBERT D. HORMATS** to the meeting of the Organization for Economic Cooperation and Development, executive committee, special session, July 12-13. **MARK J. PLATT**, chief of the trade section, attended the meet-

ings of the organization's trade committee, July 1-2, and industry committee, July 5-8. Two new staff members have joined the Office of Regional Political-Economic Affairs: **BRIAN J. MOHLER**, to handle agricultural trade issues, and **ROBERT C. FRIEL**, to take charge of NATO economic work and coordinate the bureau's scientific, technical, environmental and educational matters.

**C. EDWARD DILLERY**, former director of the Office of Southern European Affairs, assumed his duties, July 12, as director of the Office of UN Political and Multilateral Affairs. **DIRK GLEYSTEN**, counselor at the U.S. mission to the United Nations, will replace Mr. Dillery. **DIANE B. McCLELLAN**, Turkish desk officer, Office of Southern European Affairs, attended the Organization for Economic Coop-

eration and Development working party II session, in Paris, June 16-20. **ELEANORE RAVEN-HAMILTON**, Greek desk officer, Office of Southern European Affairs, traveled to Turkey, Greece, Cyprus and the United Kingdom, for consultations, June 4-July 4. **MICHAEL K. COTTER**, previously assigned to the U.S. embassy, Ankara, entered on duty July 12 as officer-in-charge of Turkish affairs, replacing **JAMES A. WILLIAMS**, who will be attending the National War College.

**ERIC REHFELD**, special assistant, Office of European Security and Political Affairs, participated as a member of the U.S. delegation in a meeting of the annual infrastructure conference at Supreme Headquarters, Allied Powers in Europe, the week of June 21, followed by discussions with the director and other officials of the Central Europe Operating Agency, in Paris, concerning problems of the NATO pipeline system administered by the agency. **GEORGE WARD** has joined the Office of European Security and Political Affairs, as officer-in-charge of political affairs. □

## Foreign Service Institute

On June 16 **STEVEN LOW** assumed his duties as director of the institute. He comes from ambassadorships in Zambia (1978-79) and Nigeria (1979-81) and, last year, as diplomat-in-residence at the University of California, Santa Barbara.

Language school dean **PIERRE SHOSTAL**, joined by **ROBERT KOHLS**, chief, Training and Development Division, ICA, and **GARY CRAWFORD** of the language school

### FOREIGN SERVICE INSTITUTE—

Graduates of the Foreign Service secretarial class (front row, left to right): *Judith Whiteis, Barbara Acosta, Ana Cros, Nita Wilson, Cathy Sanchez, Eileen Chedister, Margo Ford, Connie Molinaro*. Second row: *Nancy Rogers, Lois Devericks, Ruby Jones, Marcy Cord, Margie Brown, Ruth Pollard, JoAnn Ekblad, K. Evans*.



staff, conducted a panel discussion on "Communicating Across Linguistic and Cultural Frontiers," at the fourth general assembly of the World Future Society, in Washington, July 20. Mr. Crawford recently assumed the duties of chairman of the Department of Program and Staff Development, School of Language Studies, replacing DOUGLAS JONES, who has been assigned to the Bureau of European Affairs as Austria/Switzerland desk officer. ALICE STRAUB has also joined the Department of Program and Staff Development, as the Foreign Service officer representative.

Other new employees at the institute include EDWARD BOOTH, general services; FREDERICK COOK, School of Professional Studies; RUDY FIMBRES, Executive Seminar in National and International Affairs; TRACY HITT, School of Area Studies; ELIZABETH LIVELY, School of Professional Studies; BARBARA MARTIN, Office of Management; EILEEN QUINN, Office of the Director; KATHI PETERSON and CAROL ROSE, School of Professional Studies; ROBERT SALAZAR, School of Language Studies; and ELOISE SHOUSE, Office of the Director . . . New language and culture instructors assigned included ARMINDA CAULFIELD (Portuguese); LAUDELINA CUTTIER (Spanish); ANNA FIORE (Italian); NELSON ILLIDGE (Spanish); HAIFA IRABI (Arabic); BARBARA ORBERG (Chinese); ENRIGUE PALMA (Spanish); ERNESTINA WILLIAMS (Spanish). □

## Human Rights and Humanitarian Affairs

During June, Assistant Secretary ELLIOT ABRAMS made a number of public appearances, including speeches to the Tiger Bay Club of Miami, Fla.; Anti-Defamation League, New York, which honored MAX KAMPELMAN, chairman of the U.S. delegation to the Conference on Security and Cooperation in Europe, for his efforts on behalf of human rights; Synagogue Council of the Americas, New York; and the XIII Washington Conference of the Council of the Americas. Mr. Abrams was interviewed during the month by Israeli radio, the National Catholic Register and Newsweek.

In commemoration of Baltic Freedom Day, senior deputy assistant secretary MELVYN LEVITSKY addressed a memorial service gathering in Boston, June 13 . . . Deputy assistant secretary CHARLES FAIRBANKS briefed members of the lower New York regional chapter of Hadassah, in the Department . . . THERESA A. TULL, director, Office of Human Rights, participated in the Middle East forum of the Washington office of the Episcopal Church. Special counsel SCOTT



BURKE addressed the Washington Center for Learning Alternatives, in Washington.

RALPH GRANER has joined the bureau as director of the newly-created Office of Multilateral Affairs. PAUL LEATHEM, KELLY GARCIA and PATRICIA MAZUR were in the bureau as summer employees. RAY C. JORGENSON has finished his assignment in the bureau and was to report to the Bureau of International Organizations.

In preparation for the congressional certification process for El Salvador, Assistant Secretary Abrams made a factfinding trip to El Salvador, July 19-21. On July 29 he testified before the House Foreign Affairs Committee and, on August 3, he testified before the Senate Foreign Relations Committee on aspects of human rights progress in El Salvador relevant to the certification process. Mr. Abrams was interviewed on that subject on "ABC Nightline," "ABC Good Morning America," "As It Happens," CBC Toronto, WOR Radio in New York, and by ICA and the Voice of America . . . Mr. Levitsky spoke to 15 Brazilian journalists in a program sponsored by the Media Institute on behalf of ICA. He was also interviewed by the Ukrainian-American newspaper, Smoloskyp. He spoke at the Baltic-American freedom awards reception on Capitol Hill, July 28.

Human rights country officer GARY PRICE made a speech before the annual conference of the Foundation for International Cooperation, in Lincoln, Ill. . . . CAROLYN LOCKWOOD was awarded a Meritorious Honor Award by the assistant secretary.

An Office of Multilateral Affairs has been created in the bureau, to be directed by RALPH GRANER. FRED ASHLEY has joined it, to oversee matters related to security and economic assistance . . . ROBERT STEVEN, formerly of the inspector general's office, has joined the bureau as director for policy and programs. HUGH SIMON became the deputy director for this office . . . BOB JACOBS left the bureau to take a new assignment at the embassy in Caracas . . . TERRY RUSCH of the Asylum Unit traveled to Haiti, July 25-July 31. □

**INSPECTOR GENERAL'S OFFICE**—Inspector General Robert L. Brown presents group honor award and \$300 each to members of the Secretarial Support Team. From left: Veronica Turner, Micaela Kooiman, Sheron Makell, Wanda Tucker, Gail Carroll, Linda Davis. The group received the award for efforts it made in connection with automated equipment.

## Inspector General's Office

Inspector general ROBERT L. BROWN attended an all-day symposium, early in August, at National Defense University. It was sponsored by the President's Council on Efficiency and Integrity. Mr. Brown was accompanied by RICHARD K. FOX, senior deputy inspector general; H. BYRON HOLLINGSWORTH JR., assistant inspector general for audits; and PHILIP J. HARRICK, assistant inspector general for investigations. The symposium reviewed reports of the council's standing committees on training, incentives, legislation, performance evaluation, investigation and computer matching. It also addressed inspector general management challenges of the '80s, relationships with management, the role of inspectors general and the General Accounting Office, and congressional challenges . . . Mr. Brown participated in the recent meeting of the Policies and Priorities Group, chaired by Under Secretary RICHARD T. KENNEDY, on the fiscal 1984 budget request . . . During the summer, Mr. Brown met with some team members of the President's Private Sector Survey on Cost Control in the Federal Government, to discuss Department activities.

FRANCIS X. READY, deputy inspector general, retired from the Foreign Service on July 31. He was honored at a party on August 6, after the inspectors on overseas inspections had returned. At the same time, ORA B. SMITH received a Meritorious Honor Award, with a cash award, for her performance as Mr.

## BUREAU NOTES

Ready's secretary ... New inspectors joining the staff in time for the third cycle of inspections in September include FRANCIS C. BENNETT JR., CHARLES T. MAGEE, JAMES A. WEINER, THOMAS A. FORBORD, JOAN V. SMITH, RICHARD R. PETERSON and NANCY J. HOLTZ. Former inspectors have accepted the following new assignments: DONALD TOUSSAINT, deputy assistant secretary for the Bureau of International Organizations; JON G. EDENSWORD, Industrial College of the Armed Forces; ROBERT S. STEVEN, office director in the Bureau of Human Rights and Humanitarian Affairs; and NANCY BARBER, program assistant in the Family Liaison Office.

The third cycle 1982 training and in-house conference period was to take place, September 7-16. All inspectors and staff members who have related duties attended the Department of Justice course on government fraud investigation and prosecution. For the first time, the inspectors had the opportunity to join the condensed three-day course at the Foreign Service Institute on minicomputers and information systems.

The inspector general and his staff face a heavy schedule for the final inspection cycle of the year. Teams will be traveling in Central America, Mexico, the Arabian peninsula and Egypt and Israel. Home-based teams will be inspecting the Bureau of European Affairs, the Office of Congressional Relations, the Equal Employment Opportunity and Civil Rights Office and the Office of International Labor Affairs, in addition to the new Moscow embassy building, the Washington Finance Center and allotment accounting in the Office of the Comptroller. □

## Intelligence and Research

ALAN W. LUKENS has assumed his duties as director of the Office of Analysis for Western Europe ... JAMES THYDEN, chief of the Northern and Central Europe Division, Office of Analysis for Western Europe, consulted with embassy officials and officials of European governments and the Common Market, in the United Kingdom, Belgium,

France and West Germany, April 26-May 21. He lectured on U.S.-European relations at the Defense Intelligence School, May 27. On June 28 he lectured on Scandinavia, at the Foreign Service Institute ... MICHAEL E. PARMLY, analyst in that office, spoke on U.S.-European relations, at the Security Assistance Management Institute, Wright-Patterson Air Force Base, O., May 11 ... An article by HUGH DE SANTIS, also of that office, entitled "The Politics of French Security," was published in the American Enterprise Institute's Defense and Security Review ... WILLIAM MILLAN, analyst in that division, lectured on British politics, at American University, to a group of executives from General Dynamics Corp. who were en route to the United Kingdom, June 17.

D. THOMAS LONGO, analyst in the division for Southern Europe, attended a course on "Intelligence and Foreign Policy," at the Foreign Service Institute, June 7-11 ... EMILY PERREAU, division chief, commodity and developing countries, Office of Economic Analysis, attended the executive leadership and management seminar conducted by the Federal Executive Institute, in Charlottesville, Va., June 21-July 9 ... MARTHA MAUTNER, deputy director, Office of Analysis for Soviet Union and Eastern Europe, spoke to the Indianapolis World Affairs Council and at Ball State University, Muncie, Ind., on U.S.-Soviet relations, May 13-14. She also addressed the Army Sergeants Major Academy at Fort Bliss, Tex., on the Soviet Union, and participated in a press conference with local media on Soviet-related issues, June 11. She addressed the national foreign policy conference for educators, on U.S.-Soviet relations, in the Department, June 23, and attended a seminar on U.S.-German relations sponsored by the Center for Strategic Studies of Georgetown University, June 28 ... DONALD GRAVES, chief, Soviet Internal Division, lectured at the Army War College seminar on Soviet succession, at Carlisle Barracks, Pa., May 11 ... JAMES BODNAR, an analyst in the East European Division, spoke on the Warsaw Pact and the Polish crisis, at the Defense Intelligence School, Washington, May 27 ... FRANK FOLDVARY, analyst, East European Division, addressed a class of FSOs at the Foreign Service Institute, on Polish lead-

ership under martial law, June 28 ... ISABEL KULSKI and JAMES BODNAR, Office of Analysis for Soviet and Eastern Europe, attended the executive leadership and management program at the Federal Executive Institute, Charlottesville, June 21-July 9. □

## Inter-American Affairs

The Office of Policy Planning and Coordination saw several departures and arrivals in July and August. Deputy director ROBERT MORLEY left to become deputy director of the Office of Mexican Affairs. Planning officers JOSEPH SULLIVAN and JAMES SWIGERT left to join the staff of Department counselor-designate JAMES BUCKLEY, and to begin Turkish language training in preparation for a tour as political officer in Istanbul, respectively. These officers were succeeded by MIKE SKOL, chief of the political section in San Jose; JOHN HAMILTON, who came from a year of Latin American studies at Stanford University; and BILL WOOD, economic officer in San Salvador ... LESLIE A. SCOTT, deputy director, Office of Regional Political Programs, has assumed his new assignment as deputy director, Office of Andean Affairs, replacing STEPHEN M. BLOCK. DAVID W. COX, political-military officer from the Bureau of Politico-Military Affairs, has assumed Mr. Scott's position ... RICHARD B. HOWARD departed the Office of Caribbean

**INTELLIGENCE AND RESEARCH—**  
*Hugh Montgomery, director, center, presents awards. Front row, from left: Louis F. Licht III, Wayne E. White, Robin Campbell, Anne W. Patterson, Cecelia P. Seawright, Edna G. Taylor, H. Donald Gelber, Joan H. Downs, Robert Farlow, Emil P. Erickson. Second row: Harry T. Ponting Jr., James E. Buchanan, Robert W. DuBose, Peter Romero, John Peterson, Jeffrey R. Seigel, Dean Welty, William Young, James Yellin. Not available for photo: Martha Mautner, Janet S. Andres.*







Affairs, July 16, to assume his duties in the Office of Southern Cone Affairs, as deputy director. RICHARD C. BROWN returned from the National War College to become deputy director for Caribbean affairs, until September, when RICHARD MOREFIELD was to arrive to assume the position of director . . . NORMAN BOUTON left July 11, to become charge d'affaires in Antigua . . . Ambassador ROBERT D. ANDERSON departed June 18 for Santo Domingo. □

**INTER-AMERICAN AFFAIRS**—Members of the Falkland Islands Working Group receive Meritorious Honor Award. From left: Donald J. Bouchard, Lois Ledbetter, Nancy Ferebee, Maureen Shea, Sheila-Kaye O'Connell, Robert Service, Ambassador Stephen Bosworth, Everett E. Briggs, Mayer Nudell, James Swigert, Gerald McCulloch, Charles Gillespie, Mario Cantu, John Bargeron.

Not pictured: Oliver P. Garza, Donald Stewart, Brian Weese, Deborah Taylor.

**INTER-AMERICAN AFFAIRS**—Robert E. Service, right, director, Office of Southern Cone Affairs, receives Superior Honor Award and \$1,000 cash for his performance during the South Atlantic crisis, from Stephen Bosworth, senior deputy assistant secretary.





## International Narcotics Matters

Deputy assistant secretary JON THOMAS traveled to Mexico, June 27–July 6, to hold discussions with the narcotics assistance unit and other embassy officials, and to review the Mexican crop eradication program. Meetings with key Mexican officials involved with the program were held, including Attorney General OSCAR FLORES; the attorney general's executive officer, FERNANDO BAEZA; and deputy attorney general ALBA LEYVA. While in Mexico, Mr. Thomas traveled to Oaxaca to observe a major sweep operation taking place at the time, and later to Culiacan to observe the program in action there.

The bureau's training coordinator, MATT VAN ORDER, attended two days of a two-week U.S. Customs Caribbean region narcotics enforcement course, in Miami, June 15–16. He also traveled to the Federal Law Enforcement Training Center, Glynco, Ga., for two days of consultation with the staff of the Drug Enforcement Administration's Office of International Training. While there, he assisted in planning antinarcotic training for foreign personnel, for fiscal year 1983 ... SIDNEY HAYAKAWA, liaison officer from the drug agency, completed his assignment to the bureau on June 25, and returned to the agency ... JOHN L. McGRUDER, policy and program assessment coordinator, visited Rangoon, Burma, July 9–15, to conduct an evaluation of bureau support to the Burma international narcotics control program ... WILLIAM SERGEANT transferred from Cali, Colombia, in July, to replace PAUL GLASOE as chief, Americas Division. Mr. Glasoe became deputy director of the Program Office. ROSS BENSON, from the Operations Center, re-

**MEXICO CITY**—At automated narcotics project accounting system conference, from left: *Dewey Watkins, Bureau for International Narcotic Matters; Baltazar Velasco, Embassy Bogota; Erma Tello and Guillermo Rivera, Embassy Mexico; Richard L. Weeks, Regional Administrative Management Center.*

placed JOE McLEAN, who went to Refugee Programs as program officer for Mexico, Central America and the Caribbean. In the same month, LANA CHUMLEY, from Managua, assumed responsibility as program officer for South America ... STAN SAMUELSON, narcotics control officer in Islamabad, met with bureau and Department officials and congressional staff members, for consultations, July 27–30 ... MAURICE TANNER visited the bureau in early July in preparation for assuming his duties as chief of the narcotics control unit in Bangkok, Thailand. Mr. Tanner's previous assignment was chief of the narcotics control unit in Mexico City ... MICHAEL YOHN has been reassigned from the U.S. mission to the Organization of American States to Mexico, as chief of the narcotics control unit. □

## International Organization Affairs

Assistant Secretary GREGORY J. NEWELL accompanied PRESIDENT REAGAN to New York, June 17, for the President's speech before the second special session on Disarmament, of the UN General Assembly. Then Mr. Newell, accompanied by LACY A. WRIGHT JR., visited six European capitals to meet counterparts in foreign ministries and UN agency officials, and to consult with U.S. mission heads. In Paris, Mr. Newell and UNESCO per-

manent delegate JEAN GERARD met with the UNESCO director general. In Geneva Mr. Newell called, with Ambassador GEOFFREY SWAEBE, on a number of UN agency directors general and other high officials. In Vienna he met with Ambassador ROGER KIRK and officials of various agencies. He also visited London, Paris and Madrid, and discussed the foreign ministries issues coming up at the 37th General Assembly. Mr. Newell also addressed mission staffs at each stop, and shared with them his goals and priorities in his new position ... DOUGLAS L. McELHANEY traveled to New York, July 1, to take part in two weeks of talks in pursuit of a settlement for Namibia ... Mr. Newell was sworn in as assistant secretary on May 28. MELISSA BELL is serving as his secretary.

GORDON BROWN has transferred from the Office of Technical Specialized Agencies to the Bureau of Economic and Business Affairs ... PAUL HILBURN, from the Bureau of Inter-American Affairs, has been assigned to the Office of Technical Specialized Agencies ... EDWARD DILLERY, from the Bureau of European Affairs, has been assigned director of the Office of UN Political Affairs ... HARLAN LEE, from the latter office, has been assigned to Chiang Mai ... DELOIS McCAIN, from the same office, has resigned ... VICKI HUDDLESTON has transferred from the Office of International Economic Policy to the Bureau of Inter-American Affairs ... SAMUEL KELLER, from the Office of International Economic Policy, has transferred to the Bureau of Economic and Business Affairs ... JAMES STROMAYER, former U.S. coordinator for the energy conference, has been assigned to London ... THOMAS TYLER, from the Office of International Development, has been assigned to Rome ... RICHARD ZORN, from the Bureau of East Asian and Pacific Affairs, has been assigned to the Office of International Development Assistance ... SHAUNA ABDALLA has joined the Office of International Development Assistance ... FRANCIS GARDNER, from the Office of International Conferences, has been assigned to the Bureau of Inter-American Affairs ... MARY REDDY, from the Office of the Secretary, has transferred to the Office of the World Assembly on Aging ... KAREN CROCKETT, from the Bureau of Administration, has transferred to the Office of Administrative Services ... JOHANNA MISSEY is working as a summer employee in the bureau ... ANTONIO ALARIO, ANDREW BROOKS, MICHAEL GORGES, ANN HARTUNG, LAUREL MacKAY, CHRISTOPHER PHILLIPS and CATHERINE POTTER interned in the bureau in the summer.

NEIL A. BOYER, director for health and narcotics programs, served as U.S. observer at the meeting of Caribbean health ministers, in Barbados, July 7–9. GRAY HANDLEY, of the same office, who is a presidential management intern, served during August in the international affairs division of the Office of Management

and Budget . . . Culminating two years of preparations, the UN World Assembly on Aging was held in the Hofburg Palace, Vienna, Austria, July 26–August 6. Over 100 member states of the United Nations were represented. The U.S. delegation was headed by the health and human services secretary, RICHARD SCHWEIKER, and cochaired by the U.S. coordinator for the assembly, Ambassador JOHN McDONALD JR. The 19-person delegation was drawn from the U.S. Government and private sectors. Members of Congress were included . . . State's JUDITH HOWE, SUZANNE WOCHOS and MARJORIE PHILBERT were members of the delegation. Mr. McDonald spoke at the White House, July 13, to representatives of national aging organizations, on the assembly agenda. □

PHILIP C. WILCOX JR., acting director, Office of UN Political and Multilateral Affairs, visited Athens, Ankara, Belgrade, the Hague and Brussels, for consultations on 37th UN General Assembly issues, July 24–August 4 . . . During July, DOUGLAS McELHANEY, Office of UN Political and Multilateral Affairs, participated with Assistant Secretary CHESTER CROCKER in Namibia discussions in New York, with the front-line states, the South West Africa People's Organization and the Contact Group . . . JON GUNDERSEN, Office of UN Political and Multilateral Affairs, attended a session of the UN Ad Hoc Committee on the Indian Ocean, in Geneva, August 9–20, as a member of the U.S. delegation. □

### Legal Adviser's Office

On June 30 the legal adviser, DAVIS R. ROBINSON, spoke before the trustees, faculty and students of the Parker School of Foreign and Comparative Law, Columbia University on economic regulation and jurisdictional conflict . . . NANCY H. ELY, assistant legal adviser for African affairs, represented the United States on the Contact Group Mission to Namibia, July 30–31, for discussions with the political parties within the territory . . . The assistant legal adviser for UN affairs, DAVID H. SMALL, served as the legal adviser on the U.S. delegation to the second UN Conference on the Exploration and Peaceful Uses of Outer Space (UNISPACE '82), in Vienna, August 9–21 . . . CAROL M. SCHWAB, attorney-adviser for UN affairs, served, July 10–August 4, as the Department escort officer for the annual UN Trusteeship Council observer mission, which traveled throughout Micronesia and the South Pacific, including Saipan, Tinian, Kwajalein, Guam and Hawaii.

LUCY HUMMER, deputy assistant legal adviser for economic and business affairs, traveled to New York to address the fifth annual Institute for Corporate Counsel, sponsored by the Practising Law Institute, and then to Dallas to participate in the seminar on



**INTERNATIONAL ORGANIZATION AFFAIRS—Assistant Secretary Elliot Abrams hands Caryolyn Lockwood a Meritorious Honor Award.**

private investments abroad sponsored by the Southwestern Legal Foundation. Miss Hummer also traveled to Boca Raton, Fla., to address the Bankers' Association for Foreign Trade. She was the first woman ever to participate in programs sponsored by the last two organizations. The subject of her presentations was transborder data flow and international communications policy. Miss Hummer also participated on two panels on transborder data flow issues organized by the Congressional Leadership Group on International Communications, which is chaired by Senator Harrison Schmitt (R.-N.M.) and Representative Dante Fascell (D-Fla.) and the Georgetown University Center for Strategic and International Studies.

DONALD KOBLITZ, attorney-adviser in the Office of the Assistant Legal Adviser for Law Enforcement and Intelligence, traveled to Japan with attorneys from the Department of Justice, for meetings with Japanese officials, July 9–12, to explain the criminal prosecution of officials of Hitachi and Mitsubishi, who are charged with theft of industrial secrets from IBM . . . PETER OLSON, attorney-adviser, Office of the Assistant Legal Adviser for Nuclear Affairs, headed the U.S. delegation to sessions of the working group on emergency and back-up mechanisms of the Committee on Assurances of Supply, at International Atomic Energy Agency headquarters, in Vienna, July 19–21 . . . JOHN ARBOGAST, attorney-adviser, Office of the Legal Adviser for Nuclear Affairs, participated in bilateral discussions with Japan on nuclear cooperation, in

Tokyo, August 2–5 . . . Attorneys in the Office of the Assistant Legal Adviser for Oceans, International Environmental and Scientific Affairs traveled as follows: TERRY SATTLER attended the Law of the Sea Institute's annual conference in Halifax, June 21–25; SCOTT HAJOST attended negotiations on a marine environment agreement for the wider Caribbean region, in New York, July 7–16; STEVE ASHER was a member of the U.S. delegation to the drafting committee session of the law of the sea conference, in Geneva, July 12–August 20.

DAVID LAKHDIR, SUSAN BINIAZ, CARL WILLNER, MARYANN GASHI, STEPHEN COOK and MAY ORESTEIN were summer legal interns . . . JAMES H. THESSIN has joined the staff of the assistant legal adviser for political-military affairs, as an attorney-adviser. He will focus on security assistance and legislative matters. □

### Near Eastern and South Asian Affairs

PAT O'BRIEN, administrative officer, and TOM CROSS, general services officer, consulted in the bureau prior to their departure for Embassy Damascus . . . WILLIAM HOFFMAN, administrative officer en route to Cairo as supervisory general services officer, and DAVID B. LANGHAUG, senior general services officer from Embassy New Delhi, also consulted in the bureau . . . Lebanon country officer DAVID WELCH traveled to Syria, Lebanon, Israel, Egypt, Jordan and Saudi Arabia with a congressional delegation led by Congressman NICK J. RAHALL (D.-W.Va.) and including Representatives PAUL N. McCLOSKEY, (R.-Calif.), MARY

## BUREAU NOTES

ROSE OAKAR (D.-O.), MERVYN M. DYMALLY (D.-Calif.), ELLIOTT H. LEVITAS (D.-Ga.) and DAVID E. BONIOR (D.-Mich.), July 22-August 1 ... The political officer for India, STEPHEN E. EISENBRAUN, spoke to a seminar at the Library of Congress, July 6, on the role of an American embassy in the making of American foreign policy. Mr. Eisenbraun and his wife, JANE, also participated in a seminar in Ft. Worth, Tex., July 17, given by the General Dynamics Corp. to orient employees who will soon be transferred to Pakistan.

ROSS L. WILSON, political-economic officer, Office of Egyptian Affairs, has joined the bureau.

WAT CLUVERIUS, deputy for Middle East negotiations, addressed a group of Pennsylvanians on U.S. policy in the Middle East, July 1. The briefing was hosted by Senator JOHN HEINZ (R.-Pa.) ... CHRISTOPHER ROSS, bureau public affairs adviser, briefed a group of visitors from Algeria and Morocco on U.S. policy in North Africa, June 28. The group, recent graduates of management schools, was in the United States under the sponsorship of Operation Crossroads Africa ... On June 21, GEORGE LAMBRAKIS, director for regional affairs, addressed a group of European parliamentarians on current Middle East policy, and the prospects for the future, at a briefing in the Department. At the Aspen Institute for Humanistic Studies conference on U.S. foreign policy, held at the Johnson Foundation, Racine, Wis., June 24-27, Mr. Lambrakis spoke on U.S. policy in the Middle East ... QUINCY LUMSDEN, as ambassador-designate to the United Arab Emirates, addressed a special seminar on the Middle East sponsored by the University of Chicago's Center for Middle East Studies, June 17. The group included representatives from major U.S. corporations and some academics ... On June 24, at a Department-sponsored conference on foreign policy for U.S. educators, Mr. Lambrakis spoke on the Middle East/Persian Gulf, and TED CUBBISON, Office of Israel and Arab-Israel Affairs, and RALPH BRESLER, Office of Arabian Peninsula Affairs, discussed U.S. Middle East Policy ... TOM MILLER, Office of Israel and Arab-Israel Affairs, addressed a Hadassah group from Westchester, N.Y., visiting the Department on June 3. Mr. Miller spoke on U.S.-Israeli relations ... HUNT JANIN, assigned to Embassy Beirut, addressed the National Association of Elementary School Principals at a meeting in the Department of July 30. Mr.

Janin spoke on the Middle East in general.

At an awards ceremony in the bureau on June 25, deputy assistant secretary DAVID T. SCHNEIDER presented the following honor awards to bureau employees: SAMUEL R. PEALE, Superior Honor Award with \$1,000 cash award; WILLIAM G. SMALLWOOD, Superior Honor Award and \$2,000 cash award; EILEEN DONNELLY and JEREMY NICE, Meritorious Honor Awards with meritorious step increases; ERNESTINE HECK and THOMAS J. MILLER, meritorious step increase awards; JOSEPH W. TWINAM, JUANITA HOLSENDORFF, A. ELIZABETH JONES, DOROTHY PECH, ERIC TUNIS and LARRY SEMAKIS, length of service awards; and COLLEEN LEWIS, CHERRY McDUFFIE, FRANCES WASKA and PATRICIA WEAVER, certificates of outstanding performance.

Personnel recently assigned to the bureau include: BILL STANTON, staff assistant, Office of the Assistant Secretary; LUCY QUINN, budget officer, Office of the Executive Director; DAVID MACK, director, Office of Iraq/Jordan/Lebanon and Syrian Affairs; FRANK RICCIARDONE, country officer for Iraq; PETER SEBASTIAN, director, Office of Morocco/Algeria/Tunisia and Libya Affairs; EDWARD G. ABINGTON JR., deputy office director, and ANN KORKY, country officer for Tunisia; BROOKS WRAMPMEIER, deputy director, Office of Arabian Peninsula Affairs; WINGATE LLOYD, director for Egyptian affairs, and KEN BRILL, deputy di-

rector; LENA MURRELL and GWEN PETITJEAN, secretaries; DAVID GREENLEE and JOHN E. HERBST, political officers, Office of Israel and Arab-Israel Affairs; VICTOR TOMSETH, director, India/Nepal/Sri Lanka and Maldives Island affairs; ALAN W. EASTHAM JR., political-economic officer for Sri Lanka and the Maldives; NANCY POWELL, country officer for Nepal; RICHARD J. HIGGINS, deputy director, Iranian affairs; BARBARA SCHELL, political officer; HARMON KIRBY, director, Pakistan/Afghanistan and Bangladesh affairs; GARY POSZ, political officer for Pakistan; DIANNE E. MARKOWITZ, energy and technology adviser, Office of Economic Affairs. MOLLY WILLIAMSON and GERRY FEIERSTEIN have recently been reassigned as country officers for Syria and Pakistan, respectively.

The following employees departed for new assignments: JERRY NICE, to Embassy Santiago; WILLIAM SMALLWOOD, Embassy Rome; AUDREY BURLEY, Embassy Nairobi; ROBERT FLATEN, deputy chief of mission, Embassy Tel Aviv; THOR KUNIHOLM, LARRY SEMASKIS and DENNIS MURPHY, Bureau of Intelligence and Research; EDMUND HULL, Embassy Cairo; NAT HOWELL and BOB PECK, National War College; MARK WIZNITZER, Carnegie Endowment for International Peace; SAM PEALE, Office of the Director for Management Operations; TED KATTOUF, university training at Princeton;



**RABAT, Morocco**—Agricultural attache *Forrest K. Geerken*, right, receives his commission as a Foreign Service officer in the Department of Agriculture from Ambassador *Joseph Verner Reed*.

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ED CUBBISON, Embassy Santo Domingo; ERIC TUNIS, Embassy Kathmandu; ANDY SENS, Embassy Islamabad; BILL SIMMONS, Alternate Career Program; GEORGE LAMBRAKIS, Executive Seminar; and MELINDA KIMBLE, Bureau of African Affairs.

Ambassadors consulting in the bureau included CARLETON COON, Nepal; JANE COON, Bangladesh; JOHN COUNTRYMAN, Muscat; PETER SUTHERLAND, Bahrain; JOHN REED, Morocco; RONALD SPIERS, Pakistan; and HARRY G. BARNES JR., India. □

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### Oceans and International Environmental and Scientific Affairs

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On July 10 PRESIDENT REAGAN announced that the United States would not sign the law of the sea treaty. Assistant Secretary JAMES L. MALONE, the President's special representative for the law of the sea conference, conducted a press briefing on that date to explain the administration's position for taking this decision. He said the United States would participate only in continuing aspects of the conference, at the technical level, and only with respect to non-deep-seabed mining portions of the treaty. He added that this decision by the President was taken after an exhaustive review and a determination that the deep-seabed mining portion does not meet U.S. objectives.

On June 16-17 a Korean delegation was in Washington to meet with principal deputy assistant secretary HARRY R. MARSHALL JR., ALLEN SESSOMS of the Nuclear Technology and Safeguards Office, and other U.S. officials to prepare for the annual meeting in October of the U.S.-Korean Joint Standing Committee on Nuclear and Other Energy Technology. This will be the seventh meeting of the committee . . . During the week of June 21, Japanese science and technology minister ICHIRO NAKAGAWA visited in Washington, where he met with VICE PRESIDENT BUSH, SECRETARY HAIG, Under Secretary RICHARD T. KENNEDY and other administration officials. The purpose was to talk about cooperative efforts between Japan and the United States in the nuclear energy field.

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**OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS**—Deputy Secretary *Walter Stoessel* presents *John Zerolis*, right, former science attache at Embassy Warsaw, a meritorious service award for his work with the US-Polish Joint Board on Science and Technology Cooperation.



Accompanying Mr. Nakagawa was HIDEYOSHI UKAWA from the Japanese Ministry of Foreign Affairs, who is chairman of the board of Governors of the International Atomic Energy Agency. Mr. Ukawa met with Mr. Marshall; LEWIS DUNN, special assistant to Mr. Kennedy; and FREDERICK MCGOLDRICK, director of the Office of Non-Proliferation and Export Policy, to discuss implementation of the recently-announced new approach by the administration for programmatic approval for the reprocessing of U.S. nuclear fuel abroad, and use of plutonium obtained from such reprocessing. A U.S. delegation under the leadership of deputy assistant secretary JAMES B. DEVINE had follow-on meetings in Tokyo, the week of August 2, with Mr. Ukawa and other Japanese officials. On June 22, Mr. Devine, who handles nuclear energy and energy technology affairs, traveled to Lausanne to speak before the European Atomic Congress on U.S. non-proliferation policy. In the Office of Non-Proliferation and Export Policy, the deputy director, JAY SALMON, and staff members TERRY JONES and JOHN FEENEY completed their tours of duty. They are being replaced by JOSEPH DeTHOMAS and JOHN DOOLEY. MARTIN PROCHNIK represented the Department at the June 16-17 meeting of the International Energy Agency Committee on Research and Development, in Paris. He also participated that week in conversations with French representatives on future bilateral energy technology cooperation, and with representatives of the European Communities in regard to collaboration in fusion research. JEAN CHRISTOFF was a member of the delegation to the UN Interim Committee on New and Renewable Sources of Energy, in Rome, June 7-18.

During the week of August 9, a delegation from Japan met with U.S. officials in Washington to discuss the terms of a new fisheries agreement. Deputy assistant secretary THEODORE KRONMILLER led the U.S. delegation for these meetings.

On July 2, Mary Rose Hughes was sworn in as deputy assistant secretary for environment, health and natural resources. Mrs. Hughes came to the bureau from a Seattle law firm; she has a broad background in foreign affairs. She has previously worked on the staff of Congressman Jack Kemp (R.-N.Y.), and for the Boeing Aerospace Corp. She had a distinguished academic record as an undergraduate at Georgetown University, where she majored in Japanese language and East Asian studies, and at the law school at Catholic University, where she served on the law review staff . . . GEORGE FURNESS, international wildlife officer in the Office of Environment, Food and Natural Resources, attended the standing and central committee meeting on the Convention for the International Trade in Endangered Species, in Gland, Switzerland, June 21-25. He discussed African wildlife conservation issues

## WANTED:

Photos of Department of State employees, Civil Service and Foreign Service, at home and overseas, engaged in

## SPORTS!

This means a photo of you or your colleagues:

1. At bat or rounding the bases. . .
2. Playing tennis or basketball or soccer. . .
3. Running or swimming. . .
4. Sailing or mountain-climbing. . .
5. Etc.

## ONLY ACTION PHOTOS,

black-and-white glossy prints, will be considered.

## SEND TO:

Editor, DGP/PA, Room B-266, New State.

at the headquarters of the International Union for the Conservation of Nature and Natural Resources, also in Gland, and continued these discussions in Kenya and Uganda the following week . . . JOHN B. TIPTON assumed the duties of deputy director of the Office of Environment, Health and Natural Resources, June 21. Mr. Tipton completed his assignment as political/ economic officer in the U.S. interests section in Havana, Cuba. He replaced EDWARD C. BITTNER, who is to go on a Pearson assignment to Seattle, to promote international exports of the State of Washington.

JACK BLANCHARD traveled to Paris the week of June 7 as a member of the U.S. delegation participating in a series of Organization for Economic Cooperation and Development chemicals group meetings. Agreement was reached to convene the second high-level meeting on chemicals October 26-28, in Paris. Mr. Blanchard also participated as a member of the U.S. negotiating team in the fourth session of the U.S./Canadian negotiations on transboundary air pollution, June 15, in Ottawa. Traveling to Stockholm, he participated in the Stockholm conference on acidification of the environment, June 21-30. The first week consisted of experts meetings in which a report was prepared on the effects transport and transformation of acid have in forming pollutants. Control technology was also addressed. A ministerial level meeting followed, and it adopted a set of conclusions and recommendations, and urged governments to pursue further activity within the context of the long-range transboundary air pollution convention, under the auspices of the UN Economic Com-

mission for Europe.

WILLIAM J. WALSH III, coordinator for biomedical research and health affairs, participated as executive secretary in the 18th annual meeting, in Tokyo, of the U.S.-Japan Medical Cooperative Science Committee, July 21-23. CHARLES HORNER, deputy assistant secretary for science and technology affairs, spent July 1-2 in New York for consultations with U.S. and UN officials . . . On June 25, Mr. Horner presented length-of-service awards to six employees in the science offices— DONNA NABORS (10 years), DEE WRIGHT (30 years), FELIX DOROUGH (30 years), VALERIE JACKSON (10 years), SIDNEY FRIEDLAND (25 years) and WINIFRED WEISLOGEL (25 years).

FRANK ALBERTI has joined the bureau as deputy director of the Office of Science and Technology Support. He was formerly with the Office of Southern Cone Affairs in the Bureau of Inter-American Affairs . . . The following science counselors were in Washington during July for consultations in the Department and with technical agencies: JUSTIN BLOOM, London; THOMAS VREBALOVICH, Cairo; and ROBERT STELLA, New Delhi. Mr. Bloom also served as a member of the selection board for senior specialists in Classes FE-OC and FS-1 . . . The Office of Cooperative Science and Technology Programs director, SAM THOMSEN, represented Assistant Secretary Malone at a meeting in Israel, June 29-30, of the board of governors of the U.S.-Israel Binational Science Foundation. He visited Egypt and Spain for consultations on bilateral cooperative science programs, en route home . . . WINIFRED WEISLOGEL has become deputy director in the Office of Cooperative Science and Technology Programs, replacing TAD KOBAYASHI, who retired on June 30. JOHN ZIMMERMAN, former science attache in Bucharest, has replaced GLORIA GASTON-SHAPIRO as coordinator for cooperative science with Spain and Latin America . . . Following home leave, Mr. Stella, science counselor at Embassy New Delhi, had consultations in Washington and participated in a meeting, July 12, of U.S. agencies participating in U.S.-India Joint Commission's Subcommittee on Science and Technology.

The second UN Conference on the Exploration and Peaceful Uses of Outer Space (UNISPACE '82) was held in Vienna, Austria, August 9-21. In addition to the conference, a major international space technology exhibition was sponsored with participation by the U.S. Government and private industry. There were space technology demonstrations at the conference site. JAMES M. BEGGS, administrator of the National Aeronautics and Space Administration, was named by President Reagan to head the delegation, with the personal rank of ambassador. The delegation is made up of senior U.S. Government agency members, senior executives of U.S. corporations, and

members of Congress. UNISPACE will be devoted to an examination of present and prospective space technology applications, with particular emphasis on its consequences for the development process, and how the world's nations organize themselves to benefit from the technology.

Ambassador RICHARD E. BENEDICK, coordinator for population affairs, represented the United States at the June 10-16 portion of the annual UN Development Programme governing council meeting, in Geneva, which considered the UN Fund for Population Activities. Mr. Benedick's plenary statement reiterated the priority of international population assistance for U.S. foreign and development assistance policy, and the strong U.S. support for the fund. On July 6, he met in New York with members of the international scientific group evaluating the World Health Organization's special program in research, research training and human reproduction and, in addition, held discussions on population matters at the Ford Foundation and the Population Council. On July 7, he spoke on world population issues and U.S. policy, at a seminar in Bryce, Va., sponsored by the Population Institute. HERBERT S. THOMAS joined the staff of the Office of the Coordinator of Population Affairs after completing the mid-level course at the Foreign Service Institute. Prior to that, he was in the Bureau of International Organization Affairs. Mr. Thomas and SANNY OVESON of the office participated in formal briefing sessions in New York, August 2-3. In addition to meetings at the U.S. mission to the United Nations, they met with officers and executives of the UN Fund for Population Activities, the Population Council, the Rockefeller and Ford Foundations, the Population Resource Center and several other organizations and institutions active in the field of international population assistance. □

### Public Affairs

DEAN E. FISCHER, assistant secretary and Department spokesman, resigned August 13. JOHN HUGHES has been named to succeed him. Another newcomer is ROBERT M. SMALLEY, deputy Assistant Secretary, who replaced FRANCIS D. GOMEZ. RAYMOND G. H. SEITZ and LYNDA DUNN were transferred to the Office of the Secretary, July 12.

*Office of the Historian:* On June 21, N. STEPHEN KANE was temporarily assigned to the Office of Opinion Analysis and Plans for six to nine months. In the June 1982 Bulletin HARRIET SCHWAR had published "Establishment of Korea-American Relations: A Centennial"; WILLIAM F. SANFORD had published "The Marshall Plan: Origins and Implementation"; and NEAL H. PETERSEN had published "Background on the Falkland Islands Crisis." On July 30, ROBERT McMAHON and KATHLEEN CROSSETT resigned. EUNICE LEONARD transferred to

this office from the Bureau of European Affairs on August 8.

*Office of Opinion Analysis and Plans:* VIVIAN GILLESPIE attended the annual meeting of the National Conference of Editorial Writers, in Chicago, June 30. She attended a symposium on editorial cartoons, featuring the Chicago Tribune's prize winners and a session on editorial endorsements. On July 30 DEAN DeBUCK resigned to accept a job at the Department of the Treasury.

*Office of Press Relations:* DOROTHY DELAHANTY transferred to this office from the Office of the Comptroller on July 12.

*Office of Public Communication:* PETER KNECHT transferred to the Office of Opinion Analysis and Plans on August 9, replacing DEAN DeBUCK. GLORIA MOORE was detailed to the UN Conference on Peaceful Uses of Outer Space, in Vienna, August 9-20.

*Office of Public Programs:* GLORIA GASTON-SHAPIRO and MARY KIRK entered on duty in this office on July 12. On August 7, DIANE KELLY transferred to the Bureau of Near Eastern and South Asian Affairs. On August 9 MARY LENTZ transferred to the Foreign Affairs Information Management Center. □

### Refugee Programs

On June 16 JAMES N. PURCELL JR., deputy assistant secretary for budget and programs, spoke on the refugee program before the Washington foreign policy process class of the mid-level professional development program, at the Foreign Service Institute ...

BRUCE A. FLATIN has joined the staff as director of the Office of Refugee Admissions, Processing and Training ... CAROL HECKLINGER is the new director of the Office of Reception and Placement ... MARGARET BARNHART has assumed duties as chief of the Admissions Programs division ... JOHN CAMPBELL has joined the bureau as chief of the Regulations and Correspondence Division (RP/RC) ... Other new arrivals include CONSTANCE HUGGINS, DELORES HARRIS and JOSEPH McLEAN, Office of Refugee Assistance, Relief and Protection Programs; RENA H. MAHDAVI, Admissions Programs Division; AVERY GILL, Office of Reception and Placement; EMILY KRANTZ, Financial Management Operations Division; SHIRLEY NESBIT, Office of Contingencies and Crisis Management; and GINA BARILE, Office of the Deputy Assistant Secretary for Refugee Resettlement ... Refugee officer JAMES KELLEY visited Burundi, Rwanda, Zaire and Geneva, July 12-31, to assess appropriate U.S. support to refugees in the three African countries. ■

**EAST ASIAN AND PACIFIC AFFAIRS—** Assistant Secretary John Holdridge visits dispensary at a U.S.-aided resettlement village in eastern Thailand, established to help Thai civilians affected by the large inflows of Kampuchean refugees into the Thai/Kampuchea border area. On his right is Colonel Sanan Kajornklam. In background is Tom Robinson, who accompanied Mr. Holdridge on his trip.



## Letters to the Editor

—(Continued from Page 1)

Meanwhile, we at St. Thomas University here are doing our part to raise standards. Our international studies candidates must take four years of language followed by a terminal examination comparable to what the Service used to require those seeking entry to pass beforehand.

Sincerely,  
WILLIAM J. CUNNINGHAM (FSO, RET.)  
Director, Center for Intl. Studies

*The writer directed the Foreign Service Institute's Chinese language and area field training center, Tai-chung, Taiwan, in 1961 and 1962.* □

### Claim on stamp theft

WASHINGTON

DEAR SIR:

In your June issue you summarize a decision in a grievance which I filed (027-stamp theft claim denied). Since the board found that it did not have jurisdiction and had not looked into the substance of the case, I do not think that it was appropriate to summarize the decision of the Claims Office. Since you have seen fit to publish that summary, I think it fitting to comment.

I have two objections to the Claims Office's denial of the claim on the basis that the stamps were easily pilferable items which should have been carried personally or shipped in accompanying baggage. (1) Despite a request going back over two years, I have never received any advisory opinion or even internal memorandum classifying stamps as "easily pilferable." The decision appears completely arbitrary. (2) The regulations quoted in the denial of my claim contained a significant change in wording from those which had prevailed when my goods were packed. There was no way from the regulations then in effect that an employee would have known that stamps needed to be in accompanied baggage in order to be covered.

From conversations with other victims, I gather that the arbitrary

### Transfer Tremors .....by ebp

I was almost transferred to DUBLIN, but I had a pet squiREL AND they wouldn't let me take it.

I was almost transferred to BAGHDAD, but I didn't have enough built up in my IRA Quota to afford taking a Foreign Service assignment.

I was almost transferred to ANTANANARIVO but, when I wanted to ship my large station wagon, they told me: "You must be MAD, A GAS CAR like that would cost you a fortune to maintain there."

manner in which my claim was denied is not at all atypical. No wonder, when the Claims Office's decisions are "final and conclusive" and subject to no other review. What is needed is a change in regulations to make the Claims Office's decisions subject to grievance board review.

Sincerely,  
JAMES J. GORMLEY  
International Organization Affairs □

### How to walk

CASABLANCA, MOROCCO

DEAR SIR:

I read the "Your Colleagues—I" article in STATE (May) with fascination. I, like the author, Charles S. Kennedy, am a determined streetwalker, Foreign Service variety. However, I

would like to pose a question to him concerning one other aspect of the urban explorer's life. What words of wisdom does he have to offer those of us who *must* citywalk the medinas of Fez and Marrakech? Short of living in the medina itself, I can think of no other way to learn how to puzzle myself in and out of those twisting alleyways!

Yours in streetwalking,  
MICHELE LYNN KAMINSKI

*Mr. Kennedy replies: There are times when even the most systematic of streetwalkers must yield to the delights of chaos. I can only suggest that, when you plunge into the nearest alleyway, you generally tack to port on odd days of the month and starboard on even. This will give the rescue team something to go on. Enjoy!* □

### 'What courage ... !'

READING, PA.

DEAR SIR:

The "On The Job (in 1900)" article about life in Port Stanley which appeared in the July issue is the most interesting piece written about the Foreign Service in a long time. The incredible point of the story is that consul John E. Rowen accepted an assignment in the "unknown" Foreign Service of that period at the "tender" age of 60. What courage, dedication and stamina!

If State had officers like Mr. Rowen today, personnel officers would be in clover!

LEONARD J. SCIOLI  
(FSO—Ret.) ■



"Do you attend many of these embassy parties?"



# New Directives

## Personnel

A new circular provides authority for the promotion of certain members of the Service who are assigned to a salary class in the Foreign Service Schedule. This circular amends and reissues the text of FAMC No. 81-24, dated April 24, 1981. (FAMC No. 82-16)

A one-time waiver is provided for the requirement that an incentive language be on the incentive languages list at the time a member of the Service receives Foreign Service Institute-tested rating, if the member is to be eligible for a salary increase for study and proficiency in an incentive language. (Uniform Foreign Affairs Issuance for State/AID/USICA/Commerce) (FAMC No. 82-19)

The validity of FAMC No. 24, "Precepts for the Commissioning and Tenure Board," dated June 12, 1980, has been extended to June 10, 1983. (FAMC No. 82-20)

A new section presents in regulation format the text of Part I of an agreement between the Department of State and the American Foreign Service Association, dated October 15, 1980, regarding open assignments policy and procedures for members of the Foreign Service. (TL:PER-516)

"Orientation and Language Training for Family Members" is a new section which codifies the substance of FAMC No. 784, dated March 20, 1979. (Uniform Foreign Affairs Regulations for State/USICA) (TL:PER-519)

"Advance in Pay Upon Assignment to a Post in a Foreign Area" is a new section which provides up to three months' advance pay to an employee upon that employee's assignment to a post abroad. (Uniform Foreign Affairs Regulations for State/AID/USICA/FAS/Commerce) (TL:PER-523)

Procedures for expanding employment opportunities for U.S. Government personnel family members assigned abroad are codified from FAMC No. 793, dated May 3, 1979. (Uniform Foreign Affairs Regulations for State/AID/USICA) (TL:PER-526)

## Financial management

An employee's privilege to make voluntary contributions to the Foreign Service Retirement and Disability Fund ended on January 1, 1977, under Public Law 94-350. All references to this privilege are removed. Funds for "Employee/Employer Contributions for Civil Service Retirement" were previously transferred by check to the Office of Personnel Management (OPM). The new procedure is to deposit these funds directly to an OPM receipt account.

Public Law 94-397 requires agencies to deposit to the Civil Service Retirement System the amount by which the position salary is reduced for a Civil Service retiree whose annuity continues during reemployment. Any differences between the employee's "assigned salary" and actual "paid salary" is reported on OPM Form BRI 49-431, "Statement of Differences and Corrective Action Taken on Re-



porting for Health Benefits, Group Life Insurance and Civil Service Retirement." (Uniform Foreign Affairs Regulations for State/AID/USICA/Commerce/Agriculture) (TL:FIN-270)

## Communications and records

A new subsection has been added to clarify the use of captions as control for distribution of correspondence, and two new captions have been established. They are: EEO CHANNEL and MGT CHANNEL. (TL:CR-119)

Chapter 700 of 5 FAM has been amended to explain in detail the policies, responsibilities and procedures under which audiovisual materials are produced and distributed with Department funds, as required by OMB Bulletin 81-16, dated April 21, 1981. In addition to the funding authority obtained through the annual budget cycle, the assistant secretary for public affairs (PA) is responsible for oversight for all Department audiovisual activities

**MOGADISHU, Somalia**—Before leaving to take up his new assignment as joint administrative operation director at Lome, Togo, Tom Jefferson, left, receives Meritorious Honor Award from Ambassador Don Petterson.

which must be included in the annual audiovisual report to the National Audiovisual Center. Offices of the Department are to request the written approval of the assistant secretary for PA for any audiovisual production covered by the annual report. (TL:CR-120)

## Organization and functions

The validity of FAMC No. 29, "Organizational Changes in the Bureau of Personnel (M/DGP)," dated July 28, 1980, has been extended to July 25, 1983. (FAMC No. 82-21)

The Bureau of International Narcotics Matters has been reorganized. The principal



changes are: (1) abolishment of the Office of Global Strategy and Support (INM/S); (2) transfer of program activities of the Global Support Division to the Office of Program Management (INM/P); and (3) transfer of functions of the Commodity Support Division to the Office of the Executive Director/Controller (INM/C) (TL:ORG-150)

In the Bureau of European Affairs, the title of the Office of Eastern European Affairs (EUR/EE) has been changed to the Office of

**MADRID, Spain—Linda O. Swafford of the political section is the recipient of a Meritorious Honor Award from Ambassador Terence A. Todman.**



Eastern European and Yugoslav Affairs (EUR/EEY).

A pen-and-ink change has been issued to add France to the Office of Western European Affairs.

The Table of Contents for Department Organization (100-300) has been reissued. (TL:ORG-151)

A new Chapter 500 has been added for the guidance of employees who are served with subpoenas and other forms of legal process involving official duties.

There are special procedures to be followed in responding to subpoenas from Congressional committees, subpoenas for production of official records or testimony of employees, and subpoenas relating to pass-

**QUITO, Ecuador—Chargé d'affaires John J. Youle, second from right, presents Meritorious Honor group cash award to, from left, budget analyst Jorge Carcelén, personnel assistants Cecilia Carvajal and Margot Gómez, and secretary Mariá Ormaza.**

ports, visas, and special consular subjects. (TL:ORG-205)

#### General services

The list of officers who are exempt from 31 U.S.C. 638a, and who are authorized to use Government-owned or leased motor vehicles for transportation between home and place of employment, has been amended to include the four under secretaries and the counselor. (TL:GS-1095)

The personnel grade categories for the schedule of shipping and storage allowances have been revised. (Uniform Foreign Affairs Regulations for State/AID/USICA/Commerce/Agriculture) (TL:GS-298)

Chapter 1300 of 6 FAM has been amended to explain in detail the policies, responsibilities and procedures under which publications are produced and distributed with Department funds, as required by OMB Bulletin No. 81-16, dated April 21, 1982. (TL:GS-1093) ■

#### Newsom: associate dean

David D. Newsom, former ambassador and under secretary for political affairs, has been named associate dean of Georgetown University's School of Foreign Service. He will continue to serve there, as well, as director of the Institute for the Study of

Diplomacy. He retired in 1981 after 34 years in the diplomatic corps. □

### New 'Foreign Relations' volume is issued

The Department has released "Foreign Relations of the United States, 1952-1954," Vol. XIII, Indochina (in two parts). This is the third volume to be released of 16 recording the years 1952-1954. The foreign relations series has been published continuously since 1861 as the official record of American foreign policy.

The volume presents 2497 pages of documentation, most of it previously unpublished and newly declassified, on U.S. policy in Indochina during the period. Arrangement of the material is chronological. Part 1 covers January 1952 to April 1954; Part 2 carries the story to the end of 1954. The documentation is accompanied by scholarly aids, including a complete list of sources. The index to both parts is in Part 2.

Developments covered in Part 1 include U.S. military assistance to French Union forces, U.S. military, economic and diplomatic support rendered to the Associated States of Indochina in the face of the Viet Minh insurgency in Vietnam, and the Viet Minh invasion of Laos in 1953. Part 2 contains extensive materials on the question of U.S. intervention in the siege of Dienbienphu, the search for concerted Allied action in the spring and summer of 1954 (the Geneva Conference period), the increased U.S. role in the State of Vietnam following the Geneva accords, and the beginnings of American aid programs in all three of the Indochinese nations.

The documents in this volume are closely related to those included in Volume XVI, the Geneva Conference, published in 1981, and in Volume XII, Part 1, East Asia and the Pacific, scheduled for subsequent publication. The events recorded were documented in brief in the Department of Defense



study "United States-Vietnam Relations, 1945-1967," (Pentagon Papers), Book 1. The comprehensive diplomatic record published represents the authoritative record of the developments of 1952-1954.

The new foreign relations volume was prepared in the Office of the Historian, Bureau of Public Affairs. Copies (Department of State publication 9211) may be obtained for \$35 (domestic postpaid). Checks or money order should be sent to the U.S. Government Book Store, Department of State, Washington, D.C. 20520. For further information contact David W. Mabon, (202) 632-3518, or John Glennon, (202) 632-7768 □

### Transborder data flow group to meet September 14

The working group on transborder data flows of the Advisory Committee on International Investment, Technology, and Development will meet September 14, 10 a.m. to noon, in the East Auditorium, Room 2925D, of the Department. The meeting will be open

DURBAN, South Africa—At retirement ceremony honoring administrative assistant Lillian Smith, From left: Ishwar Thawari, consul general Harold Geisel, Ambassador Herman Nickel, Mrs. Smith, Lois Clark, Moira Cerff, Michael Moulton, Elizabeth Bishop, Elizabeth Vorster.

to the public. The purpose will be to report on foreign reactions to the proposed international data pledge, to report on progress on resolving the customs valuations of computer software problems, and to discuss preparation of a U.S. national paper for the U.S. Centre on Transnational Corporations.

Requests for information should be directed to Philip T. Lincoln Jr., Office of Investment Affairs, Bureau of Economic and Business Affairs, telephone (202) 632-2728. Members of the public wishing to attend must contact Mr. Lincoln's office in order to arrange entrance to the Department building. The chairman of the working group will, as time permits, entertain oral comments from members of the public attending the meeting. □

## Obituaries

**John R. Maiorino**, 32, a consular officer assigned to Naha since 1981, died in a drowning accident on July 11 in Okinawa.

Mr. Maiorino was born in New Jersey. From 1970-78, he served in the Air Force. He earned a bachelor's in 1977 from the University of Maryland, and a master's in 1978 from Troy State. Joining the Foreign Service in 1978, he was assigned to Mexico City as consular officer and third secretary. In 1980 he became second secretary.

Survivors include his wife, two sons, his parents and a sister. □

**Elwood Williams III**, 68, a retired Department employee and expert on Germany and U.S.-German relations, died of multiple sclerosis on June 30 at Georgetown University Hospital. He was stricken with the disease at age 31.

Mr. Williams served as an international relations officer in the Bureau of European Affairs, Office of German Affairs, for nearly 25 years.



Earlier in his career, which began in 1940, he was assigned to Winnipeg as a clerk. A recipient of the Department's Superior Honor Award in 1966, he was also 1 of 10 finalists selected for the 1969 Outstanding Handicapped Federal Employee of the Year Award, given by the Civil Service Commission. After retiring in 1974, he worked for the Department as a consultant.

Born in New York, Mr. Williams studied as a boy at the Die Freie Schulgemeinde Wickersdorf, in Germany. He was a graduate of Georgetown University and also attended Yale and New York Universities. During the war, he served overseas in the Navy. He was a member of the board of the Washington Multiple Sclerosis Association, for several years. Survivors in-

clude his wife, a son, two daughters, a sister and a brother. □

**Walworth Barbour**, 74, a career Ambassador who was the U.S. envoy in Israel for 12 years, died of pneumonia on July 21 in a hospital at Gloucester, Mass.

Mr. Barbour, a native of Massachusetts, graduated from Harvard University in 1930. Joining the Foreign Service the following year, he served as third secretary and vice consul in Naples, Athens, Baghdad, Sofia and Cairo.



He returned to the Department in 1945 and became assistant chief of the Division of South European Affairs, then chief of southeastern European affairs.

In 1949, Mr. Barbour was assigned to Moscow as minister-counselor. His next assignments were as director of eastern European affairs, then as deputy assistant secretary in the European bureau. From 1955 until his ambassadorial appointment in 1961, he was deputy chief of mission and minister-counselor in London.

He won a Distinguished Honor Award in 1971. He retired in 1973. Survivors include a sister. The family suggests contributions to the American Foreign Service Association scholarship fund. □

**Birney A. Stokes**, whose last assignment in 1976 was to Maseru, as deputy chief of mission and counselor, died at Alexandria Hospital on July 7. He was 58.

Joining the Foreign Service in 1952, he was economic officer in Dakar, 1953-56; economic and consular officer in Stuttgart, 1956-61; and economic and consular officer in Rabat, 1961-63. In 1964 he was appointed principal officer in Kaduna. From 1969-76, he served in the Department as economic/commercial of-

ficer, then as an international economist. He retired in 1979.

Mr. Stokes was born in New Jersey. During the war he served overseas in the Navy. Survivors include his wife, two sons, four daughters, two sisters, two brothers, three grandchildren. □

**Glenn S. Messenger**, 63, a communications specialist assigned to the Department from 1971 until he retired in 1979, died on August 11.

Mr. Messenger served in Buenos Aires as communications and records officer, 1969-71. Before joining the Department in 1965, he was a communications specialist at the Federal Aviation Agency for two years. From 1943-65, he served in the Air Force and attained the rank of lieutenant colonel.

Mr. Messenger was born in Iowa. He was graduated from the University of Maryland. Survivors include his wife and three daughters. □

**Alfred J. Erdos**, 57, a Foreign Service officer who retired in 1972, died on March 10, according to word received recently by STATE.

His 20-year career included assignments to Cairo as political officer, La Paz as labor-minerals officer and Brussels as industrial officer. He was head of the economic section in Conakry 1964-65. Returning to Washington in 1966, he was officer-in-charge of Guinea-Mali Affairs, then country officer for Guinea. Assigned to Niamey in 1968, he served as counselor, deputy chief of mission and political officer, and received a Meritorious Honor Award in 1969. His last post was Santa Isabel, where he was deputy chief of mission and counselor.

Mr. Erdos was born in New York. He was graduated from the Georgetown University School of Foreign Service. From 1943-46 he served in the Army. Survivors include his wife and a son. □

**William H. Bruns**, 66, who retired in 1976 after serving as principal officer in Osaka-Kobe, died on June 17.

He was principal officer in Perth, 1972-74, and in Nagoya, 1951-54. Other assignments included political officer and first secretary in Manila and Tokyo, and political adviser in Naha. From 1968-71, he was deputy chief of mission in Singapore. During the early years of his 36-year career he served in Panama, Lagos, Seoul and Tokyo as vice consul. Department assignments were to the Bureau of International Organization Affairs, 1955-60, and East Asian and Pacific Affairs, 1971-72.

A native of Washington, D.C., Mr. Bruns was graduated from Georgetown University in 1938. From 1944-47, he was in the Army. Survivors include his wife and daughter. □

**Reginald P. Mitchell**, 80, a Foreign Service officer who retired in 1952, died on June 27.

Mr. Mitchell was born in Florida. A graduate of Vanderbilt, he also attended the Emory University school of law and the University of Bordeaux. From 1919 until joining the Foreign Service in 1931, he was the Washington correspondent for a press association.

He served as vice consul in Bordeaux and Hankow, as third secretary in Warsaw and Dublin, as second secretary and consular officer in Port-au-Prince, and as consular officer in Port Said and Algiers. In 1945, he was named assistant to the special assistant to the secretary for press relations.

Mr. Mitchell was detailed to the U.S. mission to observe elections in Greece, then to the U.S. temporary mission on Korea. He went on to serve as second secretary in Paris, and consular officer in Naples and Quebec.

Survivors include his wife. □

**Forrest K. Geerken**, 74, who served as consul general in Glasgow, 1961-65, and Belfast, 1965-66, died on August 9.

Mr. Geerken was born in Iowa. After graduating from the University of Minnesota, he joined the Foreign Service in 1930. His assignments included Adelaide, Penang, Manila and Colon as



vice consul; Mexico City as consular officer and second secretary; Sao Paolo as consular officer; and Rome, Tokyo and Havana as first secretary and consular office. He retired in 1966. Survivors include his wife. □

**Perry N. Jester**, 80, a consular officer who retired in 1956 after consecutive appointments to Colombo, Dakar, Hamilton and Barbados as consul general, died on July 8. Beginning his career in 1927, he served as vice consul in Hong Kong, as third secretary in El Salvador and as consular officer in Barbados, Southampton, Lagos and Colombo.

Mr. Jester was born in Georgia. He graduated from Bailey Military Institute and the University of Virginia. During the first world war, he was in the Merchant Marine. Survivors include his wife. □

**Cesare Tavella**, 74, a former Foreign Service national employee who served at the consulate in Turin for over 50 years, died there on July 21.

A native of Turin, Mr. Tavella was 13 when he began to work at the consu-

IZMIR, Turkey—At Christian Cemetery, Ambassador **Robert Strausz-Hupe**, right, with consul general **Beauveau Nalle** and senior American military officers, pay tribute to the late U.S. consul, **David Offley**, who died in 1838, and to eight U.S. Navy men also buried here.

late as a messenger and clerk. Having served 20 years by 1941, when the consulate was closed because of the war, Mr. Tavella was imprisoned for 72 days because of his association with the U.S. Government. In 1946, when the consulate reopened, he returned and eventually became a consular adviser. He received a meritorious service award in 1951.

In 1963 he and his wife, an American and former secretary at the consulate, visited the United States, using a fund donated by American staff members. No information is available on survivors. □

**Florence Grob McEssy**, a former Foreign Service national employee at Embassy Bogota, died on March 22. She worked in the embassy's administrative section during the '40s and '50s. Survivors include her husband, a son and several grandchildren. ■

# Library Booklist

## Nuclear proliferation and nuclear disarmament

- BETTS, Richard K., ed. *Cruise missiles: technology, strategy, politics*. Washington, Brookings, 1981. 612p. UG1312.C7C78
- BETTS, Richard K. et al. *Nonproliferation and U.S. foreign policy*. Washington, Brookings, 1980. 438p. JX1974.73N66
- BRENNER, Michael J. *Nuclear power and non-proliferation: the remaking of U.S. policy*. New York, Cambridge University Press, 1981. 324p. JX1974.73.B73
- DEESE, David A. and Joseph Nye, eds. *Energy and security*. New York, Ballinger, 1981. 489p. HD9502.U5E454
- DE VOLPI, A. et al. *Born secret: the H-bomb, the Progressive case and national security*. New York, Pergamon, 1981. 305p. Z657.B67
- DE VOLPI, A. *Proliferation, plutonium, and policy: institutional and technological impediments to nuclear weapons propagation*. New York, Pergamon, 1979. 361p. JX1974.73.D48
- DUNN, Lewis A. *Controlling the bomb; nuclear proliferation in the 1980s*. New Haven, Yale University Press, 1982. 209p. (On order)
- GOLDSTEIN, Martin E. *Nuclear proliferation: international politics in a multinuclear world*. Lanham, MD, University Press of America, 1980. UG1282.A8G64
- GRAY, Colin S. *The MX ICBM and national security*. New York, Praeger, 1981. 173p. UG1312.I2G72
- IONAI, Ryukichi and Henry S. Rowen. *Nuclear energy and nuclear proliferation: Japanese and American views*. Boulder, CO., Westview Press, 1980. 194p. JX1974.73.I44
- JONES, Rodney W. *Nuclear proliferation: Islam, the bomb, and South Asia*. Beverly Hills, CA, Sage Publications, 1981. 88p. JX1974.73.J65
- KAPUR, Ashok. *International nuclear proliferation: multilateral diplomacy and regional aspects*. New York, Praeger, 1979. 387p. JX1974.73.K36
- KING, John Kerry, ed. *International political effects of the spread of nuclear weapons*. Washington, National Foreign Assessment Center, Central Intelligence Agency; Govt. Printing Office, 1979. 234p. JX1395.1577
- LEFEVER, Ernest W. *Nuclear arms in the Third World: U.S. policy dilemma*. Washington, Brookings, 1979. 154p. UF767.L369
- NOGEE, Joseph L. *Soviet nuclear proliferation policy*. Carlisle Barracks, PA., U.S. Army War College, Strategic Studies Institute, 1980. 24p. JX1974.73.N62
- NORTON, Augustus R. and Martin H. Greenberg, eds. *Studies in nuclear terrorism*. Boston, G.K. Hall, 1979. 465p. HV6431.S78
- POLLACK, Jonathan Duker. *The People's Republic of China in a proliferated world*. Santa Monica, CA, Rand Corporation, 1979. 25p. Q180.A1R32 no. 6408
- PRINGLE, Peter and James Spigelman. *The nuclear barons*. New York, Holt, Rinehart & Winston, 1981. 578p. QC792.7.P74 (Discusses contributions of Strauss, Oppenheimer, Teller, Sakharov, Rickover, Weinberg and others.)
- QUESTER, George H. ed. *Nuclear proliferation: breaking the chain*. Madison, University of Wisconsin Press, 1981. 245p. JX1974.73.N848
- RAMBERG, Bennett. *Destruction of nuclear energy facilities in war: the problem and the implications*. Lexington, Mass., Lexington Books, 1980. 203p. UA929.95.A87R35
- SCOVILLE, Herbert, Jr. *MX: prescription for disaster*. Cambridge, Mass., MIT Press, 1981. 231p. UG1312.I2S36
- STOCKHOLM INTERNATIONAL PEACE RESEARCH INSTITUTE. *Internationalization to prevent the spread of nuclear weapons*. New York, Crane, Russak, 1980. 224p. HD9698.A2S76
- STOCKHOLM INTERNATIONAL PEACE RESEARCH INSTITUTE. *Nuclear energy and nuclear weapon proliferation*. New York, Crane, Russak, 1979. 462p. TK9006.N75 \$32.50
- STOCKHOLM INTERNATIONAL PEACE RESEARCH INSTITUTE. *Postures for non-proliferation: arms limitation and security policies to minimize nuclear proliferation*. New York, Crane, Russak, 1979. 168p. JX1974.73.P6
- U.S. CONGRESS. SENATE. Committee on Foreign Relations. *The non-proliferation treaty: hearings*. Washington, U.S. Govt. Printing Office, 1980. 99p. JX1974.73.U515
- U.S. CONGRESS. SENATE. Committee on Foreign Relations. *The SALT II treaty: hearings*. Washington, U.S. Govt. Printing Office, 1979. Five Parts. JX1974.U55
- U.S. CONGRESS. SENATE. Committee on Foreign Relations. *Strategic weapons proposals*. pt. 1 & 2. hearings. Nov. 1981. Washington, U.S. Govt. Printing Office, 1981. (On order)
- UNITED STATES. Library of Congress. Environment and Natural Resources Policy Division. *Nuclear proliferation factbook*. Washington, D.C., Govt. Printing Office, 1977. 597p. JX1974.73.U55 Ref.
- U.S. PRESIDENT. *FY 1980 Arms control impact statements*. Washington, U.S. Govt. Printing Office, 1979. 273p. JX1974.7U615 (Reports for FY1981 and 1982 are also available.)
- WALTZ, Kenneth Neal. *The spread of nuclear weapons: more may be better*. London, International Institute for Strategic Studies, 1981. 32p. UG1282.A8W35
- WIESSMAN, Steve and Herbert Krosney. *The Islamic bomb: the nuclear threat to Israel and the Middle East*. New York, Times Books, 1981. 339p. UA830.W46
- WILLIAMS, Frederick C. and David A. Deese, eds. *Nuclear nonproliferation: the spent fuel problem*. New York, Pergamon, 1979. 221p. TD899.A8N8
- WOHLSETTER, Albert et al. *Swords from plowshares: the military potential of civilian nuclear energy*. Chicago, University of Chicago Press, 1979. 228p. JX1974.73.S96

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- BURNS, Richard D. *Arms control and disarmament; a bibliography*. Santa Barbara, CA, ABC-Clio, 1978. 430p. (On order)
- BURT, Richard, ed. *Arms control and defense postures in the 1980s*. Boulder, CO, Westview, 1982. 220p. (On order)
- FIRESTONE, Bernard J. *The quest for nuclear stability; John F. Kennedy and the Soviet Union*. Westport, Conn., Greenwood, 1982. 216p. (On order)
- GEYER, Alan. *The idea of disarmament; rethinking the unthinkable*. Ottawa, IL, Caroline House Publication, 1982. (On order)
- GUTTERIDGE, William, ed. *European security, nuclear weapons & public confidence*. New York, St. Martin, 1982. (On order)
- HANRIEDER, Wolfran, ed. *Arms control and security: current issues*. Boulder, CO., Westview, 1979. 378p. JX1974.A7689
- HOAG, Malcolm William. *Forward-based nuclear systems in NATO in historical perspective; lessons for SALT III*. Santa Monica, CA., Rand, 1980. 42p. Q180.A1R32 no. 6426
- JOYCE, James Avery. *The war machine; the case against the arms race*. New York, Quartet Books, 1980. 210p. JX1974.7.J69
- KENNEDY, Edward M. and Mark O. Hatfield. *Freeze!: how you can help prevent nuclear war*. New York, Bantam, 1982. 267p. (On order)
- LABRIE, Roger, ed. *SALT handbook; key documents and issues, 1972-1979*. Washington, American Enterprise Institute, 1979. 736p. JX1974.5.S215 Ref.
- BYNE, Samuel B., Jr. *The Soviet Union and SALT*. Cambridge, MA., MIT Press, 1980. 155p. JX1974.75.P39
- RANKIN, William W. *The nuclear arms race; countdown to disaster; a study in Christian ethics*. Cincinnati, OH., Forward Movement Publications, 1981. 128p. (On order)
- THOMPSON, E. P. and Dan Smith, eds. *Protest and survive*. New York, Monthly Review, 1982. (On order) ■

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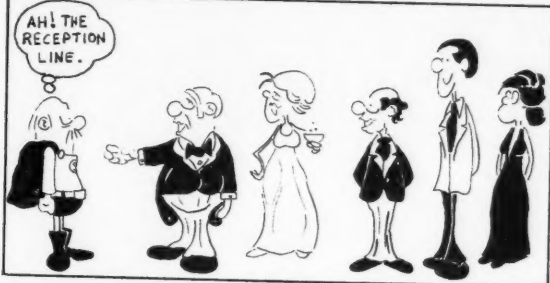
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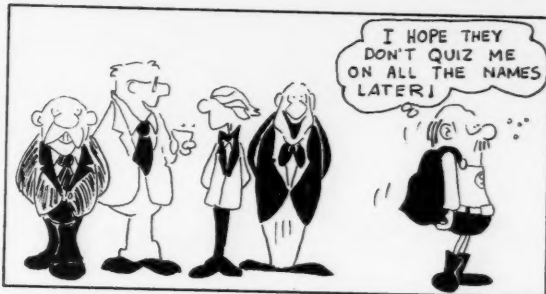
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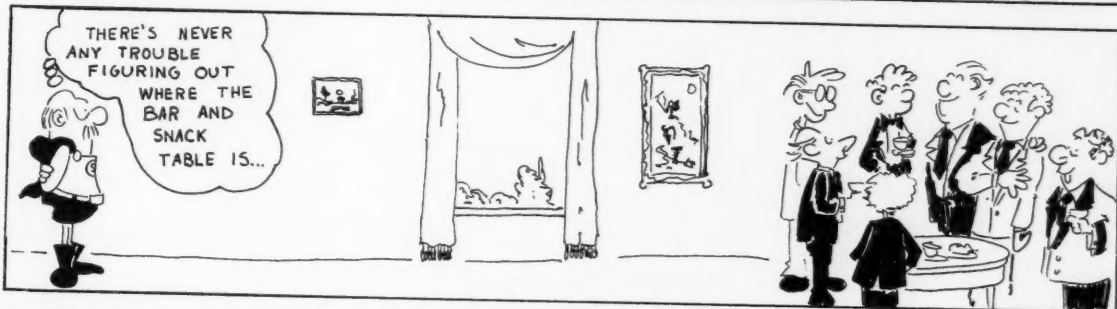
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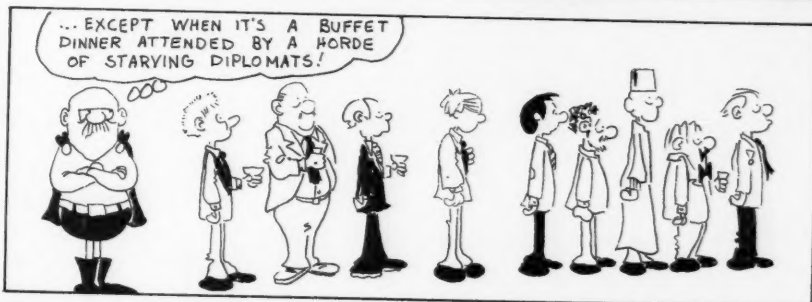
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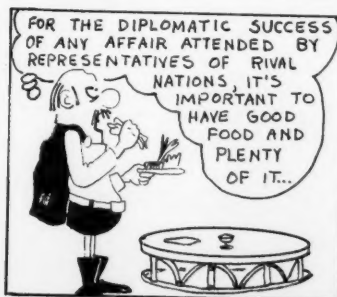
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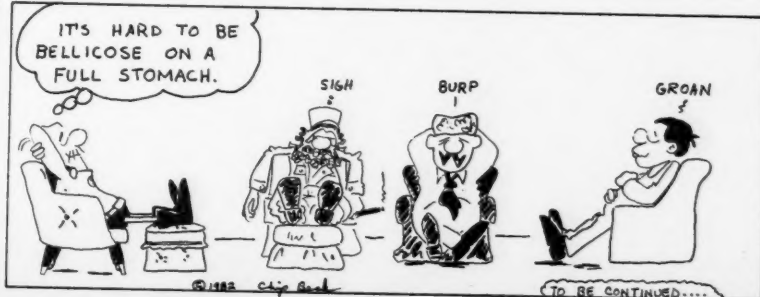
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